



Legislation Details (With Text)

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Type: Ordinance **Status:** Passed

File created: 3/30/2022 **In control:** Administration Committee

On agenda: 4/18/2022 **Final action:** 4/20/2022

Title: To accept the Memorandum of Understanding (MOU) #2022-03 and MOU #2022-04 executed between representatives of the City of Columbus and Fraternal Order of Police, Capital City Lodge #9, which extends Hero Pay to frontline workers and provides a reward for members who became fully vaccinated against COVID-19 on or before December 31, 2021, as provided in the attachment hereto; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. MOU 2022-03_Regarding Hero Pay_FOP_signed032922, 2. MOU 2022-04_Regarding Vax Reward_FOP_signed033022

Date	Ver.	Action By	Action	Result
4/20/2022	1	CITY CLERK	Attest	
4/19/2022	1	ACTING MAYOR	Signed	
4/18/2022	1	COUNCIL PRESIDENT	Signed	
4/18/2022	1	Columbus City Council	Approved	Pass

Section 2.4 of the Collective Bargaining Agreement between the City of Columbus and Fraternal Order of Police, Capital City Lodge #9, dated December 9, 2020 through December 8, 2023, requires that any modifications to the Agreement be agreed to by the parties in writing. MOU #2022-03 extends \$1,000 of “Hero Pay”, pursuant to Ordinance 2072-2021, to all bargaining unit members meeting the definition of “frontline worker” in recognition of their service to the City and its citizens throughout the COVID-19 pandemic. MOU #2022-04 provides a \$500 reward to all bargaining unit members who became fully vaccinated against COVID-19 on or before December 31, 2021.

The passage of this ordinance indicates City Council’s acceptance of MOU #2022-03 and MOU #2022-04, a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To accept the Memorandum of Understanding (MOU) #2022-03 and MOU #2022-04 executed between representatives of the City of Columbus and Fraternal Order of Police, Capital City Lodge #9, which extends Hero Pay to frontline workers and provides a reward for members who became fully vaccinated against COVID-19 on or before December 31, 2021, as provided in the attachment hereto; and to declare an emergency.

WHEREAS, representatives of the City of Columbus and the Fraternal Order of Police, Capital City Lodge #9 entered into Memorandum of Understanding (MOU) #2022-03 and MOU #2022-04, a copy of which is attached hereto, which amends the Agreement between the City and the Fraternal Order of Police, Capital City Lodge #9, December 9, 2020

through December 8, 2023, by extending \$1,000 in Hero Pay to frontline workers and providing a \$500 reward for members who became fully vaccinated against COVID-19 on or before December 31, 2021; and

WHEREAS, emergency action is recommended in order to implement the terms of the MOUs in a timely manner; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Collective Bargaining Agreement between the City and Fraternal Order of Police, Capital City Lodge #9, by accepting MOU #2022-03 and MOU #2022-04; thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Memorandum of Understanding (MOU) #2022-03 and MOU #2022-04 amends the Collective Bargaining Agreement between the City and the Fraternal Order of Police, Capital City Lodge #9, December 9, 2020 through December 8, 2023.

SECTION 2. That City Council, in the best interests of the City, hereby, recognizes and accepts MOU #2022-03 and MOU #2022-04, a copy of which is attached hereto, executed between representatives of the City and the Fraternal Order of Police, Capital City Lodge #9.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.