

MEMORANDUM OF UNDERSTANDING #2022-02

**THE CITY OF COLUMBUS
&
LOCAL NO. 67, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS**

REGARDING HERO PAY

This Memorandum of Understanding (“MOU”) is established pursuant to Article 6 of the Collective Bargaining Agreement between the City of Columbus, Ohio and the Columbus Firefighters, Local No. 67 of the International Association of Fire Fighters. Pursuant to Section 3 of Ordinance No. 2072-2021, the Mayor or designee is authorized to extend “Hero Pay” to recognize service to the City and its citizens throughout the COVID-19 pandemic.

Whereas, the City and Local No. 67 agree the City shall provide every employee of the Local meeting the definition of “frontline worker” under Section 1 of Ordinance 2072-2021, who was hired on or before January 29, 2021, “Hero Pay” in the amount of \$1,000.00, less applicable withholdings.

Pursuant to Section 2 of Ordinance No. 2072-2021, the City shall determine the employees meeting the definition of “frontline worker.”

An ordinance will be submitted to City Council requesting its acceptance of this MOU.

FOR THE IAFF:



Steven Stein
President, IAFF Local #67

FOR THE CITY:



Nichole M. Brandon
Director, Department of Human Resources