



## Legislation Text

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**File #:** 0019-2022, **Version:** 1

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### **BACKGROUND:**

Funding for dental insurance is necessary to insure continuation of the city's dental insurance program. Insurance programs must be maintained in accordance with the negotiated labor contracts. The Human Resources Department requests to contract with Delta Dental Plan of Ohio, Inc. and to provide funding from February 1, 2022 through January 31, 2023 for this program.

The effective date for the contract is February 1, 2022; the contract term is 3 years, with two (2) one (1) year renewals.

This represents year two of the three year contract.

Cost estimates for 2022 claims and administrative fees are based on 2020-21 benefit fund expenditures using a twenty-four month average of actual city utilization, expected changes due to union negotiations, contract terms and, from the City's employee benefits consultant.

Emergency action is requested to ensure the dental insurance program for city employees is able to commence as soon as contractually possible, thereby maintaining continuity of service.

**FISCAL IMPACT:** Funding for this contract is budgeted and available in the 2022 Employee Benefits Fund. This ordinance is contingent on the passage of the 2022 insurance appropriation ordinance 0014-2022.

To authorize the Human Resources Director to enter into contract with Delta Dental Plan of Ohio, Inc. to provide all eligible employees dental insurance coverage from February 1, 2022 through January 31, 2023; to authorize the expenditure of \$8,370,000.00 from the Employee Benefits Fund, or so much thereof as may be necessary, to pay the costs of said contract; and to declare an emergency. (\$8,370,000.00)

**WHEREAS**, it is necessary to authorize the Director to enter into contract with Delta Dental Plan of Ohio, Inc. to provide all eligible employees dental insurance from February 1, 2022 through January 31, 2023; and

**WHEREAS**, it is necessary to authorize the expenditure of up to \$8,370,000.00, or so much thereof as may be necessary, to pay contract costs for dental insurance services; and

**WHEREAS**, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to authorize the Director to enter into contract with Delta Dental Plan of Ohio, Inc. to ensure the dental insurance program for city employees is able to commence as soon as contractually possible, for the preservation of the public health, peace, property, safety, and welfare;

**Now, Therefore,**

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That the Human Resources Director is hereby authorized to contract with Delta Dental Plan of Ohio, Inc. to provide dental insurance to all eligible employees from February 1, 2022 through January 31, 2023.

**SECTION 2.** That the expenditure of \$ \$8,370,000.00 or so much thereof as may be necessary, for dental insurance

coverage is hereby authorized to be expended as follows:

Department: 4602 | Fund: 5502 | Subfund: 550205 | Program: RM005 | Amount: \$370,000.00 (Dental Admin)

Department: 4602 | Fund: 5502 | Subfund: 550205 | Program: RM006 | Amount: \$8,000,000.00 (Dental Claims)

**SECTION 3.** That the funds necessary to carry out the purpose of this ordinance are hereby deemed appropriated, and the City Auditor shall establish such accounting codes as necessary.

**SECTION 4.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage, if the Mayor neither approves nor vetoes the same.