

**KATHLYNNE (KATHY) DUFFY ESPY**

**1350 Brookwood Place  
Columbus, Ohio 43209  
(614) 236-5968 (Residence)  
(614) 234-5276 (Office)  
(614) 234-2875 (Fax)**

**EDUCATION**

Bachelor of Arts 1968  
The Ohio State University

**EMPLOYMENT HISTORY**

1990 - Present - Director Minority Affairs/Community  
Initiatives/Retention Strategies, Mount Carmel  
College of Nursing.

- Developed “The Learning Trail”, an innovative strategy which significantly improves the retention rate for students participating in the program.
- Provide support, encouragement, and friendship to minority students, students for whom english is a second language, and first generation college students. Advocate for students for their inclusion into the life and tradition of the College. Created programs, procedures and policies to increase motivation and the desire to succeed for minority students. Work closely with the offices of student and academic affairs.
- Plan, organize, implement and evaluate community events for the College; "A Gathering of Women”, the College Lectureship/Cultural Diversity Series, and the Adopt-A-School initiative. Increase awareness and a positive perception of the College and its history.
- Facilitator for workshops termed "Study Circles" on understanding and improving race relations in the academic and hospital environment. Also facilitated workshops at Maryhaven and at the University of Cincinnati Hospitals.
- Founding member, Mount Carmel Health System Diversity Task Force to recognize, promote and celebrate diversity in the workplace.

1983-90 - Deputy Registrar, Bureau of Motor Vehicles, State of Ohio

1981-85 - Owner, *Americana Gymnastics, Inc.*

1974-79 - Director and Teacher, Stonybrook Early Learning Center,  
Gahanna, Ohio

1968-72 - Teacher of the deaf, Washington Hearing Society, Washington,  
D.C.

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### **COMMUNITY INVOLVEMENT**

Columbus Chapter, The Links, Inc.

UNCF Dinner Committee 1992, 1993, 1997

Search Committee for Principal, Bishop Hartley High School, 1994

MYRA (Minority Youth Recognition Awards)

Chair, Ruth Shuman McLean Lecture Series, 1995

Chair, J.C.Penny Golden Rule Award, 1997

Ohio Underground Railroad Bicentennial Committee

Superintendent Search Committee, CPS, 1997

Mayoral Transition Personnel Committee, 1999 – 2000

Appointed Commissioner, Columbus Recreation and Parks Department, 2000

Co-Chair, Opening of Nordstrom at Easton, 2001

Complete List of Numerous Volunteer/Civic Involvement Upon Request

### **BOARD AFFILIATIONS**

*Present:*

*I Know I Can*

Heritage Day Health Centers

Community Relations

YWCA – Immediate Past Board Chair

*Former:*

Action for Children

Ballet Met, Chair,

Committee

YWCA – Endowment Trust Chair Association	Berwick Civic
YWCA – Safe & Sound Advisory Board Hearing Center	Columbus Speech &
Co-founder, first chair Nursing Center, Chair,	Isabelle Ridgway
Benefits/Compensation Committee	
System Foundation	Mount Carmel Health

HONORS/AWARDS

Junior League of Columbus Award for Community Service

Mount Carmel College of Nursing Professional Staff Award, 2004

Mount Carmel Health System Care Award, 2003

Women’s Business Network Recognition Award, 2001

The Walter and Marian English Award, 2000

AEP Foundation Recognition for Community Service, 1999

Black Women of Courage Award, 1999

Jack & Jill Distinguished Member of Year Award  
Midwestern Region, 1999

YWCA Woman of Achievement Award, 1998

Ohio Association of College Admission Counselors  
Human Relations Award, 1996

National Coalition of 100 Black Women MWANAWAKE Award, 1992

UNCF Meritorious Service Award, 1992

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ORGANIZATIONS

The Links, Inc.

Alpha Kappa Alpha Sorority, Inc.  
The Girl Friends, Inc.  
National Smart Set  
National Coalition of 100 Black Women

**SPECIAL INTERESTS**

Genealogy  
Screenwriting  
Study of the Ohio Underground Railroad

**PERSONAL**

Married – Senator Ben Espy  
Four Daughters  
Member of St. Paul A.M.E. Church

***References Available Upon Request***