

**Attachment to Ordinance No. 2710-2012  
Amending**

**The Fire Management Compensation Plan, Ordinance No. 0664-2006, as amended**

**Section 1.** To amend Ordinance No. 0664-2006, as amended, by amending Section 2 as follows:

**SECTION 2. DEFINITIONS.**

**Appointing Authority** - Director of Public Safety.

**Appointment** - The designation of a person, by due authority, to become an employee in the position, and his induction into employment in such position.

**Calendar Month** - From the first day to and including the last day of any one of the twelve (12) calendar months.

**Class** - A group of positions with the same descriptive title having similar duties and responsibilities and requiring similar qualifications and which can be distinguished from other groups of positions.

**Classified Service** - All positions and employment not specifically included by provisions of the City Charter as being in the unclassified service.

**Continuous Service** - An employee's length of service in the full-time employment of the City uninterrupted by resignation, retirement, discharge for cause, or a layoff of more than three hundred sixty-five (365) days. Resignation to immediately accept another position in the employ of the City shall not be considered an interruption in continuous service. If an employee retires as a result of a permanent disability and subsequently returns to employment in the Division of Fire, the employee shall not be considered to have had a break in continuous service. However, the period during which the employee was retired shall not be counted in the calculation of continuous service. This definition of continuous service shall not apply to employees on board as of May 31, 1987 who, prior to such date, enjoyed multiple periods of continuous service with the City interrupted by events, which would constitute a break in service under this definition. In such cases, all service in the full-time employment with the City shall continue to count in the calculation of the employee's continuous service.

**Days** - Any reference to "days", unless otherwise specified, refers to calendar days.

**Demotion** - A change of an employee from a position of one class to a position of a different class having a lower maximum rate of pay.

**Employee/Employees** - As used in this Ordinance means only those employees in the classified service of the classification of Fire Chief and Assistant Fire Chief who are not part of the International Association of Fire Fighters, Local 67 bargaining unit.

**Full-Time Status** - Employment which requires service to be performed in accordance with an established scheduled working time, such schedule to be based upon not less than eighty (80) hours per fourteen (14) consecutive calendar days.

**Gender** - Every pronoun includes corresponding pronouns of different genders or numbers or both, to the extent the context permits.

**Immediate Family** - Includes spouse, domestic partner provided the terms of Ordinance No. 1077-2010, as amended, are met, son, daughter, brother, sister, parent, grandchild, grandparent, father or mother-in-law, son or daughter-in-law, brother or sister-in-law, grandparent-in-law, step-mother or step-father, step-brother or sister, step-son or daughter, half-brother or sister, and legal guardian or other person who stands in the place of a parent. . [Note: This definition does not apply to the Family and Medical Leave Act.]

**Paid Status** - Shall include compensation received for work performed and when on authorized leave with pay.

**Payperiod** - A two (2) week period beginning at 08:00 a.m. on a Sunday and ending on the second Saturday thereafter at 07:59 a.m.

**Pay Plan** - A schedule of compensation rates established for the position of Fire Chief and the designated positions of Assistant Fire Chief in the Division of Fire.

**Pay Grade** - The hourly pay grades established for a class.

**Position** - Any office, employment or job calling for the performance of certain duties and the exercise of certain responsibilities by one individual. A position may be vacant, occupied part-time or occupied full-time.

**Promotion** - A change from a position in one class to a position in a different class having a higher maximum rate of pay.

**Reappointment** - An appointment from an eligible list of a person whose name has been restored to said list, said person previously having permanent status and separated from the City in good standing.

**Reemployment** - Return to duty of a person who is laid-off on account of lack of work or lack of funds.

**Resignation** - The voluntary termination of employment by an employee.

**Service Credit Year** - The service credit year shall commence with the beginning date of the 26th payperiod of each fiscal year and shall end as of the last day of the 25th payperiod of the following fiscal year.

**Workday** - An eight (8) hour shift, constituting a forty (40) hour week.

**Section 2.** That existing Section 2 of Ordinance No. 0664-2006, as amended, is hereby repealed.

**Section 3.** For reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves nor vetoes the same.