

MEMORANDUM OF UNDERSTANDING #2023-02

BETWEEN THE CITY OF COLUMBUS
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF SUPPORT SERVICES

&

FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC. (FOP-OLC, INC.)

This Memorandum of Understanding ("MOU") is entered into between the City of Columbus and the FOP-OLC, Inc. amending the Collective Bargaining Agreement ("CBA"), dated September 1, 2021-September 1, 2024, as follows:

TRAINING PAYMENT

All full-time employees classified as a 911 Emergency Communications Specialists who are assigned to teach a class of employees in a classroom, are assigned to train a new supervisor trainee, or are assigned to be the Communications Training Officer Coordinator (COTC) during the period of January 1, 2022 through June 6, 2023 shall receive a one-time lump sum payment of \$2,500.00 to be paid in the pay period ending December 23, 2023.

RETENTION & RECRUITMENT PAYMENT

1. All full-time 911 Emergency Communication Specialists employed through the pay period ending July 8, 2023 shall receive a onetime payment of \$1,000, less applicable withholdings, to be paid in the subsequent pay period.
2. All full-time 911 Emergency Communications Specialists employed through the pay period ending October 14, 2023 shall receive a onetime payment of \$1,000, less applicable withholdings, to be paid in the subsequent pay period.
3. All full-time 911 Emergency Communications Specialists employed through the pay period ending December 9, 2023 shall receive a onetime payment of \$2,000, less applicable withholdings, to be paid in the subsequent pay period.

DURATION

This MOU remains in full force and effect until March 31, 2024, unless and until terminated by either party with thirty (30) days' written notice.

FOR THE CITY:



Nichole M. Brandon
Director, Department of Human Resources

6/23/2023

Date

FOR THE UNION:



Tracy Rader
Sr. Staff Representative, FOP-OLC, Inc.

6/23/2023

Date

Kate Pishotti

Kate Pishotti, Director
Department of Public Safety

6/23/23

Date

Michael J. Brennan

6/23/23