

SAMANTHA TRUEBLOOD

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EXPERIENCED SENIOR FIELD REPRESENTATIVE

► Labor Relations ► Collective Bargaining ► Relationship Building ► Advocacy

Experienced labor advocate with a proven track record supporting AFL-CIO and affiliates. Builds strong relationships, guides leaders, and enhances effectiveness. Skilled strategist, ensuring accountability and delivering results. Effective communicator and collaborator. Adept at communicating needs and concerns, advising elected leaders, and fostering collaboration among diverse stakeholders. Committed to driving positive change in the labor movement.

PROFESSIONAL SUMMARY

- ✓ Represented the national AFL-CIO, its officers, and staff, advocating for their interests with state federations, area labor councils, central labor councils, AFL-CIO affiliates, and AFL-CIO constituency groups.
- ✓ Developed and maintained strong relationships with state and local federations, providing effective support and guidance to their leadership.
- ✓ Conducted ongoing assessments of state and local federation structures and effectiveness.
- ✓ Mentored and collaborated closely with officers of state and local bodies, and creating accountability plans to improve performance.
- ✓ Assisted in the development of unified strategic plans with state and local federations to prioritize organizational goals.

SKILLSET

- Labor Relations
- Leadership and Mentoring
- Organizational Assessment
- Relationship Building
- Strategic Planning
- Communication
- Advocacy
- Political and Legislative Knowledge
- Collaboration and Teamwork
- Knowledge of Labor Laws
- Collective Bargaining
- Grievance Resolution
- Research and Analysis
- Problem-Solving

PROFESSIONAL EXPERIENCE

AFL-CIO; Washington D.C.

July 2019 – Present

Senior Field Representative - Iowa and Ohio

- Identified the needs, opportunities, and concerns of state and local federations and communicated them to the Regional Field Director.
- Supported and held state and local federations accountable to National AFL-CIO priorities.

- Advised and provided training to elected leaders and staff of local and state federations on essential aspects of Federation work.
- Collaborated with state and local federations to bring together appropriate regional, state, and local leaders of national unions.
- Made recommendations for reorganizing and restructuring state and local federations when necessary.
- Administered the affairs of a state or local federation under the direction of the national AFL-CIO, as needed and instructed.
- Prepared and submitted regular and ad hoc reports on departmental activities.
- Established structures to enhance mobilization efforts, strengthen state federation and CLC programs in politics, legislation, and organization.
- Assessed and evaluated the effectiveness of state and local federation structures on an ongoing basis.
- Developed and executed unified strategic plans in collaboration with state and local federations.
- Conducted training and contributed to programming based on officers' requests.

AFL-CIO; Washington D.C.

April 2015 - July 2019

Campaign Coordinator - Nebraska, North Dakota, and Ohio

- Designed and provided technical assistance for implementing union member communications programs in North Dakota and Ohio.
- Assisted the State Campaign Director in drafting and developing ## campaigns.
- Collaborated with state federations, local central bodies, and affiliated unions to integrate mail, phone, membership, and earned media mobilization programs.
- Contributed to the development and implementation of various campaign plans, including national, federal, and state campaign plans, issue campaigns, referenda campaigns, and special and municipal campaigns.

SEIU Local 1; Columbus, OH

Nov 2008 - Mar 2013

Field Representative/City Director

- Translated member communications from English to Spanish.
- Cultivated and maintained positive and collaborative relationships with 10 industry contractors.
- Identified and nurtured leaders and shop stewards in assigned worksites.
- Connected member leaders with the broader movement for social and economic justice.
- Resolved grievances following collective bargaining agreement procedures.

EDUCATION

Earlham College, Richmond, IN

B.A., Latin American Studies

MEMBERSHIPS & ORGANIZATIONS

Central Ohio Central Labor Council - Delegate

City of Columbus Labor Commission- Chairwoman

The News Guild Local 32035 – Executive Council Member

www.iloveunionswag.com – Owner

SKILLS & TECHNOLOGIES

Google Office Applications

Languages:

English – native fluency

Spanish – working proficiency