

2024 Summer Youth Workforce & Career Development



A youth workforce career development program facilitated by OCSE

- Seven (7) week paid summer fellowship program with the goal of learning life & work skills and becoming positive sexual health messengers within their community.
- The fellowship includes 20+ hours of sexual health education on topics such as anatomy, physiology, gender, communication, STI and teen pregnancy prevention, healthy relationships, consent, and more, in addition to the workforce development syllabus.
- Three (3) cohorts of youth ages 14-19 for a total of 50 youth in the entire fellowship program.
- The fellowship includes six (6) lessons on resume prep, interviewing skills, work permits and tax issues, communication/customer service skills, and information on local higher education opportunities.
- Fellowship hours include attending sessions that blend OCSE-facilitated content with training with community partners to be identified. Recruitment and compensation of experts are core components.
- Completing the fellowship program is financially incentivized (e.g., cash, interview clothes), and the candidate can receive a professional reference from the program staff.
- The fellowship program takes place over seven (7) weeks during the summer of 2024, for a total of 44 programming hours. The fellowship will require a commitment of three days per week and an average of two hours a day during those seven weeks, plus mandatory attendance at an in-person Engagement Day meant to emulate a professional conference day.
- The fellowship format will be a combination of virtual and in-person participation.

Program Development

- Fellowship Program development: 2 months (curriculum, experts, etc.) from the notice date.
- Recruitment and Marketing/Advertisement: 2 months from the notice date for initial recruitment and then rolling after that
- Fellowship Series: 7 weeks with cohorts running concurrently. Starts 2 months after the notice date.

Estimated Budget

(budget amounts reflect a 50-person program)	Cost
Incentives for speakers/venue cost for Engagement Day	\$5,000
Incentives for participants (50% in C1 zips) the rest in Franklin @ \$25/hr	\$60,000
Program Education and Office Supplies, and digital divide tech kits	\$5,000
Clothing Stipend = Upon completion voucher of \$100 for clothing	\$5,000
Marketing/Recruitment cost	\$5,000
OCSE Programing for 4 months (2 program dev & recruit and 2 program)	\$60,000
TOTAL:	\$140,000

Community Involvement:

- Guest speakers and professional content experts will be invited to some of the fellowship sessions to share information about their careers and discuss their personal paths to their current positions.
- OCSE will engage with marketing/advertising strategies and community partners to recruit 50 youth.

Enrollment:

- Youth recruited to be part of the fellowship will undergo an intake process conducted by OCSE.
- During the intake process, facilitators will assess whether youth need resources to bridge the digital divide before they start the fellowship program.

Syllabus:

Each week, there will be three 2-hour sessions that include various activities. The week will have a topic focus, with all discussions, content, and activities relating to that topic. Students are expected to participate in discussions and will be challenged to think creatively and critically about the topics.

Evaluation:

Participants will be surveyed upon completion regarding their perception of skill development, information gain, and program satisfaction.

Sample Syllabus

<p><u>Week One:</u> Set Group Goals, expectations, and outcomes Local Resources, Digital assets for workforce development Intro and Orientation to positive sexual health training Speaker: Overview of community initiatives</p>	<p>6 hours</p>
<p><u>Week Two:</u> Determine personal goals, areas of interest Identify professional mentor and fellowship tasks Sexuality and gender training</p>	<p>6 hours</p>
<p><u>Week Three:</u> Discuss topics such as infant mortality, teen pregnancy, racism as a public health threat, social determinants of health, housing, etc. Using data and digital tools to identify problems (excel, PP, word tools) Comprehensive anatomy and physiology training</p>	<p>6 hours</p>
<p><u>Week Four:</u> Creating a budget, funding, and grants Fellowship tasks Using Partnerships to leverage resources and goals Contraception and protective methods training with resources education</p>	<p>6 hours</p>
<p><u>Week Five:</u> Communications and Marketing Fellowship tasks Using marketing/communications and campaigns to promote public health campaigns Create an ad campaign Sexually transmitted infection prevention education</p>	<p>6 hours</p>
<p><u>Week Six:</u> Intro to Reproductive Options Advocacy and bystander training Consent and Ohio laws training Healthy Relationships and intimate partner violence awareness training</p>	<p>6 hours</p>
<p><u>Week Seven:</u> Talking to youth about sex (age-related conversation and best practices) training Engagement Day Wrap-up, evaluations Celebration</p>	<p>8 hours</p>