



Legislation Details (With Text)

File #: 1199-2022 **Version:** 1
Type: Ordinance **Status:** Passed
File created: 4/21/2022 **In control:** Administration Committee
On agenda: 5/2/2022 **Final action:** 5/5/2022

Title: To approve Memorandum of Understanding #2022-05 executed between representatives of the City of Columbus and the Communications Workers of America, (CWA) Local 4502 to amend Appendix B (classification listing) of the Collective Bargaining Agreement, dated April 24, 2020 through April 23, 2023, by adjusting the pay grade for the Human Resources Representative classification from pay grade 53 to pay grade 54; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. MOU 2022-05 (Apx B) HR Rep_signed042122

Date	Ver.	Action By	Action	Result
5/5/2022	1	CITY CLERK	Attest	
5/4/2022	1	MAYOR	Signed	
5/2/2022	1	COUNCIL PRESIDENT	Signed	
5/2/2022	1	Columbus City Council	Approved	Pass
5/2/2022	1	Columbus City Council	Approved	Pass

Section 20.2 of the Collective Bargaining Agreement with the Communications Workers of America, (CWA) Local 4502 and the City of Columbus, April 24, 2020 through April 23, 2023, requires that any modifications to the Agreement be agreed to by the parties. The parties have executed Memorandum of Understanding #2022-05 to amend Appendix B (classification listing) by adjusting the pay grade for the Human Resources Representative classification from pay grade 53 to pay grade 54.

The passage of this ordinance indicates City Council's approval of Memorandum of Understanding #2022-05, a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To approve Memorandum of Understanding #2022-05 executed between representatives of the City of Columbus and the Communications Workers of America, (CWA) Local 4502 to amend Appendix B (classification listing) of the Collective Bargaining Agreement, dated April 24, 2020 through April 23, 2023, by adjusting the pay grade for the Human Resources Representative classification from pay grade 53 to pay grade 54; and to declare an emergency.

WHEREAS, representatives of the City of Columbus and the Communications Workers of America (CWA), Local 4502, entered into Memorandum of Understanding #2022-05, a copy of which is attached hereto, to amend Appendix B of the

Collective Bargaining Agreement, dated April 24, 2020 through April 23, 2023; and

WHEREAS, Memorandum of Understanding #2022-05 amends Appendix B of the Collective Bargaining Agreement by adjusting the pay grade for the Human Resources Representative classification from pay grade 53 to pay grade 54; and

WHEREAS, emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Collective Bargaining Agreement between the City of Columbus and CWA Local 4502, dated April 24, 2020 through April 23, 2023, by approving Memorandum of Understanding #2022-05; thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Memorandum of Understanding #2022-05 amends Appendix B of the Collective Bargaining Agreement between CWA Local 4502 and the City of Columbus dated April 24, 2020 through April 23, 2023.

SECTION 2. That City Council, in the best interests of the City, hereby, recognizes and approves Memorandum of Understanding #2022-05, a copy of which is attached hereto, executed between representatives of the City of Columbus and CWA Local 4502.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.