

Eric J. Russell, CIA, CGAP, CGMS, MPA

(615) 972-9984(c) • ejrussell02@yahoo.com

Over the course of my 13 year career in public accounting, I have had the privilege and opportunity to provide services to the government and not-for-profit industries through volunteer board positions, providing expertise in financial management and grants administration, and serving as a regulatory compliance specialist focusing in governmental auditing and compliance monitoring.

Prior to entering public accounting, I earned considerable experience working with the Columbus (OH) City Council, Office of Management and Budget within the Metropolitan Government of Nashville and Davidson County (TN), The Ohio State University, and Stetson University in budgeting and financial reporting, strategic plan development, financial and economic research and analysis, process documentation, and data collection and reporting for multiple university accreditation processes.

PROFESSIONAL EXPERIENCE

Crowe LLP Columbus, Ohio July 2008 – Present
Senior Manager – Regulatory Compliance Audit and Consulting - Public Sector

- Senior management team member leading the national public sector regulatory compliance practice, which includes audits conducted on behalf of federal offices of inspectors general, forensic audits, assisting clients with designing processes to comply with federal, state, and local laws, rules, regulations, statutes, and codes.
- Coordinate and collaborate with international organizations/specialists/auditors to conduct procedures outside of the United States, including testing compliance with applicable taxation requirements, provisions of agreements executed by and between the United States Government and foreign governments, and eligible uses of federal funds.
- Responsible for delivery of technical training and development and delivery of thought leadership articles and presentations.
- Serve as the client relationship and project manager for various engagements valued at more than \$3.5 million, including budget and resource management, project planning, staff development, and customer relationship management.
- Assist clients in assessing risk and designing, documenting, and implementing internal controls over compliance and financial reporting to mitigate financial, reputational, legal, regulatory, and business/organizational risk.
- Direct and oversee calculations of federal indirect cost rates, compliance monitoring, and development and delivery of training regarding the Uniform Guidance, Federal Acquisition Regulation, and agency-specific requirements.
- Responsible for managing, coaching, and assisting with the professional development of multiple direct reports and additional junior staff within our practice area.
- Firmwide co-leader of the Pride Business Resource Group focusing on LGBTQ+ personnel and allies.
- Manage and plan external audit engagements, including audits conducted on behalf of the Federal government's inspectors general and audits conducted in accordance with Yellow Book standards.
- Supervise managers, senior and staff associates, and consultants, including assisting staff in professional and career development.
- Oversee compliance monitoring fieldwork and associated planning, financial and performance reporting, and coordination of communications with various subrecipient transmission owners.
- Conducted organizational risk assessments for multiple regional independent system operators and fortune 500 companies, and assisted in the design and development of financial and compliance policies and procedures required for the administration of Federal grants, contracts, and cooperative agreements.
- Conducted an organizational risk analysis for a large municipal government to identify process and internal control deficiencies resulting in recommendations that would strengthen internal controls and ensure compliance with Federal regulatory and legislative mandates.
- Develop and deliver continuing professional education training sessions to various professional organizations, including the National Grants Management Association, Association of Government

- Accountants, the Electric Utilities Consultants, Inc. (EUCI) and Lorman Education Services.
- Develop proposals, preliminary project plans, and budget estimates in response to requests for proposals (RFPs).
- Served as communications and outreach team member for a State Eligibility Modernization operation delivering trainings to local government and non-profit agencies, resolving client issues and responding to complaints, and addressing process issues that inhibit the operation's overall success.

The Ohio State University Columbus, OH
 Lecturer – John Glenn School of Public Affairs

March 2010 – June 2011

Served as the instructor of a graduate-level Public Budgeting course designed to educate graduate students on the processes for budget development and monitoring, financial management requirements and best practices, revenue and expenditure projections, long-term financial planning and strategic planning, and methods of budgetary and financial analysis.

PROFESSIONAL MEMBERSHIPS AND CERTIFICATIONS

- Certified Internal Auditor, Institute of Internal Auditors (IIA)
- Certified Grants Management Specialist, National Grants Management Association (NGMA)
- Certified Government Auditing Professional, Institute of Internal Auditors (IIA)
- Vice President, Board of Directors – National Grants Management Association (NGMA)
- National Association of Black Accountants (NABA)
- Association of Government Accountants (AGA)

PUBLICATIONS AND PRESENTATIONS

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- “The Good Auditors: Partnering with Internal Audit to Enhance Grants Management.” Presented with Vanita King, Washington Metropolitan Area Transit Authority, April 2019. Arlington, Virginia.
- The Federal Omni Circular: What’s Changed, What’s New, and What It Means to You – Association of Government Accountants – Tallahassee Chapter (presenter).
- The UGG in Action: Fraud Risks and Reporting Requirements Under Federal Grants – Government Advantage (Webinar Presenter).
- “Watching for the Unknown: Grant Managers’ Role in Fraud Prevention and Detection”. Presented with Daniel Altman, United States Agency for International Development. National Grants Management Association Annual Training Program, April 2014. Arlington, Virginia.
- “Tools and Techniques for Monitoring Higher Risk Projects.” Presented with Laura Baldwin, Pacific Gas & Electric Company. National Grants Management Association Annual Training Program, April 2014. Arlington, Virginia.
- “Construction Projects: Procurement and Monitoring Best Practices”. Webinar Presenter. Government Advantage, as produced by Crowe Horwath LLP. November 2013.
- “Ethics & Fraud.” National Association of Black Accountants Central Region Student Conference, October 4, 2013. Detroit, Michigan.
- “Subrecipient Monitoring and Risk Assessment: An Interactive Case Study”. Presented with Emy Neuman-Javornik. National Grants Management Association Conference, May 2013. Arlington, Virginia.
- “Sub-recipient Monitoring: Identifying and Managing Compliance Risk Techniques”. Presented with Emy Neuman-Javornik. National Grants Management Association Conference, April 2012. Alexandria, Virginia.
- “Mitigate Compliance Risks Through Best Practices in Grants Management.” Smith, Kevin W. and Eric J. Russell. *Journal of the National Grants Management Association*. Winter 2011, Volume 19, Number 2.
- “Challenges of Spending Money: Requirements Unique to Grants Management.” Nuehring, Bert G. and Eric J. Russell. Webinar Presenter. Sponsored by Progressive Business Conferences. February 11, 2011.
- “The Broad Reach of the Davis-Bacon Act: Compliance for ARRA-funded Projects.” Nuehring, Bert G., Mindy R. Herman, and Eric J. Russell. *Journal of the National Grants Management*

- Association. Winter 2010, Volume 18, Number 2.
- “Government Audits of Federal Grant Recipients.” Electric Utility Consultants, Inc. (EUCI). October 28 – 29, 2010. Baltimore, Maryland.
- “Assessing Your Grants Management Policies.” July 15, 2010. Webinar Presenter. Sponsored by Government Educator.
- “Government Audits of Federal Grant Recipients.” Electric Utility Consultants, Inc. (EUCI). June 10 – 11, 2010. Oak Brook, Illinois.
- “Grant Management, Compliance, and Audits in the Era of ARRA.” Nuehring, Bert G., Mindy R. Herman, and Eric J. Russell. Government Advantage. February 2010.
- “Grant Management, Compliance, and Audits in the Age of ARRA.” February 24, 2010. (Webinar Presenter)

COMMUNITY INVOLVEMENT

- National Grants Management Association - Vice President of the Board of Directors (2017 – Present)
- The Ohio State University – John Glenn College of Public Affairs, Alumni Advisory Board President and Volunteer (2011 – Present)
- Kaleidoscope Youth Center, Board of Directors – Finance and Nominating Committees, 2009 – 2011.
- The Ohio State University – John Glenn School of Public Affairs, Finance & Economics Task Group, July 2010 – September 2010.

EDUCATION

The Ohio State University John Glenn School of Public Affairs <i>Master of Public Administration</i>	Columbus, OH	September 2006 – June 2008
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Stetson University <i>Bachelor of Business Administration – Economics</i>	Deland, FL	August 2002 – May 2006
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- Minors: Finance and Management