

**MEMORANDUM OF UNDERSTANDING (MOU) #2010-01
BETWEEN
THE CITY OF COLUMBUS
AND
FRATERNAL ORDER OF POLICE
CAPITAL CITY LODGE NO. 9**

Regarding Section 36.1, Field Training Officers

Pursuant to Section 2.4 of the Collective Bargaining Contract between the City of Columbus and the Fraternal Order of Police, Capital City Lodge No. 9, the parties hereby agree to amend the Collective Bargaining Contract dated December 9, 2008 - December 8, 2011, beginning with the 115th Police Recruit Class, as follows:


36.1 Field Training Officers.

The City and the Lodge desire to encourage members to volunteer to participate as Field Training Officers. A Field Training Officer who works a five (5) day eight (8) hour workweek shall receive twelve (12) hours of vacation leave in addition to normal accruals for each first, second, or third coaching period of ~~twenty-five (25 20)~~ days when such officer has performed the role of Field Training Officer for at least ~~twenty-two (22)~~ seventeen (17) days of the ~~twenty-five (25 20)~~ day period. For coaching during the three-week 4th phase, such Field Training Officer shall receive eight (8) hours of vacation leave in addition to normal accruals when such officer has performed the role of Field Training Officer for at least fourteen (14) days of the fifteen (15) day period.

If a Field Training Officer works a four (4) day ten (10) hours workweek, he/she shall receive twelve (12) hours of vacation leave in addition to normal accruals for each first, second, or third coaching period of ~~twenty (20)~~ sixteen (16) days when such officer has performed the role of Field Training Officer for at least ~~seventeen (17)~~ thirteen (13) days of the ~~twenty (20)~~ sixteen (16) day period. For coaching during the three-week 4th phase, such Field Training Officer shall receive eight (8) hours of vacation leave in addition to normal accruals when such officer has performed the role of Field Training Officer for at least eleven (11) days of the twelve (12) day period.

This MOU shall be effective upon acceptance by Columbus City Council.

FOR THE CITY:



Chester C. Christie
Director of Human Resources

9-9-10

Date

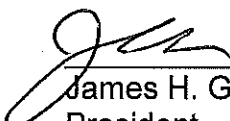


Mitchell J. Brown, Director
Department of Public Safety

9/8/10

Date

FOR THE FOP:



James H. Gilbert
President

9/8/2010

Date