



## Legislation Details (With Text)

**File #:** 3025-2016      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 11/15/2016      **In control:** Rules & Reference Committee

**On agenda:** 12/12/2016      **Final action:** 12/15/2016

**Title:** To create the Office of Diversity and Inclusion and establish its functions and duties; to amend Section 211.03 of the Columbus City Codes; to repeal the existing chapters of Title 39 and replace those chapters through the enactment of new Columbus City Code Chapters 3901("Definitions"), 3902 ("Organization"), 3903 ("Assistance Activities"), 3904 ("Good Faith Efforts"), 3905 ("Contractor Registration, Certification and Reporting"), 3906 ("Department/Contracting Agency Responsibility"), and 3907 ("Other Provisions"); and to declare an emergency.

**Sponsors:** Shannon G. Hardin

**Indexes:**

**Code sections:** 211.03 - Equal Business Opportunity Commission Office, 3901 - Definitions, 3902 - Organization, 3903 - Assistance Activities, 3904 - Good Faith Efforts, 3905 - Contractor Registration, Certification and Reporting, 3906 - Department/Contracting Agency Responsibility, 3907 - Other Provisions, Title 39 - Affirmative Action

**Attachments:** 1. ORD 3025-2016 Code Attachment

Date	Ver.	Action By	Action	Result
12/15/2016	1	CITY CLERK	Attest	
12/14/2016	1	MAYOR	Signed	
12/12/2016	1	COUNCIL PRESIDENT	Signed	
12/12/2016	1	Columbus City Council	Taken from the Table	Pass
12/12/2016	1	Columbus City Council	Approved	Pass
11/21/2016	1	Columbus City Council	Tabled Indefinitely	Pass

This ordinance effectuates the creation of the Office of Diversity and Inclusion ("ODI") to replace the Equal Business Opportunity Commission Office ("EBOCO") as the City entity responsible for the administration and enforcement of Title 39 and the policies, rules and regulations issued thereunder. As a result of this reorganization, there is a need to consolidate some existing Title 39 provisions and eliminate other provisions that are redundant or obsolete. To that end, this ordinance repeals all the existing twenty-eight chapters in Title 39 and replaces those chapters with seven new chapters that establish the functions and duties of the ODI.

**FISCAL IMPACT:** There is no direct fiscal impact associated with this reorganization and associated Code changes.

**Emergency action** is requested in order to align this reorganization with the proposed 2017 operating budget.

To create the Office of Diversity and Inclusion and establish its functions and duties; to amend Section 211.03 of the Columbus City Codes; to repeal the existing chapters of Title 39 and replace those chapters through the enactment of new Columbus City Code Chapters 3901("Definitions"), 3902 ("Organization"), 3903 ("Assistance Activities"), 3904 ("Good Faith Efforts"), 3905 ("Contractor Registration, Certification and Reporting"), 3906 ("Department/Contracting Agency Responsibility"), and 3907 ("Other Provisions"); and to declare an emergency.

**WHEREAS**, it has been determined that it is necessary to replace the Equal Business Opportunity Commission Office with the Office of Diversity and Inclusion in order to more effectively assist minority and women-owned businesses; and

**WHEREAS**, in order to do so, it is necessary to repeal and replace Title 39 of Columbus City Code; and

**WHEREAS**, it is also necessary to amend Section 211.03 of Columbus City Code to effectuate the creation of the Office of Diversity and Inclusion; and

**WHEREAS**, an emergency exists in the usual daily operation of the city in that it is immediately necessary to authorize the above changes to City Code for the public health, safety and welfare; now, therefore,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

(See ORD 3025-2016 Code Attachment for Sections 1-10)

**Section 11.** That the Director of the Office of Diversity and Inclusion, which position is established herein, is hereby authorized to exercise all authority previously granted to the position of Executive Director of the EBO Commission Office by any uncodified ordinance of this Council.

**Section 12.** That for the reason stated in the preamble here to, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after December 18, 2016.