

2005 MCP Pay Structure

Pay Grade	Entry	2nd Quartile	Market	4th Quartile	Max
100	46.71 97,157	54.50 113,360	62.28 129,542	70.07 145,746	77.85 161,928
99	42.25 87,880	49.29 102,523	56.33 117,166	63.37 131,810	70.41 146,453
98	36.87 76,690	43.02 89,482	49.16 102,253	55.31 115,045	61.45 127,816
97	34.63 72,030	40.40 84,032	46.17 96,034	51.94 108,035	57.71 120,037
96	35.10 73,008	39.49 82,139	43.88 91,270	48.27 100,402	52.66 109,533
95	31.57 65,666	35.52 73,882	39.46 82,077	43.41 90,293	47.35 98,488
94	27.89 58,011	31.38 65,270	34.86 72,509	38.35 79,768	41.83 87,006
93	24.85 51,688	27.96 58,157	31.06 64,605	34.17 71,074	37.27 77,522
92	22.32 46,426	25.11 52,229	27.90 58,032	30.69 63,835	33.48 69,638
91	20.26 42,141	22.80 47,424	25.33 52,686	27.87 57,970	30.40 63,232
90	18.17 37,794	20.44 42,515	22.71 47,237	24.98 51,958	27.25 56,680
89	16.24 33,779	18.27 38,002	20.30 42,224	22.33 46,446	24.36 50,669
88	14.56 30,285	16.38 34,070	18.20 37,856	20.02 41,642	21.84 45,427
87	13.22 27,498	14.88 30,950	16.53 34,382	18.19 37,835	19.84 41,267
86	12.07 25,106	13.58 28,246	15.09 31,387	16.60 34,528	18.11 37,669

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Grade	Hourly		Bi-Weekly		Annual				
5	8.02	-	11.55	641.60	-	924.00	16,681.60	-	24,024.00
6	9.04	-	12.66	723.20	-	1012.80	18,803.20	-	26,332.80
7	9.19	-	12.81	735.20	-	1024.80	19,115.20	-	26,644.80
8	9.38	-	13.03	750.40	-	1042.40	19,510.40	-	27,102.40
9	9.52	-	13.20	761.60	-	1056.00	19,801.60	-	27,456.00
10	9.72	-	13.41	777.60	-	1072.80	20,217.60	-	27,892.80
11	9.89	-	13.64	791.20	-	1091.20	20,571.20	-	28,371.20
12	10.11	-	13.85	808.80	-	1108.00	21,028.80	-	28,808.00
13	10.59	-	14.39	847.20	-	1151.20	22,027.20	-	29,931.20
14	10.82	-	14.60	865.60	-	1168.00	22,505.60	-	30,368.00
15	11.06	-	14.86	884.80	-	1188.80	23,004.80	-	30,908.80
16	11.34	-	15.20	907.20	-	1216.00	23,587.20	-	31,616.00
17	11.61	-	15.48	928.80	-	1238.40	24,148.80	-	32,198.40
18	12.38	-	16.37	990.40	-	1309.60	25,750.40	-	34,049.60
19	12.72	-	16.74	1017.60	-	1339.20	26,457.60	-	34,819.20
20	13.05	-	17.07	1044.00	-	1365.60	27,144.00	-	35,505.60
21	13.36	-	17.43	1068.80	-	1394.40	27,788.80	-	36,254.40
22	13.58	-	17.73	1086.40	-	1418.40	28,246.40	-	36,878.40
23	13.92	-	18.07	1113.60	-	1445.60	28,953.60	-	37,585.60
24	14.29	-	18.48	1143.20	-	1478.40	29,723.20	-	38,438.40
25	14.74	-	18.93	1179.20	-	1514.40	30,659.20	-	39,374.40
26	15.14	-	19.42	1211.20	-	1553.60	31,491.20	-	40,393.60
27	15.57	-	19.85	1245.60	-	1588.00	32,385.60	-	41,288.00
28	15.96	-	20.35	1276.80	-	1628.00	33,196.80	-	42,328.00

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29	16.40 - 20.83	1312.00 - 1666.40	34,112.00 - 43,326.40
30	14.70 - 25.89	1176.00 - 2071.20	30,576.00 - 53,851.20
31	16.75 - 26.86	1340.00 - 2148.80	34,840.00 - 55,868.80
32	17.85 - 28.65	1428.00 - 2292.00	37,128.00 - 59,592.00
33	18.57 - 29.80	1485.60 - 2384.00	38,625.60 - 61,984.00
34	19.32 - 30.97	1545.60 - 2477.60	40,185.60 - 64,417.60
35	20.11 - 32.26	1608.80 - 2580.80	41,828.80 - 67,100.80
36	20.93 - 33.54	1674.40 - 2683.20	43,534.40 - 69,763.20
37	21.77 - 34.91	1741.60 - 2792.80	45,281.60 - 72,612.80
38	22.61 - 36.29	1808.80 - 2903.20	47,028.80 - 75,483.20
39	23.54 - 37.75	1883.20 - 3020.00	48,963.20 - 78,520.00
40	24.28 - 39.23	1942.40 - 3138.40	50,502.40 - 81,598.40
41	25.30 - 40.86	2024.00 - 3268.80	52,624.00 - 84,988.80
42	26.27 - 42.44	2101.60 - 3395.20	54,641.60 - 88,275.20
43	27.34 - 44.13	2187.20 - 3530.40	56,867.20 - 91,790.40
44	28.41 - 45.88	2272.80 - 3670.40	59,092.80 - 95,430.40
45	29.55 - 47.73	2364.00 - 3818.40	61,464.00 - 99,278.40
46	30.72 - 49.63	2457.60 - 3970.40	63,897.60 - 103,230.40
47	31.97 - 51.61	2557.60 - 4128.80	66,497.60 - 107,348.80