

**ATTACHMENT TO ORDINANCE NO. 0695-2023
AMENDING
FIRE MANAGEMENT COMPENSATION PLAN ORDINANCE NO. 2714-2013**

Amend Section 3(A) as follows, effective April 2, 2023:

- (A) The following compensation structure is hereby established as the "Executive Fire Pay Plan" and is to be applied to the positions indicated below:

<u>Class Title</u>	<u>Pay Period</u>	<u>Pay Range</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Fire Assistant	Hourly (40)	6F	\$58.15	\$72.68	\$87.21
Chief	Annually		\$120,952	\$151,174	\$181,397
Fire Chief	Hourly (40)	7F	\$72.58	\$90.71	\$108.86
	Annually		\$150,966	\$188,677	\$226,429

The hourly rates set forth under this Section, for employment based on a forty (40) hour workweek, shall be used for the payment of salaries for the hours actually worked.

The City Auditor is authorized and directed to make retroactive payment of wages for the positions of Fire Chief and Fire Assistant Chief as determined by the Director of Public Safety and approved by the Director of Human Resources. The pay rate, in any amount, and retroactive effective date must be certified by the Director of Public Safety to the City Auditor and Civil Service Commission Executive Director.