

MEMORANDUM OF UNDERSTANDING #2008-02

CITY OF COLUMBUS & COLUMBUS FIREFIGHTERS LOCAL 67

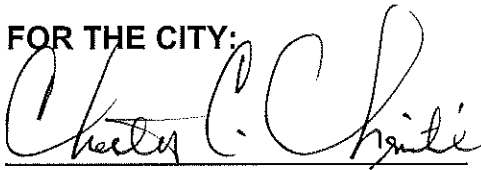
Regarding Article 18, Insurance

Since the collective bargaining agreement was accepted by City Council on July 7, 2008, and certain effective dates in Article 18 preceded that date, the parties agree to amend Article 18 as follows:

1. That the insurance enhancements provided in Section 18.5(A) will be effective January 1, 2009.
2. That the increased employee insurance premium contributions in Section 18.9 will be effective October 1, 2008.

All other provisions remain the same.

FOR THE CITY:



Chester C. Christie
Director of Human Resources

9-24-08
Date

FOR LOCAL 67:



Jack Reall
President

9-22-08
Date