



## Legislation Details (With Text)

**File #:** 0029X-2018    **Version:** 1

**Type:** Ceremonial Resolution    **Status:** Passed

**File created:** 2/2/2018    **In control:** Hardin

**On agenda:** 2/5/2018    **Final action:** 2/8/2018

**Title:** To support the Ohio Fairness Act and the effort to change Ohio's anti-discrimination laws to include sexual orientation, gender identity, and gender expression as protected classes

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**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
2/8/2018	1	CITY CLERK	Attest	
2/7/2018	1	MAYOR	Signed	
2/5/2018	1	COUNCIL PRESIDENT	Signed	
2/5/2018	1	Columbus City Council	Adopted	Pass

To support the Ohio Fairness Act and the effort to change Ohio's anti-discrimination laws to include sexual orientation, gender identity, and gender expression as protected classes

**WHEREAS**, Ohio House Bill 160 adds sexual orientation, gender identity, and gender expression to Ohio's list of protected classes, expanding the civil protections Columbus provides to the rest of our state; and

**WHEREAS**, Ohio's current non-discrimination protections allows queer Ohioans to be evicted and fired simply for being who they are; and

**WHEREAS**, in Columbus both the public and the private sector understand the need to enact comprehensive non-discrimination legislation; and

**WHEREAS**, many businesses are rallying behind this legislation through the Ohio Business Competes Coalition which is made up of hundreds of Ohio's top businesses; and

**WHEREAS**, as demonstrated by the economic fallout after North Carolina's gender discrimination laws passed, a dedication to inclusion and openness is critical to attract top talent and employers from around the world; and

**WHEREAS**, all Ohioans should be treated equally and given the opportunity to pay their rent, work hard, be judged on their merit, and provide for their family; now, therefore

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

That this Council hereby supports the Ohio Fairness Act and the effort to change Ohio's anti-discrimination laws to

include sexual orientation, gender identity, and gender expression as protected classes.