



Legislation Details (With Text)

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Title: To support the Ohio Fairness Act and the effort to change Ohio's anti-discrimination laws to include sexual orientation, gender identity, and gender expression as protected classes

Sponsors: Shannon G. Hardin, Elizabeth Brown, Mitchell Brown, Jaiza Page, Emmanuel V. Remy, Michael Stinziano, Priscilla Tyson

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Date	Ver.	Action By	Action	Result
2/8/2018	1	CITY CLERK	Attest	
2/7/2018	1	MAYOR	Signed	
2/5/2018	1	COUNCIL PRESIDENT	Signed	
2/5/2018	1	Columbus City Council	Adopted	Pass

To support the Ohio Fairness Act and the effort to change Ohio's anti-discrimination laws to include sexual orientation, gender identity, and gender expression as protected classes

WHEREAS, Ohio House Bill 160 adds sexual orientation, gender identity, and gender expression to Ohio's list of protected classes, expanding the civil protections Columbus provides to the rest of our state; and

WHEREAS, Ohio's current non-discrimination protections allows queer Ohioans to be evicted and fired simply for being who they are; and

WHEREAS, in Columbus both the public and the private sector understand the need to enact comprehensive non-discrimination legislation; and

WHEREAS, many businesses are rallying behind this legislation through the Ohio Business Competes Coalition which is made up of hundreds of Ohio's top businesses; and

WHEREAS, as demonstrated by the economic fallout after North Carolina's gender discrimination laws passed, a dedication to inclusion and openness is critical to attract top talent and employers from around the world; and

WHEREAS, all Ohioans should be treated equally and given the opportunity to pay their rent, work hard, be judged on their merit, and provide for their family; now, therefore

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF COLUMBUS:

That this Council hereby supports the Ohio Fairness Act and the effort to change Ohio's anti-discrimination laws to

include sexual orientation, gender identity, and gender expression as protected classes.