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Letha, a native of Omaha, Nebraska, is a graduate from the University of Nebraska with a Bachelors' Degree in Nursing and a Masters Degree in Information Systems from Florida Tech University. She has lived in Columbus, Ohio since 2001 and started down the path of entrepreneurship with a consulting firm in 2003. Since then, she's started and sold a home health care agency and is a co-founder of Bake Me Happy, a wholesale/retail, gluten free bakery in Merion Village along with her wife Wendy of 14 years. Together, they have a 9 year old daughter, Avery, who is competitive swimmer. Letha is also a founding member of Muse Hospitality, a newly formed restaurant group, Service! A relief effort for hospitality workers and Black, Out and Proud. Letha serves on the Women's Fund of Central Ohio Board of Directors.

Letha is the 2020 recipient of the Pride Illuminator Award.

Letha and Wendy's daughter is a swimmer and utilizing CRPD facilities and programs.