

MEMORANDUM OF UNDERSTANDING #2017-16

**BETWEEN THE CITY OF COLUMBUS
AND AFSCME, OHIO COUNCIL 8, LOCAL 1632
REGARDING ASE CERTIFICATIONS**

The City of Columbus ("City") and AFSCME, Local 1632 agree as follows:

Employees classified as: Automotive Mechanic; Automotive Body Mechanic; Automotive Mechanic Helper; and Automotive Mechanic Supervisor I in the Department of Public Utilities will be paid five hundred dollars (\$500.00) ("incentive payment") if the employee holds certain Master Automotive Service Excellence (hereinafter referred to as ASE) Certifications or Master Emergency Vehicle Technician (hereinafter referred to as EVT) Certification(s), including:

1. ASE Master Automobile Technician;
2. ASE Master Collision Repair/Refinish Technician;
3. ASE Master Medium/Heavy Vehicle Technician;
4. ASE Master Truck Equipment Technician;
5. EVT Master Level III Fire Apparatus Technician; and
6. EVT Master Level III Ambulance Technician.

The City retains the discretion to name additional positions within the Department of Public Utilities and additional Master ASE and/or Master EVT certifications that will qualify an employee for the incentive payment.

Employees will receive an incentive payment once every five (5) years for each approved Master ASE or Master EVT certification, up to a total of four (4) Master ASE or Master EVT certifications. The five -year period will be a look back period from the date the employee receives payment for the Master Certification and at no time shall an employee receive more than four (4) total Master Level incentive payments within a five-year period.

All proof of Master certifications must be submitted no later than end of business the last day in February of the pay-out year.

DURATION

This MOU remains in full force and effect unless and until terminated by either party with thirty (30) days' written notice.

City of Columbus:



Nichole Brandon
Director, Department of Human Resources

10/23/17
Date



Tracie Davies
Director, Public Utilities


10/11/17
Date

AFSCME, Local 1632:



Roberta Skok, Regional Director
AFSCME, Ohio Council 8

10/19/17
Date



Woodrow (Chip) Moore, President
AFSCME Local 1632

10-19-17
Date