

**Attachment to Ordinance #2134-2023
Amending Management Compensation Plan (MCP) #2713-2013,
as amended**

Amend Section 4(D) to read as follows:

- (D) Pay Plan for Bargaining Unit Exempt Classifications. The following pay plan is to be used for employees in CWA 4502 bargaining unit classifications who are not in the bargaining unit for reasons described in Section 5(C) of this Ordinance.

Pay Grade	Entry	2nd Quartile	Market	4th Quartile	Maximum
60	48.56 \$101,005	54.62 \$113,610	60.67 \$126,194	66.74 \$138,819	72.80 \$151,424
59	43.33 \$90,126	48.75 \$101,400	54.16 \$112,653	59.58 \$123,926	65.00 \$135,200
58	38.69 \$80,475	43.52 \$90,522	48.34 \$100,547	53.19 \$110,635	58.03 \$120,702
57	34.56 \$71,885	38.87 \$80,850	43.18 \$89,814	47.51 \$98,821	51.83 \$107,806
56	30.84 \$64,147	34.69 \$72,155	38.54 \$80,163	42.40 \$88,192	46.25 \$96,200
55	27.51 \$57,221	30.96 \$64,397	34.41 \$71,573	37.83 \$78,686	41.25 \$85,800
54	24.58 \$51,126	27.65 \$57,512	30.72 \$63,898	33.80 \$70,304	36.88 \$76,710
53	21.97 \$45,698	24.71 \$51,397	27.45 \$57,096	30.20 \$62,816	32.94 \$68,515
52	19.95 \$41,496	22.45 \$46,696	24.94 \$51,875	27.46 \$57,117	29.97 \$62,338
51	18.14 \$37,731	20.43 \$42,494	22.72 \$47,258	24.99 \$51,979	27.25 \$56,680
50	16.65 \$34,632	18.74 \$38,979	20.82 \$43,306	22.89 \$47,611	24.95 \$51,896

Amend Section 5(E) to read as follows:

(E) Overtime Exempt Classifications:

Ord. Sec.	Job Code	Class Title	Pay Grade
E167	0276	Employee Benefits and Risk Wellness Manager	95
E175	0275	Employee Benefits and Wellness /Risk Management Supervisor	93
<u>I108</u>	<u>2999</u>	<u>Inspector General Intake Specialist</u>	<u>91</u>
0012	0282	Occupational Safety Manager	95