

MEMORANDUM OF UNDERSTANDING #2022-01

BETWEEN THE CITY OF COLUMBUS
AND COMMUNICATIONS WORKERS OF AMERICA (CWA), LOCAL 4502

REGARDING VISION BENEFITS

Pursuant to Article 20, Section 20.2 of the Collective Bargaining Agreement between the City of Columbus and the Communications Workers of America (CWA) Local 4502, the parties hereby agree to amend the Collective Bargaining Agreement, dated April 24, 2020 – April 23, 2023.

Whereas, Article 18, Section 18.1 of the Agreement shall be amended as follows:

(A) Comprehensive Major Medical.

~~(6) — Up to a two hundred dollar (\$200.00) life-time maximum will continue to be paid for temporomandibular joint pain dysfunction, syndrome or disease or any related conditions collectively referred to as TMJ or TMD on the basis of medical necessity. This limit does not apply to surgical services on the jaw hinge.~~

(D) Schedule of Vision Insurance Benefits.

(1) In-network provider benefits:

Professional Services

Examination co-pay \$ 5.00

Materials

Prescription glasses co-pay \$ 12.50

Retail frame allowance \$150.00

The in-network contact lens co-pay up to \$40

Includes single vision, bifocal, lenticular or trifocal lenses
Lens enhancements are an extra cost to member and not included in the co-pay.

Polycarbonate lenses covered in full

Retail frame allowance ~~\$135.00~~ **\$150.00**

Contact Lenses – necessary \$195.00

Contact Lenses – cosmetic ~~\$115.00~~ **\$150.00**

(2) Non-network provider reimbursement schedule:

Professional Fees	
Examination up to	\$ 35.00
Materials	
Single Vision Lenses, up to	\$ 35.00
Bifocal Lenses, up to	\$ 50.00
Trifocal Lenses, up to	\$ 60.00
Lenticular Lenses, up to	\$ 90.00
Contact Lenses - necessary	\$170.00
Contact Lenses - cosmetic	\$ 90.00
Frames, up to	\$ 35.00

An ordinance will be submitted to City Council requesting its acceptance of this MOU.

FOR THE CITY:



Nichole M. Brandon
Director, Department of Human Resources

2/18/2022

Date

FOR CWA:



Susan Wilson
President, CWA Local 4502

9 February 22

Date