

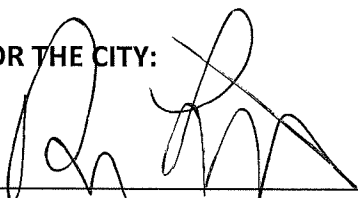
MEMORANDUM OF UNDERSTANDING #2021-01

Between the City of Columbus and the American Federation of State, County and Municipal Employees ("AFSCME") Ohio Council 8 and AFSCME Local 1632
Regarding Extension of the Collective Bargaining ^{Agreement} Contract ("CBC") and a One-Time Lump Sum Payment ^{CBA #ma}

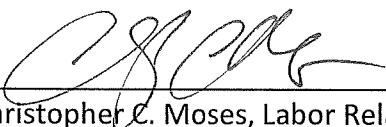
Per Article 34 of the 2017-2020 ^{CBA #ma} CBC between the parties, it was set to expire on March 31, 2020; the parties have agreed to extend the terms and conditions of the CBC through March 31, 2021.

Additionally, all AFSCME Local 1632 bargaining unit employees will receive a one (1) time payment in the gross amount of one thousand, six hundred thirty-two dollars (\$1,632.00) less applicable withholdings. In order to be eligible for such payment, the employee must be an active employee on the date the payment is made. Such payment shall be made within one pay period following ratification of this Memorandum of Understanding by both parties.

FOR THE CITY:



Ronald G. Linville, Chief Negotiator

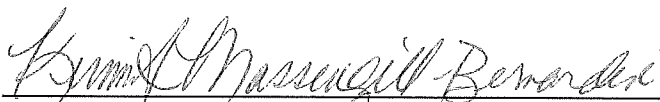


Christopher C. Moses, Labor Relations Manager

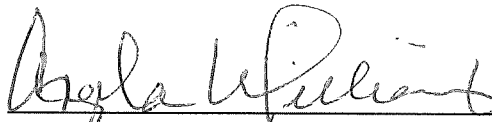
3/24/21

Date

FOR THE UNION:



Kimm Massengill-Bernardin, Chief Negotiator



Angela Williams, AFSCME Local 1632 President

03/25/21

Date