

MEMORANDUM OF UNDERSTANDING #2025-06

THE CITY OF COLUMBUS
AND
COMMUNICATIONS WORKERS OF AMERICA (CWA) Local 4502


Regarding Appendix B

Pursuant to Article 20, Section 20.2 of the Collective Bargaining Agreement between the City of Columbus and the Communications Workers of America (CWA) Local 4502, the parties hereby agree to amend the Collective Bargaining Agreement, dated April 24, 2023 – April 23, 2026, to create and assign pay to the following classifications as follows:

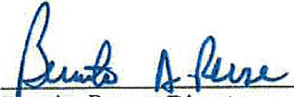
<u>Job Code</u>	<u>Class Title</u>	<u>Pay Grade</u>
<u>3175</u>	<u>Therapeutic Recreation Assistant Manager</u>	<u>55</u>
<u>1451</u>	<u>Food Program Manager</u>	<u>56</u>
<u>1450</u>	<u>Food Program Specialist</u>	<u>54</u>

The Therapeutic Recreation Assistant Manager, Food Program Manager and Food Program Specialist positions shall be exempt for FLSA purposes (E-class). An ordinance will be submitted to City Council to accept this Memorandum of Understanding, and the effective date shall be upon City Council's passage.

FOR THE CITY:

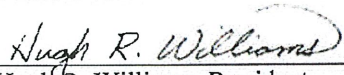

Christopher C. Moses, Director
Department of Human Resources

Date


Bernita Reese, Director
Department of Recreation & Parks

Date

FOR CWA:


Hugh R. Williams, President
CWA Local 4502

August 25, 2025

Date