

**Attachment to Ordinance #3081-2024
Amending Police Management Compensation Plan #2715-2013,
as amended**

Amend all appropriate sections where necessary and as specified by replacing gender-specific pronoun language with gender-neutral pronoun language and any and all associated subject-verb agreement language and any and all singular or plural noun language as necessary throughout.

Amend Section 8(E) to read as follows, effective January 1, 2025:

(E) Dental.

(1) DENTAL ANESTHESIA

Dental general anesthesia administered by the dentist is a Covered Service. Osseous surgery is not covered under the dental plan, but is payable under the medical plan.

(2) ANNUAL DENTAL MAXIMUM

The maximum amount payable for covered dental expenses, except orthodontics, for one (1) eligible person in one (1) benefit year is fifteen hundred dollars (\$1,500.00).

(3) ORTHODONTIC MAXIMUM

The lifetime maximum payable for **any covered member's** ~~dependent~~ orthodontia services ~~for any covered child~~ is eighteen hundred-fifty dollars (\$1,850.00).

(4) A dental PPO shall be available to employees which allow voluntary selection of a participating network provider which will result in no-balance billing over reasonable charges. All existing coinsurance levels and exclusions continue to apply.

(5) The following preventative dental services are paid at 100% of the reasonable charge:

(a) Routine oral examinations – twice in any calendar year, January 1 through December 31.

(b) Routine prophylaxis (cleaning of teeth) – twice in any calendar year, January 1 through December 31.

(c) Topical application of fluoride –in any calendar year, January 1 through December 31.

(d) Emergency palliative treatment – to relieve pain.

Amend Section 9(A) to read as follows:

(A) Holidays. The following are designated as paid holidays for employees:

New Year's Day, January 1

Martin Luther King Day, the third Monday in January

Washington's Birthday, the third Monday in February

Peace Officers Memorial Day, May 15

Memorial Day, the last Monday in May

Juneteenth, June 19

Independence Day, July 4

Labor Day, the first Monday in September

~~Columbus Day~~ **Indigenous People's Day**, the second Monday in
October

Veteran's Day, November 11

Thanksgiving Day, the fourth Thursday in November

Christmas Day, December 25

Employee's Birthday

Any special holiday proclaimed by the Mayor