

**FACT SHEET
JUNE 2026
HIKMA PHARMACEUTICALS USA INC.**

I. STATEMENT OF PURPOSE – Job Creation

The Department of Development recommends a Job Creation Tax Credit of forty-five percent (45%) for a term up to six (6) consecutive years for the purpose of creating new employment opportunities for the citizens of the City of Columbus.

II. PROJECT HISTORY

Founded in 1978 in Jordan, Hikma Pharmaceuticals USA Inc. (“Hikma”) was founded by Samih Darwazah with the purpose to make high-quality medicines accessible to the people who need them. Based on the solid foundation they have built, they are continuing to transform the lives of the millions of people they serve. Hikma focuses on three high quality businesses (Injectables, Branded, and Hikma Rx) within three core regions of the world (North America, MENA, and Europe) with a leading market position. With 29 manufacturing plants spread across 10 different countries, Hikma has been able to create a large portfolio of over 800+ products. With their current U.S. Headquarters located in Berkeley Heights, NJ, Hikma has three locations in Ohio. A manufacturing and R&D facilities in both Bedford and Columbus, and a Distribution facility in Lockbourne. All coming together to make Hikma the 3rd largest manufacturer of Injectables in the U.S. and the largest manufacturing employer in Columbus.

Hikma is proposing to invest a total capital expenditure of approximately \$215,700,000.00, which includes \$92,000,000.00 in real property improvements and \$123,700,000.00 in machinery & equipment. With this investment, Hikma is proposing to construct a 131,000 square-foot pharmaceutical storage and distribution facility as well as a 40,000 square-foot expansion to their existing facility at 1809 Wilson Rd. Columbus, OH 43228, Parcel No. 560-138818 (the “**Project Site**”), to increase pharmaceutical manufacturing, increase storage and distribution, and expand R&D capabilities, and to grow their presence in the Columbus market. The proposed project will allow Hikma to modernize and expand their current facility in the Columbus region. Additionally, Hikma is proposing to create fifty (50) net new full-time permanent positions with a cumulative associated estimated annual payroll of approximately \$3,000,000.00 and retain one-thousand two hundred twenty-four (1,224) full-time permanent positions with an associated estimated annual payroll of approximately \$93,627,177.00 at the proposed **Project Site**.

Hikma Pharmaceuticals USA Inc. is requesting a Job Creation Tax Credit from the City of Columbus to assist in the development of the aforementioned project.

III. PROJECT INVESTMENT

INVESTMENT TYPE	PROPOSED VALUE
Improvements to existing buildings	\$92,000,000.00
Machinery & Equipment	\$123,700,000.00
TOTAL INVESTMENT	\$215,700,000.00

IV. DECISION & TIMING

The project is expected to begin in July 2026 and be completed by December 2030, pending Columbus City Council approval of the recommended tax incentive.

V. EMPLOYMENT

The project expects to create approximately fifty (50) net new full-time permanent positions with an associated annual payroll of approximately \$3,000,000.00 at the proposed **Project Site**.

Position Title	Number of New Jobs	Average Hourly Rate	Average Annual Salary	Total Estimated Payroll for New Positions
Operations/Production/Technician	40	\$21.63	\$45,000.00	\$1,800,000.00
Management	10	\$57.70	\$120,000.00	\$1,200,000.00
TOTALS	50			\$3,000,00.00

Hikma offers a comprehensive benefits package to fulltime employees designed to support financial security, wellbeing, and career growth. Benefits include the following:

- Paid Holidays
- Vacation Pay
- Annual Bonus
- Paid Vacation/Personal Days
- Training & Educational Benefits
- 401K Retirement Plan
- Medical/Dental Insurance
- Employee Discounts
- Disability Pay

VI. REQUESTED PUBLIC PARTICIPATION

The Department of Development recommends a Job Creation Tax Credit equal to forty-five percent (45%) of the amount of new employee city income tax withholding for six (6) consecutive years to Hikma.

VII. NEW TAX IMPACT

NEW REVENUE 6-YEAR SUMMARY		
Revenue	Average Annual	6-year Summary
A. New City Income Tax Revenue	\$75,000.00	\$450,000.00
Incentive	Average Annual	6-year Summary
B. Proposed Incentive is equal to 45% of New Employee withholding	\$33,750.00	\$202,500.00
Total	Average Annual	6-year Summary
C. Net Value to City (i.e., A. - B.)	\$41,250.00	\$247,500.00

VIII. TAX BENEFIT

The recommended 45%/6-year Job Creation Tax Credit could yield a tax savings of approximately \$202,500.00 for Hikma over the incentive term of six (6) consecutive years.