

MEMORANDUM OF UNDERSTANDING (MOU) #2012-02
THE CITY OF COLUMBUS
AND
FRATERNAL ORDER OF POLICE
CAPITAL CITY LODGE NO. 9

Regarding Domestic Partners

Pursuant to Section 2.4 of the Collective Bargaining Agreement between the City of Columbus and the Fraternal Order of Police, Capital City Lodge No. 9, the parties hereby agree to amend Section 28.2(A)(9) of the Collective Bargaining Agreement, dated December 9, 2011 - December 8, 2014, to recognize domestic partner as a member of the immediate family, as follows:

Article 28 – Sick Leave

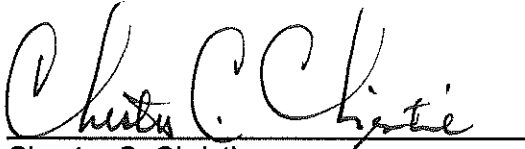
Amend:

28.2(A)(9)

The immediate family shall include: spouse, domestic partner provided the terms of Ordinance No. 1077-2010, as amended, are met, son, daughter, brother, sister, parent, grandparent, grandchild, stepfather, stepmother, stepbrother, stepsister, stepson, stepdaughter, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, grandparent-in-law, half brother, and half sister and persons who stand in loco parentis parents. [Note: This definition does not apply to the Family and Medical Leave Act.]

An ordinance will be submitted to City Council requesting its acceptance of this MOU, and the effective date will be established by City Council's acceptance.

FOR THE CITY:



Chester C. Christie
Director of Human Resources

1-14-13
Date

FOR THE FOP:



Jason D. Pappas
President

12/28/12
Date