

**FACT SHEET  
OCTOBER 2021  
SK FOOD GROUP, INC.**

**I. STATEMENT OF PURPOSE – JOB CREATION**

The Department of Development recommends a dual-rate Jobs Growth Incentive for a term of up to five (5) consecutive years in consideration of the creation of 305 new full-time permanent positions.

**II. PROJECT HISTORY**

SK Food Group, Inc. (“SK Food Group”) is a custom food manufacturing company serving customers across North America. From product creation to flawless execution and assembly, the company is a hands-on partner, every step of the way. SK Food Group is the leading producer of handcrafted sandwiches, wraps, protein snacks, flatbreads, burgers and more for a wide range of customers including Fortune 500 companies like Starbucks, along with airlines and retailers. Columbus is competing with Reno, NV and Phoenix, AZ for this project.

SK Food Group is proposing to enter into a long-term lease agreement on a vacant industrial warehouse facility consisting of approximately 144,000 square feet at 2955-3035 Charter Street, Columbus, OH 43228, parcel number 560-212424 (the (Project Site”) to establish a new operation to support its increased sales growth and consumer demands. Additionally, the company proposes to invest approximately \$10,000,000 in leasehold improvements, \$8,000,000 in machinery and equipment, and create 305 net new full-time permanent positions with a cumulative estimated annual payroll of approximately \$12,389,296 at the proposed Project Site.

SK Food Group is requesting a dual-rate Jobs Growth Incentive from the City of Columbus to assist with this expansion project.

**III. PROJECT INVESTMENT**

<b>INVESTMENT TYPE</b>	<b>PROPOSED VALUE</b>
Leasehold Improvements	\$10,000,000
Machinery and Equipment	\$8,000,000
<b>TOTAL INVESTMENT</b>	<b>\$18,000,000</b>

**IV. DECISION & TIMING**

The project is expected to begin as soon as November 2021 with an anticipated completion date of September 2022, pending Columbus City Council approval of the recommended incentive.

**V. EMPLOYMENT**

The project is expected to create 305 new full-time permanent positions with a new estimated annual payroll of approximately \$12,389,296 and at the Project Site.

<b>Position Title</b>	<b># of New Jobs</b>	<b>Hourly Rate</b>	<b>Annual Salary</b>	<b>Total Estimated Payroll for New Jobs</b>
Manufacturing	236	\$17.95	\$37,336	\$8,811,296
Operations Support	64	\$25.00	\$52,000	\$3,328,000
Administrative	5	\$24.04	\$50,000	\$250,000
<b>Total</b>	<b>305</b>			<b>\$12,389,296</b>

Total cumulative new payroll over the term of the Jobs Growth Incentive to Columbus will be approximately \$12,389,296.

Benefits provided to new employees begin within the first year of employment and includes the following:

- Paid Holidays
- Medical/Dental Insurance
- Training and Education Benefits
- Vacation Pay
- 401K Retirement Plan
- Annual Bonus

The proposed project site will be located at 2955-3035 Charter Street, Columbus, OH 43228, parcel number 560-212424, which is accessible by public transportation.

**REQUESTED PUBLIC PARTICIPATION**

The Department of Development recommends a dual-rate Jobs Growth Incentive in an amount equal to (i) thirty percent (30%) of the City of Columbus income tax withheld on the Columbus payroll of new employees and (ii) thirty-five percent (35%) of the City of Columbus income tax withheld on the Columbus payroll of new employees, who are also City of Columbus residents at the end of each calendar year, both for a term up to five (5) consecutive years.

Should SK Food Group not be able to sufficiently document residency for an employee associated with this project during a calendar year of the term of the agreement, the default rate of the Jobs Growth Incentive to be applied that calendar year for that new employee shall be thirty percent (30%).

**VI. NEW TAX IMPACT**

<b>NEW REVENUE SUMMARY</b>		
<b>Revenue</b>	<b>Average Annual</b>	<b>5-year Summary</b>
A. New City Income Tax Revenue	\$309,732	\$1,548,660
<b>Incentive</b>	<b>Average Annual</b>	<b>5-year Summary</b>

<p>B. Proposed Incentive is equal to:</p> <p>(i) thirty percent (30%) of the City of Columbus income tax withheld on the Columbus payroll of new employees for a term up to five (5) consecutive years; and</p> <p>(ii) thirty-five percent (35%) of the City of Columbus income tax withheld on the Columbus payroll of new employees, who are also City of Columbus residents at the end of each calendar year, for a term up to five (5) consecutive years.</p>	<p>\$92,920 (at 30%) to \$108,406 (at 35%)</p>	<p>\$464,600(at 30%) to \$542,030 (at 35%)</p>
<p><b>Total</b></p>	<p><b>Average Annual</b></p>	<p><b>5-year Summary</b></p>
<p>C. Net Value to City (i.e., A. - B.)</p>	<p>\$216,812 (at 30%) To \$201,326 (at 35%)</p>	<p>\$1,084,060 (at 30%) to \$1,006,630 (at 35%)</p>

**VII. TAX BENEFIT**

The recommended dual-rate Jobs Growth Incentive could yield cash payments totaling between approximately \$464,600 (at 30%) – \$542,030 (at 35%) for SK Food Group over the incentive term of five (5) consecutive years.

**VIII. AREA IMPACT/GREEN INITIATIVES**

SK Food Group has a slate of green initiatives including waste reduction and low-energy use products throughout the facility where possible.