



Legislation Text

File #: 1093-2022, **Version:** 1

This ordinance amends the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by enacting the classification of Building and Zoning Administrative Coordinator (2022) as a result of Civil Service Commission action and adjusting the 50-60 pay structure and the 5-34 pay structure in order to pay employees appropriately who would otherwise be assigned to a union. This ordinance also performs general upkeep to the Management Compensation Plan as necessary.

To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Section 3, Section 4(C), Section 4(D) Section 5(E), Section 7(I), Section 10(F), Section 12(H), and Section 14(I); and to declare an emergency.

WHEREAS, it is necessary to amend the Management Compensation Plan to enact the classification of Building and Zoning Administrative Coordinator (2022) as a result of Civil Service Commission action and assign it to Pay Grade 94 ; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 3 by adding "son-in-law" to the definition of Family; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 4(C) to update the 5-34 pay structure in order to pay employees appropriately who would otherwise be assigned to a union; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 4(D) to update the 50-60 pay structure in order to pay employees appropriately who would otherwise be assigned to a union; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 5(E) to modify the title of the classification of Inspection Supervisor (1770) to Building Inspection Supervisor (1770) as a result of Civil Service Commission action and to modify the ordinance section from I099 to B064; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 5(E) to modify the pay grade of the classification of Human Resources Manager (0894) by reassigning it to Pay Grade 94; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 10(F) to remove language regarding the now-expired additional Personal Business Day ending in January 2022; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 12(H) to add the classification of Executive Director (Office of the Mayor) (U) to the list of classifications that do not receive vacation accruals; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 14(I) to add the classification of Executive Director (Office of the Mayor) (U) to the list of classifications that do not receive sick leave accruals; and

WHEREAS, it is necessary to amend the Management Compensation Plan by repealing Section 7(I) to remove language regarding the now-expired COVID-19 vaccine incentive ending in December 2021; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend certain provisions of the Management Compensation Plan, thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

See Attachment