

MEMORANDUM OF UNDERSTANDING #2023-06

AFSCME, OHIO COUNCIL 8, LOCAL 1632

&

THE CITY OF COLUMBUS
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF SUPPORT SERVICES

Pursuant to Section 32.3 of the Collective Bargaining Agreement ("CBA") between the City of Columbus and the American Federation of State, County, and Municipal Employees, Ohio Council 8, Local 1632, ("the Parties") hereby agree to amend the CBA dated April 1, 2021 - March 31, 2024

Whereas, the parties agree to amend Appendix A as follows:

| <u>Job Code</u> | <u>Class Title</u> | <u>Pay Range</u> |
|-----------------|--------------------------|-------------------------------------|
| 3003 | 911 Emergency Call Taker | 20 to 24 <u>26 to 27</u> |
| 3004 | 911 Emergency Dispatcher | 25 to 28 <u>28 to 29</u> |

Concurrent with the pay range adjustment:

- Incumbent employees in the 911 Emergency Call Taker classification shall advance to Pay Range 26, and retain their current step, on the payday of the subsequent full pay period following City Council's acceptance of this MOU.
- Incumbent employees in the 911 Emergency Dispatcher classification who are paid at Pay Ranges 25, 26 and 27, shall advance to Pay Range 28, and retain their current step, on the payday of the subsequent full pay period following City Council's acceptance of this MOU.
- Incumbent employees in the 911 Emergency Dispatcher classification who are paid at Pay Range 28, shall advance to Pay Range 29, and retain their current step, on the payday of the subsequent full pay period following City Council's acceptance of this MOU.

TRAINING PAYMENT

All full-time employees classified as a 911 Emergency Call Taker and 911 Emergency Dispatcher who teach a class of employees in a classroom setting pursuant to Article 26, Section 26.9 or were assigned a trainee for at least one full-time coaching phase during the period of January 1, 2022 through December 9, 2023 shall receive a one-time lump sum payment of \$2,500.00 to be paid in the pay period ending December 23, 2023.

Whereas, the parties agree to enact retention and recruitment payments for employees in the 911 Emergency Call Taker and 911 Emergency Dispatcher as follows:

RETENTION & RECRUITMENT PAYMENT

All full-time employees classified as a 911 Emergency Call Taker and 911 Emergency Dispatcher, shall receive payments according to the following schedule:

1. All full-time employees classified as 911 Emergency Call Taker and 911 Emergency Dispatcher employed through the pay period including July 8, 2023 shall receive a onetime payment of \$1,000.00, less applicable withholdings, to be paid in the subsequent pay period.
2. All full-time employees classified as 911 Emergency Call Taker and 911 Emergency Dispatcher employed through the pay period including October 14, 2023 shall receive a onetime payment of \$1,000.00, less applicable withholdings, to be paid in the subsequent pay period.
3. All full-time employees classified as 911 Emergency Call Taker and 911 Emergency Dispatcher employed through the pay period ending December 9, 2023 shall receive a onetime payment of \$2,000.00, less applicable withholdings, to be paid in the subsequent pay period.

DURATION

This MOU may be terminated by either party giving to the other party thirty (30) days prior written notice may terminate this MOU.

CITY OF COLUMBUS:



Nichole Brandon, Director
Department of Human Resources

6/22/23

Date

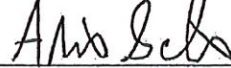


Kate Pishotti, Director
Department of Public Safety

6/22/23

Date

AFSCME LOCAL 1632:



Tony Schroth, Staff Representative
AFSCME, Ohio Council 8

6/21/2023

Date



Angela Williams President
AFSCME Local 1632

6-21-2023

Date