

**Attachment to Ordinance#
Amending Police Management Compensation Plan 2715-2013,
As amended**

Section 7: Salary Administration

(I) Retirement Incentive Program.

- (1) A Retirement Incentive Program (RIP) may be created at the discretion of the City. The RIP may include or exclude any classification covered by this Ordinance.**
- (2) The City shall have sole discretion in determining RIP eligibility, election and coverage periods, terms of separation, program deadlines, waivers, payment, and any other applicable RIP terms.**
- (3) RIP guidelines will be made available to eligible employees within a reasonable time period for consideration of the program.**