(614)205-0250

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PROFESSIONAL EXPERIENCE

Founder & Chief Executive Officer United Schools Network

07/13 – Present Columbus, Ohio

- Oversee, continually evaluate, and assume accountability for all network programs, finances, facilities, and operations to uphold the mission of the network.
- Oversee strategic fundraising plans and their implementation thru the development of marketing materials, website content, grant writing, and community/private donor engagement.
- Represent the network in all external affairs, including advocacy on behalf of education reform agendas.
- Lead and facilitate all governance functions at the network and school level, including recruitment and stewardship.
- Conduct staff recruitment, selection, evaluation, supervision, retention, and dismissal of all senior level positions in the network.
- Manage the budget projections, daily finances, relationships with vendors, and development of programs related to the network vision.
- Negotiate and execute all staff, business, construction, vendor, and real estate contracts.
- Manage facilities acquisition and operations, serving as liaison to the owner in legal transactions.

Major Accomplishments

- · Increased network capacity from 20 employees and 350 students to 75 employees and 620 students.
- · Raised \$3.88M in CY 2016: \$3.4M in capital campaign funds, 12 months ahead of schedule to advance into second phase of the campaign.
- · Developed long-term, donor-centered relationships with annual and major donors, foundations and sponsors with strategic, personalized solicitation and stewardship.
- · Leveraged BES Inflexion fund grant of \$800,000 for an additional \$1.5M grant for capacity building and network growth.
- · Leveraged \$1.7M grant opportunity to secure \$1.4M in private donations to capital campaign.

Founder & Executive Director

07/07 - 06/13

Columbus Collegiate Academy - Main Street Campus & West Campus

Columbus, Ohio

- Oversee, continually evaluate, and assume accountability for all school programs, finances, facilities, and operations to uphold the mission of the school.
- Conduct staff recruitment, selection, evaluation, supervision, retention, and dismissal...
- Manage the budget projections, daily finances, relationships with vendors, and development of programs related to the school vision.
- Built founding board, served as an ex officio school board member, serving on all committees.
- Authored the *Student and Family Handbook*, the *Staff Handbook*, and school policies adopted by the school's governing authority.
- Manage student recruitment and enrollment including home visits, conducting information sessions, orientations, and lotteries.
- Manage school culture, student code of conduct, and family relations.

Building Excellent Schools, Fellow Building Excellent Schools

08/06 - 07/08

Boston, Massachusetts

- Studied the highest performing urban charter schools across the country.
- Received extensive training in governance, finance, operations, school organization, curriculum development, and school culture.
- Completed school and leadership residency at Excel Academy, a high performing urban middle school, by supporting staff hiring process and developing the crisis management manual.
- Recruited and formed school board and school advisory council.
- Awarded the Walton Family Foundation Public Charter School Startup Grant: \$250,000.

Awarded the Federal Public Charter School Program Grant: \$450,000.

Science Lab Director

W.E.B. DuBois Academy/Unified School District

- Developed and executed science curriculum to meet state and federal standards.
- Dramatically improved standardized test scores in 4th and 6th grades:
 - ✓ Increased 4th grade from 0 percent in 2001 to 80 percent in 2004
 - ✓ Increased 6th grade from 0 percent in 2001 to 60 percent in 2004

Activity Center Lead Teacher

W.E.B. DuBois Academy/Unified School District

- Acted as building supervisor.
- Maintained schedule and flow of students between buildings on campus.

EDUCATION

Master of Arts in Educational Administration

Xavier University

- Concentration in supervision of staff
- 4.0 GPA

Bachelor of Science in Education

University of Cincinnati

- Graduated June, 2001
- Completed 17 hours of graduate credit for Master's Degree Education
- Financed Master's courses by earning Praxis score-based scholarship

Bachelor of Arts in Communications

University of Cincinnati

- Graduated June, 2000
- Concentration in Interpersonal Communications

AWARDS AND RECOGNITION

- 2017: Columbus CEO Top Workplaces Award
- 2016: Columbus CEO Top Workplaces Award
- 2015: Columbus CEO Top Workplaces Award
- 2014: Columbus Business First's Best Places to Work Award
- 2013: Columbus Business First's 20 People to Know in Education
- 2011: New Leaders for New Schools' EPIC award for dramatic gains in student achievement.
- 2010: New Leaders for New Schools' EPIC award for dramatic gains in student achievement.
- 2010: Columbus Business First's prestigious "40 under 40" award.
- 2010: Featured in Columbus Monthly article, "Building a Better Middle School."
- 2004: W.E.B. DuBois Academy Academic Teacher of the Year.
- 2003: Ohio Charter Schools Association Charter School Teacher of the Year.

PROFESSIONAL AFFILIATIONS AND CIVIC SERVICE

- Young American Leaders Program at Harvard Business School
- CEOs for Cities, Columbus Cluster Member
- Franklinton Leadership Council Member
- High Quality Coalition of Charter Schools
- Ohio Senate Education Testing Committee
- TedX Columbus Speaker

08/01 - 5/06Cincinnati, Ohio

7/04 - 5/06

Cincinnati, Ohio

8/04 - 8/06Cincinnati, Ohio

9/96 - 6/01

Cincinnati, Ohio

9/96 - 6/00

Cincinnati, Ohio