

Drafter: Kirsten Estose

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Ordinance Number: 3379-2025

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**Columbus City Code Title Being Amended/Created/Repealed:**

Amendment to Chapter 329- Procurement of Goods and Services

**What is the overall purpose of this code change?** *Summarize the general themes of the code change(s) and the need for these changes. Please utilize language and descriptors that would be easily understandable by the general public.*

This code change will protect the City and City Contractors against accidental noncompliance with the City's Responsible Wage ordinance by requiring all City contracts directly refer to Responsible Wage requirements.

**Why is this code change needed?** *Examples: Correcting a drafting error; bringing code into alignment with changes to state law. For other policy changes, it may be necessary to provide a much more in-depth rationale in the section.*

City Contractors are unaware of their obligations to pay Responsible Wage may be found liable under the City's Wage Theft laws if they are not currently complying with current law. This will ensure their full obligations are outlined directly in the contract language.

**What would be the impact of not adopting this code change?**

City Contractors who do not know to pay Responsible Wage may be found liable under the City's Wage Theft laws if they are not currently complying with current law.

**Are there any operating or capital budget cost/savings implications for this code change?** *These may be direct or in-direct, and please also consider long-term impact.*

There are no budget implications.

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**Describe the community engagement process regarding this code change. What residents, impacted parties, and constituents may be affected? Have they been engaged, and how so?**

City Contractors and the Department of Finance will be most affected by this change. The Department of Finance has reviewed this language and will provide City Departments with model contract language to City Departments.

**How was their feedback incorporated (or not incorporated) into this code change?**

**Will this code change take effect with the ordinance, or is there a delayed effective date**

This code change will be written as 30 day legislation.

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