

**MEMORANDUM OF UNDERSTANDING #2018-04**

**BETWEEN THE CITY OF COLUMBUS  
DEPARTMENT OF BUILDING AND ZONING SERVICES  
AND AFSCME, OHIO COUNCIL 8, LOCAL 1632**

**REGARDING PLAN REVIEW CERTIFICATIONS**

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The City of Columbus ("City"), Department of Building and Zoning Services ("BZS"), and AFSCME, Local 1632 agree as follows:

Employees classified as: Building Inspector I, Mechanical Inspector I, Electrical Inspector I and Plumbing Inspector I, in the Department of Building and Zoning Services will be paid six hundred dollars (\$600.00) ("incentive payment") once the employee successfully obtains the three (3) year plan review certification for his or her respective trade. Employees that have already obtained the three (3) year plan review certification will be eligible for the initial incentive pay on a prorated basis.

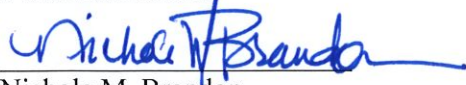
During the three (3) year period if the employee reviews plans on a consistent basis and then subsequently maintains his/her recertification, the employee will receive an additional six hundred dollars (\$600.00) following his or her annual review.

Employees are required to submit supporting documentation to their supervisors in order to receive payment. All proof of certifications must be submitted 30 days prior to the renewal date of the elective plans examination certificate.

**DURATION**

This MOU remains in full force and effect unless and until terminated by either party with thirty (30) days' written notice.

**FOR THE CITY:**



Nichole M. Brandon  
Director, Department of Human Resources

4/25/18

Date



Scott Messer  
Director, Building & Zoning Services

4/19/18

Date

**FOR AFSCME:**



Roberta Skok  
Regional Director, Ohio Council 8

4/3/18

Date



Angela Williams  
President, AFSCME Local 1632

4-3-2018

Date