

MEMORANDUM OF UNDERSTANDING #2017-01
BETWEEN THE CITY OF COLUMBUS
AND
THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC.
REGARDING TOBACCO SURCHARGE IMPLEMENTATION

Pursuant to Section 2.4 of the Collective Bargaining Contract between the City of Columbus and the Fraternal Order of Police, Ohio Labor Council, Inc., the parties hereby agree to amend the Collective Bargaining Contract dated June 16, 2017 – June 15, 2020.

Whereas, Article 24, Section 24.9 of the Contract shall be amended to change the effective date and implementation date of the Tobacco Surcharge to January 1, 2018, as follows:

Section 24.9 Employee's Monthly Premiums

Tobacco Surcharge. If an employee hired on or after ~~September 1, 2017~~ **January 1, 2018** who participates in the City's insurance program and uses tobacco, the employee will be charged a twenty-five dollar (\$25.00) per month surcharge effective ~~September 1, 2017~~ **January 1, 2018.**

An ordinance will be submitted to City Council requesting its acceptance of this MOU.

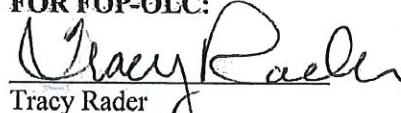
FOR THE CITY:



Nichole M. Brandon
Director of Human Resources

11-6-17
Date

FOR FOP-OLC:



Tracy Rader
FOP/OLC Staff Representative

10-24-17
Date