

Civilian Review Board

APPLICATION

Please complete the following information and submit with current resume or biography to the address below. Application process is open until January 15, 2021.

PERSONAL INFORMATION

Name: Mark Fluharty
Home Address: 761 Robbins Loop ct
City: Reynoldsburg State: Ohio Zip: 43068
Columbus Neighborhood: East side
Primary Phone Number: 614-397-2134 Preferred Email Address: mfluharty@columbusafcio.com
Reference #1 Randy Quickel President UFCW Local 1059
Reference #2 Tim Burga President Ohio AFL-CIO
Reference #3 Councilman Rob Dorans

We are seeking to seat a Civilian Review Board that reflects the rich diversity of our community. Providing this information will help us reach that goal but is completely optional.

Birthdate (Month/Day/Year): June 29, 1963 Gender: Male
Ethnicity Caucasian Appalachian American LGBTQI: _____

EMPLOYMENT INFORMATION:

Occupation/Employer: Central Ohio Labor Council
Title/Position: Executive Director
Work Address: 4150 east main st 1st floor
City: Columbus State: Ohio Zip: 43213
Educational Background: degree in Labor studies National Labor College

QUESTIONS:

1. What inspires your interest in becoming a member of the Civilian Review Board? What insights from your community involvement, lived experiences and/or your job/career would you bring to this work?

I strongly believe there needs to be community oversight and investigation when it comes to matters involving the police department. The Civilian Review Board will bring independent investigation and recommendation based on fact not politics.

I have been a labor leader in this community for over 30 years. My experience and education in discipline and discharge investigation will be a great asset for this board.

2. If appointed, explain how can you make clear and unbiased recommendations based on the facts presented? (limit 300 words)

If appointed I bring a strong presence and experience when it comes to investigation based on facts. I have investigated and handled hundreds of discipline and discharge cases in my career including arbitration. I have always let fact dictate in these matters. I would put my credibility and experience into every decision that I make. My experience and education makes me well qualified to be on this board.

I also bring knowledge and experience when it comes to working with and understanding Labor Union contracts and how they work.

3. Do you have any experience related to a civilian review board? If so, please explain

I have never been on a Civilian Review Board but i have been on Greivance and Arbitraion Review Boards.

4. Please share anything else you would like to be considered during the review of your application

I believe strongly that this is an important step for our community in how we are policed. I endorsed and worked to get this passed in the recent election and brought labors voice to the table. I would be honored to serve on the board and I am well qualified for the postion.

If you are not selected to be part of the Civilian Review Board, would you be interested in becoming involved in other ways with neighborhood safety in Columbus? Yes No

Submit completed application and current resume or biography via email to:

Email: civilianreviewboard@columbus.gov

Mail or deliver to:

Attn: Office of the Mayor/Civilian Review Board

90 West Broad Street

Columbus, OH 43215

Telephone: 614-724-4438

Please be advised that the following information will be used to determine eligibility in consideration of a potential appointment to the Columbus Civilian Review Board. Further, such information may be deemed a public record and may be disseminated where appropriate. Applicants must reside in Columbus, Ohio. In consideration of each applicant, the City of Columbus and Mayor's Office shall abide by all laws of the State of Ohio and the City of Columbus.

Mark Fluharty
Executive Director
Central Ohio Labor Council

RE: Civilian Review Board Qualifications

In stead of a long resume or bio please let me explain why I am professionally qualified and what I will bring to The Civilian Review Board.

I have over thirty years education and experience in discipline and discharge investigation.

I have a degree in labor Studies from the National Labor College with and emphasis on just cause discipline, arbitration and collective bargaining.

I received further education from the University of Wisconsin relating to discipline and discharge investigation.

I have prepared many cases for arbitration.

I believe it will be important for the Board to understand collective bargaining, grievance procedure and how that relates to investigation on discipline and discharge.

I believe that facts not opinions, political persuasion or interference should dictate what discipline or discharge should be recommended.

I appreciate your consideration for the Civilian Review Board and if selected I will do everything I can to make sure investigations and recommendations are fair, thorough and complete.