

**ATTACHMENT TO ORDINANCE NO. 0693-2016
AMENDING
FIRE MANAGEMENT COMPENSATION PLAN ORDINANCE NO. 2714-2013**

Section 1. To amend Ordinance. No. 2714-2013, as amended, by amending Section 3(A) as follows, effective March 13, 2016:

(A) The following compensation structure is hereby established as the "Executive Fire Pay Plan" and is to be applied to the positions indicated below:

<u>Class Title</u>	<u>Pay Period</u>	<u>Pay Range</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Fire Assistant Chief	Hourly (40)	6F	\$52.31	\$65.38	\$78.45
	Annually		\$108,804.80	\$135,990.40	\$163,176.00
Fire Chief	Hourly (40)	7F	\$59.43	\$74.29	\$89.14
	Annually		\$123,614.40	\$154,523.20	\$185,411.20

The hourly rates set forth under this Section, for employment based on a forty (40) hour workweek, shall be used for the payment of salaries for the hours actually worked.

The City Auditor is authorized and directed to make retroactive payment of wages for the positions of Fire Chief and Fire Assistant Chief as determined by the Director of Public Safety and approved by the Director of Human Resources. The pay rate, in any amount, and retroactive effective date must be certified by the Director of Public Safety to the City Auditor and Civil Service Commission Executive Director.

Section 2. To repeal existing Section 3(A) of Ordinance No. 2714-2013, as amended, with the passage of this Ordinance.

Section 3. That for reasons stated in the preamble hereto, which is hereby made a part hereof, this Ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after its passage if the Mayor neither approves or vetoes the same.