

MEMORANDUM OF UNDERSTANDING #2022-07

AFSCME, OHIO COUNCIL 8, LOCAL 1632

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THE CITY OF COLUMBUS & DEPARTMENT OF FINANCE AND MANAGEMENT

CUSTODIAL CERTIFICATION INCENTIVE

The City of Columbus ("City") and AFSCME, Ohio Council 8, Local 1632 agree as follows:

Employees classified as Custodial Worker or Custodial Supervisor within the Department of Finance and Management will be paid five hundred dollars (\$500.00) incentive payment if the employee receives certification for the listed certified trainings:

- 1. Expert Custodial Technician Certification
- 2. Expert Custodial Supervisor Certification

The City retains the discretion to assert whether a certification falls within the listed, qualified certifications above.

This is a one-time payment offering.

Duration

This MOU is only effective for the two voluntary sessions offered by the Department of Finance and Management during the reporting period of the 2022 work year.

An ordinance will be submitted to City Council requesting its approval of this MOU.

**FOR THE CITY:**



Nichole Brandon, Director  
Department of Human Resources

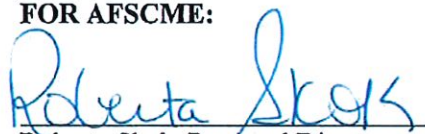
9/28/2022  
Date



Kathy A. Owens, Director  
Department of Finance and Management

9/24/2022  
Date

**FOR AFSCME:**



Roberta Skok, Regional Director  
AFSCME, Ohio Council 8

9-19-22  
Date



Angela Williams, President  
AFSCME Local 1632

9-19-2022  
Date