

DURATION

Either party, giving to the other thirty (30) days prior written notice of termination, may terminate this MOU, but the duration shall be no longer than March 31, 2005.

FOR THE CITY:




Chester C. Christie, Director
Human Resources Department

12/1/03

Date

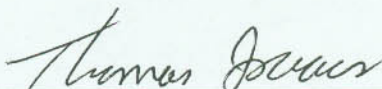
FOR THE UNION:



Cheryl Keeler, Regional Director
AFSCME, Ohio Council 8

11/25/03

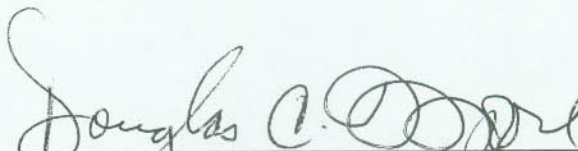
Date



Thomas Isaacs
City Treasurer

11-25-03

Date



Doug Moore, President
AFSCME, Local 1632

11/24/03

Date