



Legislation Details (With Text)

File #: 0828-2023 **Version:** 1

Type: Ordinance **Status:** Passed

File created: 3/9/2023 **In control:** Administration Committee

On agenda: 3/20/2023 **Final action:** 3/22/2023

Title: To approve Memorandum of Understanding #2023-03 executed between representatives of the City of Columbus and the American Federation of State, County, and Municipal Employees, Local 1632 to amend Appendix A (classification listing) of the Collective Bargaining Agreement, dated April 1, 2021 through March 31, 2024, by increasing the Pay Range of the Education Program Instructor and Recreation Instructor job classifications from \$8.70 to \$14.50/hr to \$10.10 to \$22.50/hr; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. MOU 2023-03_Ed Prog Inst & Rec Inst_\$20.00 min_Rec&Parks_signed.pdf

| Date | Ver. | Action By | Action | Result |
|-----------|------|-----------------------|----------|--------|
| 3/22/2023 | 1 | CITY CLERK | Attest | |
| 3/21/2023 | 1 | MAYOR | Signed | |
| 3/20/2023 | 1 | COUNCIL PRESIDENT | Signed | |
| 3/20/2023 | 1 | Columbus City Council | Approved | Pass |

Section 32.3 of the Collective Bargaining Agreement (CBA) with the American Federation of State, County, and Municipal Employees (AFSCME) Local 1632 and the City of Columbus, April 1, 2021 through March 31, 2024, requires that any modifications to the CBA be agreed to by the parties. Memorandum of Understanding #2023-03 has been executed by the parties to amend Appendix A (classification listing) by increasing the Pay Range of the following classifications:

| <u>Job Code</u> | <u>Class Title</u> | <u>Pay Range</u> |
|---------------------------|------------------------------|--|
| 1619 <u>\$22.50/hr</u> | Education Program Instructor | \$8.70 to \$14.50/hr <u>\$10.10 to \$22.50/hr</u> |
| 3215 <u>\$22.50/hr</u> | Recreation Instructor | \$8.70 to \$14.50/hr <u>\$10.10 to \$22.50/hr</u> |

The passage of this ordinance indicates City Council's approval of Memorandum of Understanding #2023-03, a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To approve Memorandum of Understanding #2023-03 executed between representatives of the City of Columbus and the

American Federation of State, County, and Municipal Employees, Local 1632 to amend Appendix A (classification listing) of the Collective Bargaining Agreement, dated April 1, 2021 through March 31, 2024, by increasing the Pay Range of the Education Program Instructor and Recreation Instructor job classifications from \$8.70 to \$14.50/hr to \$10.10 to \$22.50/hr; and to declare an emergency.

WHEREAS, representatives of the City of Columbus and the American Federation of State, County, and Municipal Employees, Local 1632 entered into Memorandum of Understanding #2023-03, a copy of which is attached hereto, which amends Appendix A of the Collective Bargaining Agreement between AFSCME Local 1632 and the City of Columbus, dated April 1, 2021 through March 31, 2024, by placing the Education Program Instructor and Recreation Instructor job classifications into Pay Range \$10.10 to \$22.50/hr and,

WHEREAS, Memorandum of Understanding #2023-03 amends Appendix A of the Collective Bargaining Agreement as follows: AFSCME Local 1632 classifications Education Program Instructor and Recreation Instructor will be placed into Pay Range \$10.10 to \$22.50/hr and,

WHEREAS, an emergency exists in the usual operation of the Department of Human Resources in that is immediately necessary to amend the Collective Bargaining Agreement between the City of Columbus and AFSCME Local 1632, dated April 1, 2021 through March 31, 2024, by approving the Memorandum of Understanding #2023-03 in order to allow for expedient implementation and in accordance with the agreement of the parties; thereby preserving the public peace, property, health, safety, and welfare, **NOW, THEREFORE**,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

Section 1. That Memorandum of Understanding #2023-03 amends Appendix A of the Collective Bargaining Agreement between AFSCME Local 1632 and the City of Columbus dated April 1, 2021 through March 31, 2024.

Section 2. That City Council, in the best interests of the City, hereby, recognizes and approves Memorandum of Understanding #2023-03, a copy of which is attached hereto, executed between the representatives of the City of Columbus and AFSCME Local 1632.

Section 3. That for the reasons stated in the preamble hereto, which is hereby made a part of hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.