



FEM 0102.9 Janitorial Services for DPU Facilities DOW – Living Wage Increase in Accordance with Ordinance 2052-2023.

Department	Facility / Address	Staffing	Current Labor/ Month	Current Labor/ Year	Proposed Labor/ Month	Proposed Labor/ Year	Cost Increase/Month	Cost Increase/End of Term (09/25/24)
DOW	Watershed - Hoover	2 Porters	\$5,017.62	\$60,211.44	\$7,024.67	\$84,296.04	\$2,007.05	\$18,063.45
DOW	Watershed - Griggs	1 Porter	\$912.86	\$10,954.32	\$1,278.00	\$15,336.00	\$365.14	\$3,286.26
DOW	Hap Cremean Water Plant	1 Porter	\$4,961.80	\$59,541.60	\$6,946.52	\$83,358.24	\$1,984.72	\$17,862.48
DOW	Parsons Avenue Water Plant	1 Porter	\$2,462.63	\$29,551.56	\$3,447.68	\$41,372.16	\$985.05	\$8,865.45
DOW	Department of Public Utilities Offices	1 Supervisor/ 3 Porters	\$20,211.50	\$242,538.00	\$29,306.68	\$351,680.16	\$9,095.18	\$81,856.62
DOW	Division of Water Offices							
DOW	Division of Power Offices	1 Porter	\$5,126.22	\$61,514.64	\$7,279.23	\$87,350.76	\$2,153.01	\$19,377.09
DOW	Division of Water, Meter Offices	1 Porter	\$5,126.22	\$61,514.64	\$7,279.23	\$87,350.76	\$2,153.01	\$19,377.09
<b>DOW Total:</b>			<b>\$43,818.85</b>	<b>\$525,826.20</b>	<b>\$62,562.01</b>	<b>\$750,744.12</b>	<b>\$18,743.16</b>	<b>\$168,688.44</b>
<b>Contingency:</b>			<b>\$4,381.89</b>	<b>\$52,582.62</b>	<b>\$6,256.20</b>	<b>\$75,074.41</b>	<b>\$1,874.32</b>	<b>\$16,868.88</b>
<b>FINAL Total:</b>			<b>\$48,200.74</b>	<b>\$578,408.82</b>	<b>\$68,818.21</b>	<b>\$825,818.53</b>	<b>\$20,617.48</b>	<b>\$185,557.32</b>

This proposal increase of employee hourly wage to minimum \$20.00 – Responsible Wage for 2024, includes the estimated following:

Payroll/Overhead: 2%

Medical Insurance Cost: 2%

Social Security Cost: 1.25%

BWC: 2%

11/15/23