

MEMORANDUM OF UNDERSTANDING #2016-04

THE CITY OF COLUMBUS

AND

AFSCME OHIO COUNCIL 8 LOCAL 1632

Regarding Appendix A

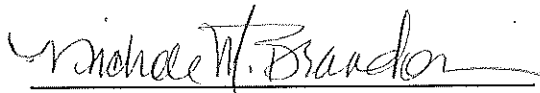
Pursuant to Section 32.3 of the Collective Bargaining Contract between the City of Columbus and the American Federation of State, County, and Municipal Employees, Ohio Council 8, Local 1632, the parties hereby agree to amend the Collective Bargaining Contract dated April 1, 2014 - March 31, 2017, by amending the Contract to assign appropriate pay ranges based on the Ohio minimum wage increase that will become effective January 1, 2017.

The parties agree to increase the minimum hourly rates to comply with the new minimum wage rates effective January 1, 2017:

<u>Job Code</u>	<u>Class Title</u>	<u>Pay Range</u>
1619	Education Program Instructor	\$8.15 to \$12.50/hr.
3215	Recreation Instructor	\$8.15 to \$12.50/hr.

An ordinance to accept this MOU will be submitted to City Council, and the effective date will be specified therein.

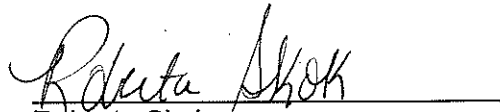
FOR THE CITY:



Nichole M. Brandon
Director of Human Resources

11/29/16
Date

FOR AFSCME:



Roberta Skok
Regional Director, Ohio Council 8

11/16/16
Date



Woodrow G. Moore
President, AFSCME Local 1632

10-28-16
Date