

W. CURTIS STITT

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PROFESSIONAL SUMMARY

Diverse, extensive experience with progressively increasing responsibilities in several legal, senior administrative and executive positions including general counsel and vice president of statutory state political subdivision; legal counsel, chief executive officer for Ohio regulatory agencies; ethics and compliance officer; and government affairs counsel.

CENTRAL OHIO TRANSIT AUTHORITY, Columbus, Ohio January 1999 – Present

Senior Vice President and Chief Operations Officer (April, 2011- Present)

Vice President Legal & Government Affairs – General Counsel (February, 2005 – April, 2011)

Responsible for providing sound and timely legal advice and representation to COTA's Board of Trustees, CEO, officers and other employees to ensure state and federal regulatory compliance and to enhance their ability to serve the public in the implementation of its services.

Legislative & Government Affairs Counsel (1999-2005)

Responsible for developing the regional transit authority's annual legislative and lobbying plan. Directed activities of government affairs team. Developed and implemented strategies for securing state and federal capital and operating funds. Handled a variety of legal matters for general counsel.

OHIO DEPARTMENT OF COMMERCE, Columbus, Ohio July 1985 to January 1999

Superintendent, Division of Financial Institutions (1995 - 1999)

Managed division with 120 employees, responsible for supervision and regulation of 550 banks, savings banks, savings & loans and credit unions and 5000 consumer finance licensees.

- Implemented consolidation of four financial divisions, reducing expenses by \$1.5 million over two years.
- Organized and streamlined consumer finance applications procedures resulting in reduction of processing time from an average of seven months to 60 days.

Superintendent, Division of Credit Unions (1994 - 1995)

Responsible for supervision and regulation of 320 Ohio-chartered credit unions.

- Reorganized examination report review process, reducing average processing time from 110 days to 20 days.
- Engineered consolidation of Divisions of Banks, Credit Unions, Savings & Loans/Savings Banks and Consumer Finance to create the Division of Financial Institutions.

Legal Counsel, Division of Banks and Division of Credit Unions (1985 - 1994)

Served as legal counsel advising divisions' management and field examiners on bank regulation and supervision.

- Wrote policy and procedures for insurance and securities sales in Ohio-chartered banks.
- Served as regulator-appointed conservator of insolvent bank, successfully transferring assets and liabilities to a going concern.
- Prepared for and oversaw litigation handled by outside counsel.
- Wrote supervisory orders and joint supervisory orders with the FDIC and Federal Reserve Bank.
- Presided over administrative hearings for financial institutions and securities-related matters.

OFFICE OF THE OHIO SECRETARY OF STATE, Columbus, Ohio 1983 - 1985

Corporations Counsel

Served as legal counsel to the Secretary of State and Corporations Division managers.

- Managed attorneys and staff responsible for examining incorporation, merger and other business filings.

FRANKLIN COUNTY PUBLIC DEFENDER'S OFFICE, Columbus, Ohio 1980 - 1983

Appellate Counsel

Represented indigent persons in criminal appeals in state and federal courts. Fifty-five per cent success rate.

EDUCATION

J.D., Northern Kentucky University, Chase College of Law B.A., Political Science, Minor Economics, Kent State University

LICENSES & AFFILIATIONS

Licensed in Ohio, Federal District Court for the Southern District of Ohio and the U.S. Sixth Circuit Court of Appeals
Member of the Ohio and Columbus Bar Associations

W. CURTIS STITT

COMMUNITY SERVICE – VOLUNTEERISM - HONORS AND RECOGNITION

COUNCIL FOR ETHICAL LEADERSHIP AT CAPITAL UNIVERSITY

Advisory Board Member

Columbus Business First TOP CORPORATE COUNSEL

Award finalist – 2011

JEWEL AWARD

Jewel Award for Community Achievement - 2009

JEFFERSON AWARDS FOR PUBLIC SERVICE

Award Finalist – 2003

NEW WORLD TRACK CLUB, INC.

Founder – 1987

Board of Trustees Member, President and Coach – 1987 to present

Coached 130 national medalist including eleven national champions

COUNCIL FOR ETHICAL LEADERSHIP

Former member of Board of Directors

FRANKILNTON BOARD OF TRADE

Former member of Board of Directors

NATIONAL COUNCIL OF BLACK LAWYERS (NCBL) – COLUMBUS CHAPTER

Past President

Past Vice President

GLORIA FRIEND (MOUNT OLIVET BAPTIST CHURCH) CHRISTIAN ACADEMY

Past Chairman of the Board of Trustees

COLUMBUS JAGUAR TRACK CLUB

Former President and Coach

USA TRACK & FIELD

Ohio Association Board of Directors

National Athletics Board of Review

Ohio Association Athletics Board of Review

Former Member – National Law & Legislation Committee

Former Member – National Executive Committee

Former Member – National Board of Directors

Past Chairman – National Associations Committee

Former National Doping Control Review Board Member

Past President – Ohio Association

Past Vice President for Track & Field – Ohio Association

KENT STATE UNIVERSITY ALUMNI ASSOCIATION

Life Member

W. Curtis Stitt

Vice President, Legal & Government Affairs and General Counsel, Central Ohio Transit Authority

W. Curtis Stitt was Senior Vice President and Chief Operating Officer of the Central Ohio Transit Authority (COTA), the regional transit authority in central Ohio on April 4, 2011. In this capacity, Stitt is responsible for all aspects of COTA's bus service delivery operations, maintenance and planning departments.

Prior to that April 4, 2011 appointment, Stitt served as COTA's Vice President of Legal & Government Affairs and General Counsel since February 2005. In that capacity, Stitt served as legal advisor to the CEO and Board of Trustees, manager of the legal department, government and legislative affairs counsel and ethics officer. He was responsible for assuring that the company operates in compliance with Ohio and federal laws and regulations and coordinating legal services provided by in-house attorneys and several outside law firms.

Prior to assuming the General Counsel post, Stitt served six years as COTA's Government Affairs Counsel. As Government Affairs Counsel and General Counsel, Stitt leads COTA's federal funding effort that has secured more than \$25 million in federal appropriations for COTA capital projects over a ten year period.

Sensitive to balancing the organization's need to prudently steward public funds and reduce expenses while providing excellent legal services, Stitt reorganized COTA's Legal & Government Affairs Division. Stitt cultivated strong relationships with COTA's outside counsel firms, enabling COTA to continue but modify the ways it avails itself of their expertise. While doing so, he also established an expanded, sound and capable internal team of professionals in the Division by hiring and developing young attorneys and recruiting seasoned lawyers with a diversity of experience necessary to handle COTA's wide-ranging and unique legal challenges. This approach has enabled COTA to reduce its outside counsel expenses by more than 50% from its 2004 record high level. Stitt's accomplishments at COTA were recognized in 2011 as he was named a *Columbus Business First* Top Corporate Counsel finalist in 2011.

Before joining COTA, Stitt held several legal and administrative positions responsible for regulation of financial institutions in the state of Ohio. Stitt served as the first Superintendent of Ohio's Division of Financial Institutions which was responsible for the regulation of 550 Ohio-chartered commercial banks, thrifts and credit unions, and 5,000 consumer finance licensees. He also served as Superintendent of the Ohio Division of Credit Unions and Legal Counsel to the Ohio Division of Banks and Division of Credit Unions. Stitt also served three years as Corporations Counsel for the Ohio Secretary of State and three years as Appellate Counsel in the office of the Franklin County Public Defender.

Throughout his career, Stitt also pursued what he affectionately refers to as his "other full time job." For more than thirty years, he has organized, administered and coached youth track and field programs. In 1987, Stitt founded the New World Track Club, Inc. Since its formation, New World members have won over 130 medals at national championship meets, including eleven gold and sixteen silver medals. A 2003 Jefferson Award Finalist prize recognized Stitt for his volunteer community service with New World Track Club and young people in central Ohio. Stitt was also a 2009 Jewel Award recipient for his development of and work in New World programs.

Under Stitt's leadership, New World uses track and field as its instrument for providing central Ohio children a positive alternative to deleterious conditions confronting them daily. New World programs promote educational opportunities through the *New World College Tour*; recognize its members' individual on-track and off-track achievements through Athlete-of-the-week awards; provide opportunities to travel throughout the country to regional and national championship meets; and encourage activities that help its members develop their full potential as young people. New World

instills in its members the importance of the constant pursuit of excellence in all endeavors, both on and off the track. Collectively, New World programs expose its members to a diversity of positive experiences that help develop "Champion Athletes on the Track and Champion Citizens off the Track." New World's programs have also provided community service by coordinating member participation in the local Meals-on-Wheels program; hosting Track & Field Days for local elementary schools to enhance their physical education programs; hosting (in cooperation with OSU and the Columbus Recreation and Parks Department) Wednesday Night Track @ OSU, a summer series of free, family oriented local track and field meets; and raising funds for the United Negro College Fund through New World participation in the UNCF Walkathon.

Stitt has coached nationally ranked track and field athletes and provided legal representation for a world-class athlete, securing her eligibility in time to qualify for the U.S. Olympic Team for the Barcelona Olympic Games where she won a silver medal.

Stitt earned a Juris Doctor Degree from Northern Kentucky University, Chase College of Law in 1979. Stitt is licensed to practice law in state of Ohio, the United States District Court for the Southern District of Ohio and the U.S. Sixth Circuit Court of Appeals. He is a member of the Ohio and Columbus Bar Associations. Stitt also holds a Bachelor's Degree in Political Science from Kent State University. He is a Life Member of the Kent State University Alumni Association.

Stitt is a member of Mt. Olivet Baptist Church and has served a number of community organizations in central Ohio including former board member of the Council for Ethical Leadership, Franklinton Board of Trade and the Gloria Friend (Mt. Olivet) Christian Academy. He is a past president of the Columbus Chapter of the National Council of Black Lawyers and former member of the Executive Committee of the National Board of Directors of USA Track & Field, the U.S. governing body for the sport on the national and international levels. Stitt is currently a member of the Advisory Board for the Council for Ethical Leadership at Capital University.

Stitt is married and has one daughter who is currently a student at The Ohio State University.