

**MEMORANDUM OF UNDERSTANDING #2019-01**

**THE CITY OF COLUMBUS  
AND  
COMMUNICATIONS WORKERS OF AMERICA (CWA) Local 4502**

**REGARDING APPENDIX B**

By mutual agreement between representatives of the City of Columbus and the Communications Workers of America (CWA) Local 4502, Appendix B of the collective bargaining agreement, April 24, 2017 – April 23, 2020, is amended to recode the following classifications.

The following classifications are recoded **from D-Class** (Non-exempt, Overtime Eligible) **to E-Class** (Exempt, Overtime Ineligible) as follows:

<b>Job Code</b>	<b>BU Code</b>	<b>Job Title</b>	<b>Pay Grade</b>
0580	From: <b>D</b> , To: <b>E</b>	Programmer Analyst	57

The following classifications are recoded **from E-Class** (Exempt, Overtime Ineligible) **to D-Class** (Non-Exempt, Overtime Eligible) as follows:

<b>Job Code</b>	<b>BU Code</b>	<b>Job Title</b>	<b>Pay Grade</b>
1998	From: <b>E</b> , To: <b>D</b>	Legal Investigator/Paralegal (U)	54
0549	From: <b>E</b> , To: <b>D</b>	GIS Analyst	57
1627	From: <b>E</b> , To: <b>D</b>	EMS Instructor II	58
3010	From: <b>E</b> , To: <b>D</b>	Latent Print Examiner II	55
3016	From: <b>E</b> , To: <b>D</b>	Polygraphist	57

An ordinance to accept this Memorandum of Understanding will be submitted to City Council, and the effective date will be specified therein.

**FOR THE CITY:**



Nichole M. Brandon  
Director of Human Resources

4/18/19  
Date

**FOR CWA:**

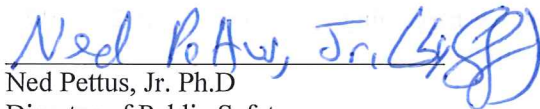


Susan Wilson  
President, CWA Local 4502

4/4/2019  
Date

  
\_\_\_\_\_  
Sam Orth  
Director of Technology

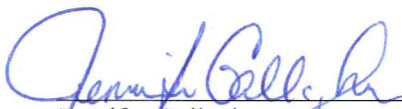
4/16/19  
Date

  
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Ned Pettus, Jr. Ph.D  
Director of Public Safety

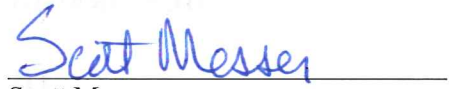
4-16-19  
Date

  
\_\_\_\_\_  
Steven Schoeny  
Director of Development


4-16-19  
Date

  
\_\_\_\_\_  
Jennifer Gallagher  
Director of Public Service


4-16-19  
Date

  
\_\_\_\_\_  
Scott Messer  
Director of Building & Zoning Services


4/16/19  
Date

  
\_\_\_\_\_  
Tony Collins  
Director of Recreation and Parks

4-16-19  
Date

  
\_\_\_\_\_  
Tracie Davies  
Director of Public Utilities

4/16/19  
Date

  
\_\_\_\_\_  
Zach M. Klein  
Columbus City Attorney

4/17/19  
Date