

# EDGE Program

## Exhibit A

### Statement of Work - Program Description

#### Introduction

The EDGE (Empowering Development by Gaining Employment) Program is an occupational training program provided to the Restored Citizen population of Central Ohio. The program's mission is to reduce the likelihood for repeat offenders through collaborative efforts of the City of Columbus and the Workforce Development Board of Central Ohio (WDBCO). The City of Columbus, Civil Service Commission has allocated \$300,000.00 to support the continued efforts of addressing the needs of Ohio's most underserved population. Forty-eight restored citizens of Franklin County will receive a myriad of services which include case management, Care Coordination services, life and occupational skills training, assistance with reconnecting families, and other community-based wraparound services.

#### Scope of Work

The EDGE Program will provide employment and case management services to restored citizens returning to their Columbus communities with the goal of providing work readiness, job preparation, specialized occupational skills training, and supportive wraparound services leading to sustainable employment and reduced recidivism.

Referrals for moderate- to high-risk candidates will come through Franklin County courts and U.S. Probation, as well as agencies serving eligible clients from the community including those living in an Alvis residential facility. Some participants may be under supervision for either misdemeanors or felonies and will be selected based upon highest need. Those who have served time for a violent crime or a sex offense will be evaluated on a case-by-case basis. Screening procedures will take place 30-60 days prior to enrollment.

Participants will be administered three random drug screens during program participation. Those testing positive will be referred to Alvis' Recovery Choices or Amethyst programs for recovery treatment prior to participation in the program.

The program schedule consists of two separate cohorts of 24 participants including men and women that lasts approximately five months. Two sets of cohorts will be served during the program year, resulting in 48 men and women served. EDGE staff will conduct a career assessment and help participants develop a career plan and a resume. Staff will also assist participants in finding long-term, sustainable employment with benefits, and help them gain industry-recognized credentials.

During the five-month program, participants will engage in the following learning opportunities:

- 40-hour Boot Camp that focuses on personal and professional development.
- 46-hour University of Cincinnati's Cognitive Behavioral Interventions for Offenders Seeking Employment (CBI-EMP) curriculum and career assistance modules.
- Virtual workforce development modules through Accenture's Skills To Succeed program.
- Professional development training provided by certified contractors.
- Industry-recognized certification training in high-demand local industries, including hospitality, commercial trucking, supply chain logistics, advanced manufacturing, carpentry, electrical, and plumbing. Additional certifications will be offered based on need, client choice, aptitude, and availability of funds

Through these sessions, clients will learn to identify and manage high-risk situations related to obtaining and maintaining employment, with heavy emphasis placed on skill-building activities to assist with cognitive, social, emotional, and coping skill development for the work environment and in their personal lives. And while they gain knowledge and skills, Alvis provides a holistic continuum of care to address life issues and to support their overall wellbeing.

In partnership with the City of Columbus and other partners, program completers participate in the formal EDGE graduation. Mayor Ginther and other City leaders recognize and celebrate the graduates' accomplishments. Employers share success stories, and two participants selected by their peers share program highlights and experiences with being in the program.

Alvis partners with Goodwill Industries, IMPACT, Workforce Development Board of Central Ohio, Columbus State Community College, YMCA and YWCA, and Columbus Urban League to provide pathways to economic mobility to participants who are most in need, empowering them to live successful, productive lives.

At Alvis, we believe that each person's potential is more important than their past. We give people the inspiration, the encouragement, and the tools they need to turn their lives around 180 degrees. Every treatment program, service, and support system we provide has the same objective: To effect fundamental change – in individuals, in families, and in entire communities.