

MEMORANDUM OF UNDERSTANDING (MOU) #2012-01

Between  
THE CITY OF COLUMBUS  
AND  
FRATERNAL ORDER OF POLICE  
CAPITAL CITY LODGE NO. 9

Regarding Article 22, Hours of Work and Overtime

Pursuant to Section 2.4 of the Collective Bargaining Agreement between the City of Columbus and the Fraternal Order of Police, Capital City Lodge No. 9, the parties hereby agree to amend Section 22.7 of the Collective Bargaining Agreement, dated December 9, 2011 - December 8, 2014, effective April 5, 2012, to resolve the issue of remote-in pay, as follows:

22.7 Report in Pay/Call in Pay/Remote in Pay/Court Pay.

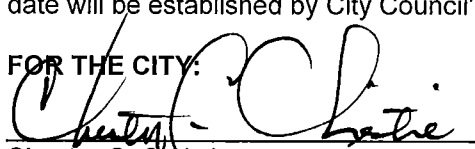
- (A) **Report in Pay/Call in Pay.** When a member is ordered to report for work, other than to appear in court, or does not volunteer to work an overtime assignment, and the member reports, the member shall be paid or credited with a minimum of four (4) hours at the appropriate rate of pay in the event no work is available, but for all hours worked if greater than four (4) hours where work is provided, however, this Section shall apply only to call back situations beyond one-half (½) hour from the time the member reports off or on duty.

Remote in Pay. When a member is required to remote in to perform work on behalf of the Division between the hours of 6:00 a.m. and 10:00 p.m., the member shall receive two (2) hours at the straight-time hourly rate. If multiple calls are made within that two (2) hour period, only one two (2) hour payment will be made.


When a member is required to remote in to perform work on behalf of the Division between the hours of 10:00 p.m. and 6:00 a.m., the member shall receive four (4) hours at one and one-half (1-1/2) times the member's regular hourly rate of pay. If multiple calls are made within that four (4) hour period, only one four (4) hour payment will be made.

An ordinance will be submitted to City Council requesting its acceptance of this MOU, and the effective date will be established by City Council's acceptance.

FOR THE CITY:

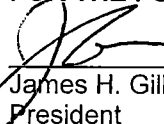
  
Chester C. Christie  
Director of Human Resources

Date 12-17-12

  
Mitchell J. Brown, Director  
Department of Public Safety

Date 12-15-12

FOR THE FOP:

  
James H. Gilbert  
President

Date 12/4/12