



Legislation Details (With Text)

File #: 1007-2022 **Version:** 1

Type: Ordinance **Status:** Passed

File created: 3/30/2022 **In control:** Administration Committee

On agenda: 4/18/2022 **Final action:** 4/20/2022

Title: To approve Memorandum of Understanding (MOU) #2022-02 and MOU #2022-03 executed between representatives of the City and the Communications Workers of America, (CWA) Local 4502, which amends the Collective Bargaining Agreement, dated April 24, 2020 through April 23, 2023, by extending Hero Pay to frontline workers and teleworkers, and by providing a reward for members who became fully vaccinated against COVID-19 on or before December 31, 2021; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. MOU 2022-02_Regarding Hero Pay_4502_signed032522, 2. MOU 2022-03_Regarding Vax Reward_4502_signed032522

Date	Ver.	Action By	Action	Result
4/20/2022	1	CITY CLERK	Attest	
4/19/2022	1	ACTING MAYOR	Signed	
4/18/2022	1	COUNCIL PRESIDENT	Signed	
4/18/2022	1	Columbus City Council	Approved	Pass

Section 20.2 of the Collective Bargaining Agreement with the Communications Workers of America, (CWA) Local 4502 and the City of Columbus, dated April 24, 2020 through April 23, 2023, requires that any modifications to the Agreement be agreed to by the parties. Memorandum of Understanding (MOU) #2022-02 extends \$1,000 of “Hero Pay”, pursuant to Ordinance 2072-2021, to all bargaining unit members meeting the definition of “frontline worker” and \$500 to all bargaining unit members not meeting the “frontline worker” definition, but who teleworked or worked remotely, in recognition of their service to the City and its citizens throughout the COVID-19 pandemic. MOU #2022-03 provides a \$500 reward to all bargaining unit members who became fully vaccinated against COVID-19 on or before December 31, 2021.

The passage of this ordinance indicates Council’s approval of MOU #2022-02 and MOU #2022-03, a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To approve Memorandum of Understanding (MOU) #2022-02 and MOU #2022-03 executed between representatives of the City and the Communications Workers of America, (CWA) Local 4502, which amends the Collective Bargaining Agreement, dated April 24, 2020 through April 23, 2023, by extending Hero Pay to frontline workers and teleworkers, and by providing a reward for members who became fully vaccinated against COVID-19 on or before December 31, 2021; and to declare an emergency.

WHEREAS, representatives of the City and the Communications Workers of America, (CWA) Local 4502 entered into Memorandum of Understanding (MOU) #2022-02 and MOU #2022-03, a copy of which is attached hereto, amending the Collective Bargaining Agreement between the City and CWA Local 4502, dated April 24, 2020 through April 23, 2023, by extending \$1,000 in Hero Pay to frontline workers and \$500 to teleworkers, and by providing a \$500 reward for members who became fully vaccinated against COVID-19 on or before December 31, 2021; and

WHEREAS, emergency action is recommended in order to implement the terms of the MOUs in a timely manner; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Collective Bargaining Agreement between the City and CWA Local 4502 by approving MOU #2022-02 and MOU #2022-03; thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Memorandum of Understanding (MOU) #2022-02 and MOU #2022-03 amends the Collective Bargaining Agreement between the City and CWA Local 4502, dated April 24, 2020 through April 23, 2023.

SECTION 2. That City Council, in the best interests of the City, hereby, recognizes and approves MOU #2022-02 and MOU #2022-03, a copy of which is attached hereto, executed between representatives of the City and CWA Local 4502.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.