

MEMORANDUM OF UNDERSTANDING #2022-01

BETWEEN THE CITY OF COLUMBUS
AND
THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC.

REGARDING VISION BENEFITS

Pursuant to Section 2.4 of the Collective Bargaining Contract between the City of Columbus and the Fraternal Order of Police, Ohio Labor Council, Inc., the parties hereby agree to amend the Collective Bargaining Contract dated September 1, 2021 – September 1, 2024.

Whereas, Article 24, Section 24.6 of the Contract shall be amended, as follows:

24.6 VISION INSURANCE.

The City shall maintain the current vision coverage for all eligible members:

(A) Non-network reimbursement schedule:


Professional Fees	
Examination up to	\$ 35.00
Materials	
Single Vision Lenses, up to	\$ 35.00
Bifocal Lenses, up to	\$ 50.00
Trifocal Lenses, up to	\$ 60.00
Lenticular Lenses, up to	\$ 90.00
Frames, up to	\$ 35.00
Contact Lenses - necessary	\$170.00
Contact Lenses - cosmetic	\$ 90.00

(B) **In-Network reimbursement schedule**

Retail frame allowance	\$135.00 \$150.00
<u>Polycarbonate lenses covered in full</u>	
<u>Contact Lenses - necessary</u>	\$170.00
<u>Contact Lenses - cosmetic</u>	\$150.00
<u>Contact Lens Exam & Fitting copay up to \$40.00</u>	

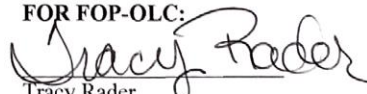
An ordinance will be submitted to City Council requesting its acceptance of this MOU.

FOR THE CITY:


Nichole M. Brandon
Director of Human Resources

2/4/2022
Date

FOR FOP-OLC:


Tracy Rader
FOP/OLC Staff Representative

2-3-2022
Date