

MEMORANDUM OF UNDERSTANDING #2017-03

**BETWEEN THE CITY OF COLUMBUS
AND
THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC.**

REGARDING PERSONAL BUSINESS DAYS

Pursuant to Section 2.4 of the Collective Bargaining Contract between the City of Columbus and the Fraternal Order of Police, Ohio Labor Council, Inc., the parties hereby agree to amend the Collective Bargaining Contract dated June 16, 2017 – June 15, 2020.

Whereas, Article 22, Section 22.7 of the Contract shall be amended, as follows:

22.7 PERSONAL BUSINESS DAY.

Each member shall receive ~~two (2)~~ **three (3)** eight (8) hour personal business days per vacation year, as defined in Section 19.1, to conduct personal business that cannot be conducted outside of the regular workday. If notice is given at least forty-eight (48) hours in advance, no reason needs to be stated and no documentation is required. If notice of less than forty-eight (48) hours is given, the leave may be approved at the discretion of the Appointing Authority or designee. The Personal Business Days shall not be used on a member's scheduled workday immediately preceding or immediately following an observed City holiday. Personal business days shall not accumulate and shall have no cash-out value. Personal business days must be used in eight (8) hour increments and within the same business day.

An ordinance will be submitted to City Council requesting its acceptance of this MOU.

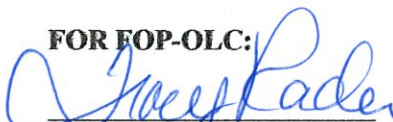
FOR THE CITY:



Nichole M. Brandon
Director of Human Resources

12/1/17
Date

FOR FOP-OLC:



Tracy Rader
FOP/OLC Staff Representative

11-29-17
Date