General Info

Total:

$1,996,562.50

Number

RFQ023112

Deadline

11/09/2022 03:00 PM EST

Vendor

Decker Construction Company

Submitted

11/09/2022 11:53 AM EST

Signed by

Carl Scheiderer

Opened

11/10/2022 08:52 AM EST **By** trdyer@columbus.gov

Description

2022 UTILITY CUT RESTORATION

Allows zero unit prices and labor

Yes

Allows negative unit prices and labor

No

Bid Documents

C_2400 2022 Utility Cut Restoration Contract Specifications.pdf (482 KB)
Contract Specifications

C-2400 Bid Book.pdf (1.59 MB)
Invitation for Bid

New Prevailing Wage One Document.pdf (2.14 MB)
Prevailing Wage

C-2400 Addendum No. 1.pdf (99.2 KB)
Addendum 1

C_2400 Addendum No. 1 Attachment - 2022 Utility Cut Restoration Contract Specifications.pdf (124 KB)
Addendum 1 attachment

INSTRUCTIONS FOR COMPLETING THE ELECTRONIC BID DOCUMENT

The Invitation for Bid (IFB) is a PDF document located at www.Bidexpress.com. Each section of the electronic IFB (the data entry fields located at www.Bidexpress.com) corresponds to a section in the PDF IFB and contains space to answer the questions asked in the PDF IFB. Refer to the PDF IFB as you provide information in the electronic IFB.

There are multiple data entry fields available for some topics and not all of the data fields will be completed for that topic. If that were to occur, put "N/A" in those fields that are not completed for that topic. For example, there is space to acknowledge addenda. If no addenda are published, put "N/A" in all the remaining data fields for that topic.

ACKNOWLEDGEMENT

☑ **Check this box: By providing the information requested and submitting this bid, the person digitally signing the bid is agreeing to all requirements of the bid and attesting that all the foregoing statements and all other representations submitted with the electronic bid accurately and truthfully represent, to the best of his or her knowledge, the aforementioned corporation, partnership, or company.**

*

ADDENDA AND CONTACT INFORMATION

Provide information below as requested on the Addenda and Contact Information form in the Invitation for Bid.

Does this solicitation have any addenda? *

Yes

If there are not any Addenda for the project, select "No" above and fill applicable addenda fields below with "N/A."

Addenda (select "+" to add addenda fields)

Date of Addendum *

October 20, 2022

Addendum No. *

1

Brief Description *

Answer questions

CONTACT INFORMATION

Business Name *

Decker Construction Company

Contact *

Carl W. Scheiderer, President

Business Address (street address, city, state, zip code, and county) *

3042 McKinley Avenue Columbus, Ohio 43204 Franklin County

Phone number *

(614) 488-7958

Email *

cscheiderer@deckerconstruction.com

Contract Compliance Number *

CC004549

Is the business a "foreign corporation" or "foreign entity"? *

No

BID PROPOSAL SIGNATURE AFFIDAVIT/JOINT VENTURE / LICENSE / ENVIRONMENTAL PREFERENCE

BID PROPOSAL SIGNATURE AFFIDAVIT
Bids submitted to the City of Columbus must come from the account/digital ID of a person authorized to enter into contract on behalf of the company. Each bid submitted must include a completed Proposal Signature Affidavit. If a bid is submitted from an account/digital ID of a person who does not have the authority to enter into contract on behalf of the company and the company cannot provide the affidavit, the bid shall be deemed non-responsive.

JOINT VENTURE
Provide information as requested on the Joint Venture Statement of Intent form in the Invitation for Bid.

The bidder [IS / IS NOT] a joint venture *

IS NOT

WATER AND/OR SEWER CONTRACTOR TAPPERS LICENSEProvide information as requested for the Water or Sewer Contract Tappers License in the Invitation for Bid.

This project [DOES / DOES NOT] include work on a water and/or sewer line. *

DOES NOT

If so, information below is required. If not, select or type "N/A". Select "+" to add more fields.

Water and/or Sewer *

N/A

Business Name *

N/A

ENVIRONMENTAL PREFERENCE
Provide information as requested for the Environmental Preference Provisions in the Invitation for Bid.

Does the bidder meet the definition of Environmentally Preferable Bidder? *

Yes

If yes, please explain how your company meets the definition of Environmentally Preferable Bidder and explain the environmental benefits by typing information below or uploading documentation. If documentation is uploaded, type “uploaded” below.

Explain, or upload information in the next section below. *

All concrete excavated from this project will be crushed and used as recycled 304 Aggregate Base in future projects. All asphalt concrete excavated from this project will be crushed and used as RAP in future asphalt mixes.

BID PROPOSAL SIGNATURE AFFIDAVIT / JOINT VENTURE / LICENSE / ENVIRONMENTAL PREFERENCE UPLOAD

Name	Omission Terms	Submitted File
Bid Proposal Signature Affidavit Upload Bid Proposal Signature Affidavit	This form cannot be omitted	20221019105316.pdf
Joint Venture Statement of Intent Upload Joint Venture Statement of Intent here	Bidder is not a Joint Venture	I am not enclosing this document because the omission terms have been met.
Joint Venture Agreement Upload Joint Venture Agreement here	Bidder is not a Joint Venture	I am not enclosing this document because the omission terms have been met.
Environmental Preference Document Upload Environmental Preference Document here	I have explained that I am an Environmentally Preferable Bidder in the Section Above	I am not enclosing this document because the omission terms have been met.
4 Required Documents		

FORM B1: INTERESTED PARTIES

Provide information as requested on Form B1 in the Invitation for Bid.

The full names and residential addresses of all persons and parties interested in the foregoing bid (select "+" to add more fields).

Name *

Carl W. Scheiderer, President

Address *

5953 Morganwood Square Hilliard, Ohio 43026

The full names and residential addresses of all persons and parties interested in the foregoing bid (select "+" to add more fields). 1

Name *

Jonathan R. Apple, Secretary

Address *

6984 Kindler Drive New Albany, Ohio 43054

FORM B2: BID BOND

Enter the bond number and surety verification agency below. You will need to get this information from your surety.

Bond Percentage

10.00%

Bid Bond

Bond ID *	Surety Agency *	Verify Bid Bond *
SOH10198172	Surety 2000	Bid bond verification has been completed.

FORM B3 - BID PRICE AND AMOUNT (Unit Price w/Labor & Materials)

$1,996,562.50

Reference Number	Item Number	Description	Quantity	Units	Price Of Materials	Price Of Labor	Extension
1	202	Walk Removed	900.00	SF	$0.00	$12.00	$10,800.00
2	202	Curb and Gutter Removed	30.00	LF	$0.00	$25.00	$750.00
3	202	Curb Removed	100.00	LF	$0.00	$25.00	$2,500.00
4	202	Pavement Removed	50.00	SY	$0.00	$108.00	$5,400.00
5	203	Excavation	10.00	CY	$0.00	$300.00	$3,000.00
6	254	Pavement Planing, Asphalt Concrete	3,000.00	SY	$0.00	$65.00	$195,000.00
7	301	Asphalt Concrete Base	75.00	CY	$170.00	$430.00	$45,000.00
8	SPEC	Asphalt Concrete Base, Winter Method	50.00	CY	$260.00	$440.00	$35,000.00
9	SPEC	Crack Sealing, Type I	50.00	LF	$2.00	$8.00	$500.00
10	441	Asphalt Concrete, Surface Course (Medium Traffic), PG64-22	200.00	CY	$170.00	$430.00	$120,000.00
11	SPEC	Asphalt Concrete, Surface Course, Winter Method	75.00	CY	$260.00	$440.00	$52,500.00
							Total: $1,996,562.50

Reference Number	Item Number	Description	Quantity	Units	Price Of Materials	Price Of Labor	Extension
12	452	Non-Reinforced Concrete Pavement	25.00	SY	$80.00	$87.50	$4,187.50
13	SPEC	Non-Reinforced Concrete Driveway Approach	300.00	SY	$80.00	$87.50	$50,250.00
14	SPEC	Fast Setting Portland Concrete (FSPC)	25.00	SY	$110.00	$90.00	$5,000.00
15	604	Manhole, Adjusted to Grade	3.00	EA	$500.00	$2,500.00	$9,000.00
16	608	4" Concrete Walk	4,000.00	SF	$4.00	$11.00	$60,000.00
17	608	8" Concrete Walk	800.00	SF	$6.00	$11.50	$14,000.00
18	608	Curb Ramps	10.00	EA	$250.00	$500.00	$7,500.00
19	608	Detectable Warning, Type D	10.00	EA	$200.00	$200.00	$4,000.00
20	609	Combination Curb and Gutter, Type I	200.00	LF	$15.00	$35.00	$10,000.00
21	609	Curb, Straight 18"	300.00	LF	$12.50	$37.50	$15,000.00
22	613	Low Strength Mortar Backfill, Type III	4,000.00	CY	$130.00	$2.00	$528,000.00
23	SPEC	Low Strength Mortar Backfill, Type III, Minimum Charge	400.00	EA	$525.00	$0.00	$210,000.00
							Total: $1,996,562.50

Reference Number	Item Number	Description	Quantity	Units	Price Of Materials	Price Of Labor	Extension
24	615	Temporary Pavement	10.00	SY	$40.00	$110.00	$1,500.00
25	653	Topsoil, Furnished and Placed	10.00	CY	$50.00	$450.00	$5,000.00
26	659	Seeding and Mulching	100.00	SY	$2.00	$38.00	$4,000.00
27	912	Compacted Granular Material	5.00	CY	$45.00	$95.00	$700.00
28	SPEC	Low Strength Mortar Mobilization Charge, Saturday and Nights	5.00	EA	$0.00	$500.00	$2,500.00
29	SPEC	Low Strength Mortar Mobilization Charge, Sunday and Holidays	3.00	EA	$0.00	$900.00	$2,700.00
30	SPEC	Emergency Mobilization Charge	5.00	EA	$0.00	$2,500.00	$12,500.00
31	SPEC	Brick Street Repair	450.00	SF	$10.00	$25.00	$15,750.00
32	SPEC	Alley Repair	100.00	SF	$10.00	$25.00	$3,500.00
33	SPEC	Minimum Pavement Repair Charge	75.00	EA	$0.00	$1,150.00	$86,250.00
34	SPEC	Bituminous Asphalt Heatweld Repair	50,000.00	SF	$0.35	$6.50	$342,500.00
35	SPEC	Bituminous Asphalt Heatweld Repair,	100.00	SF	$0.50	$14.50	$1,500.00
							Total: $1,996,562.50

Reference Number	Item Number	Description	Quantity	Units	Price Of Materials	Price Of Labor	Extension
		Winter					
36	SPEC	Mimimum Heatwelding Charge	100.00	EA	$0.00	$575.00	$57,500.00
37	SPEC	Uniformed Police Officer	50.00	HR	$0.00	$65.00	$3,250.00
38	SPEC	Columbus Police Cruiser	5.00	HR	$25.00	$0.00	$125.00
39	SPEC	Water Pumping	75.00	HR	$20.00	$130.00	$11,250.00
40	SPEC	Steel Plate Removal	10.00	EA	$10.00	$340.00	$3,500.00
41	SPEC	Steel Plate Recessing	50.00	EA	$25.00	$325.00	$17,500.00
42	632	Detector Loop	10.00	EA	$750.00	$2,500.00	$32,500.00
43	632	Lead-In Cable	200.00	LF	$2.00	$5.00	$1,400.00
44	SPEC	Traffic Control - Arterial	25.00	HR	$20.00	$130.00	$3,750.00
							Total: $1,996,562.50

FORM B5: SUBCONTRACTORS

Provide information as requested on Form B5 in the Invitation for Bid.

If there are not any subcontractors on this project select "No" for the answer below and fill each field below with "N/A."

Are there Base Bid Subcontractors *

No

If more than 10 subcontractors are provided, utilize the next section for subs 11-20 and use the current section for subs 1-10.

BASE BID SUBCONTRACTOR INFORMATION (Select "+" to add Subcontractors 1-10)

Subcontractor

Type of Work *

N/A

Company Name *

N/A

Address *

N/A

Contact Name *

N/A

Phone Number * **(type all 9s if N/A)**

(999) 999-9999

Licensed Trade Contractor (yes or no) *

N/A

If a Licensed Trade Contractor, supply prequalification expiration date. If not applicable, type "N/A." *

N/A

Contract Compliance Number *

N/A

Proposed dollar value of work being subcontracted *

$.00

type "$0.00" if N/A

Technical Specification Division or CMS Section *

N/A

Explanation of why there are multiple subcontractors for one type of work, if applicable. If not applicable, type "N/A." *

N/A

If less than 11 Base Bid Subcontractors are provided, type "N/A" in the fields below.

BASE BID SUBCONTRACTOR INFORMATION (Select "+" to add Subcontractors 11-20)

Type of Work *

N/A

Company Name *

N/A

Address *

N/A

Contact Name *

N/A

Phone Number * **(type all 9s if N/A)**

(999) 999-9999

Licensed Trade Contractor (yes or no) *

N/A

If a Licensed Trade Contractor, supply prequalification expiration date. If not applicable, type "N/A." *

N/A

Contract Compliance Number *

N/A

Proposed dollar value of work being subcontracted *

$.00

type "$0.00" if N/A

Technical Specification Division or CMS Section *

N/A

Explanation of why there are multiple subcontractors for one type of work, if applicable. If not applicable, type "N/A." *

N/A

Total dollar value of subcontractor work being proposed for Base Bid *

$.00

type "$0.00" if N/A

Subcontracted Work as a percent of Base Bid *

0%

type "0%" if N/A

If the bid includes Alternates, list subcontractors below who will be performing work on the Alternates. If there are not any Alternates, fill each field below with "N/A".

ALTERNATE SUBCONTRACTOR INFORMATION (Select "+" to add Subcontractors 1-10)

Alternate Number *

N/A

Type of Work *

N/A

Company Name *

N/A

Address *

N/A

Contact Name *

N/A

Phone Number * **(type all 9s if N/A)**

(999) 999-9999

Licensed Trade Contractor (yes or no) *

N/A

If a Licensed Trade Contractor, supply prequalification expiration date. If not applicable, type "N/A." *

N/A

Contract Compliance Number *

N/A

Proposed dollar value of work being subcontracted *

$.00

type "$0.00" if N/A

Technical Specification Division or CMS Section *

N/A

Explanation of why there are multiple subcontractors for one type of work, if applicable. If not applicable, type "N/A." *

N/A

Total dollar value of subcontractor work being proposed for Alternates *

$.00

type "$0.00" if N/A

Subcontracted Work as a percent of Alternates subtotal *

0%

type "0%" if N/A

FORM B5: SUBCONTRACTORS UPLOAD

Name	Omission Terms	Submitted File
SUBCONTRACTORS Upload Document here if not filling out section above	I have filled out FORM B5: SUBCONTRACTORS or there are no subcontractors for this project.	I am not enclosing this document because the omission terms have been met.
1 Required Document		

FORM B6: EXPERIENCE, COMPETENCY, AND RESOURCES

Provide information as requested on Form B6 in the Invitation for Bid by answering the questions below or uploading a document that provides the same information.

If the information is uploaded, type "N/A" in the fields below to indicate that you are uploading the information in the next section.

SAFETY PROGRAM (Select "+" to add fields)

Company Name *

Decker Construction Company

Name of Safety Professional *

Mike Apple

Phone Number * **(type all 9s if N/A)**

(614) 579-6888

Briefly Describe Type of Program *

Comprehensive Safety Program

EQUIPMENT (Select "+" to add fields)

Description *

Construction Equipment

Quantity *

650 pieces

Leased or Owned *

Owned

PROPOSED PROJECT MANAGEMENT TEAM (Select "+" to add fields)

Management Position/Title *

President

Name *

Carl W. Scheiderer

Years of Experience *

42

Description of Relevant Experience *

Oversees all financial aspects of all projects.

PROPOSED PROJECT MANAGEMENT TEAM (Select "+" to add fields) 1

Management Position/Title *

Secretary, Director of Operations

Name *

Jonathan R. Apple

Years of Experience *

25

Description of Relevant Experience *

Oversees all field operations

PROPOSED PROJECT MANAGEMENT TEAM (Select "+" to add fields) 2

Management Position/Title *

Project Manager

Name *

Ryan Shasteen

Years of Experience *

29

Description of Relevant Experience *

Project manager for all maintenance work with the city.

FORM B6: EXPERIENCE, COMPETENCY, AND RESOURCES UPLOAD

Name	Omission Terms	Submitted File
SAFETY PROGRAM Upload Document here if not filling out section above	I have filled out FORM B6: SAFETY PROGRAM above	Decker Construction - Safety and Haz. Comm Manual.pdf
EQUIPMENT Upload Document here if not filling out section above	I have filled out FORM B6: EQUIPMENT above	Decker Equipment List.pdf
PROPOSED PROJECT MANAGEMENT TEAM Upload Document here if not filling out section above	I have filled out FORM B6: PROPOSED PROJECT MANAGEMENT TEAM above	I am not enclosing this document because the omission terms have been met.
3 Required Documents		

FORM B7: DEADLINES AND COST CONTROL

Provide information as requested on Form B7 in the Invitation for Bid by answering the questions below or uploading a document that provides the same information.

If there are no applicable projects for bidder, or if the information is being provided via upload in the section below, indicate this by selecting "No" for the question below, and typing "N/A" in the fields below.

Are there applicable projects for bidder? *

Yes

PROJECT (Select "+" to add fields)

Project Name *

Roadway - Utility Cut and Repair 2019

Contracting Company Name *

Decker Construction Company

City/State *

Columbus, Ohio

Project Manager's Name *

Ryan Shasteen

Project Owner *

City of Columbus

Project Owner Contact Name *

Dwayne Byrum

Project Owner Contact Phone Number *

(614) 348-3075

(type all 9's if N/A)

Original Completion Date *

October 13, 2022

Final Completion Date *

October 13, 2022

Original Contract Amount Type "$0.00" if N/A *

$325,000.00

Final Contract Amount * Type "$0.00" if N/A

$925,000.00

Total Amount of Change Orders *

$600,000.00

Change Orders - # of *

2

Change Order No. 1 Amount * Type "$0.00" if N/A

$300,000.00

Description *

Amendment #1

Reason *

Replenish available funds

Change Order No. 2 Amount * Type "$0.00" if N/A

$300,000.00

Description *

Amendment #2

Reason *

Replenish available funds

Change Order No. 3 Amount * Type "$0.00" if N/A

$.00

Description *

N/A

Reason *

N/A

Was there a punch list issued and completed after the completion date? If yes, explain *

No

Explain, or type N/A if not applicable *

N/A

Are there any items on the punch list still in dispute? If yes, explain *

No

Explain, or type N/A if not applicable *

N/A

FORM B7: DEADLINES AND COST CONTROL UPLOAD

Name	Omission Terms	Submitted File
DEADLINES AND COST CONTROL UPLOAD Upload Document here if not filling out section above	I have filled out FORM B7 above	I am not enclosing this document because the omission terms have been met.
1 Required Document		

FORM B8: AVAILABILITY

Provide information as requested on Form B8 in the Invitation for Bid by answering the questions below or uploading a document that provides the same information.

If there are no applicable projects for bidder, or if the information is being provided via upload in the section below, indicate this by selecting "No / Uploaded" for the question below, and typing "N/A" in the fields below.

Are there applicable projects for bidder? *

Yes

Top Projects by Dollar Amount (select "+" to add fields)

Contracting Company Name *

Decker Construction Company

Project Manager Name *

Ryan Shasteen

Project Name/Title *

Roadway - Utility Cut and Repair 2022

Location/City *

Columbus, Ohio

Original Contract Amount type "$0.00" if N/A *

$325,000.00

Original Projected Completion Date *

10/31/23

Current Completion Date *

10/31/23

Project Owner *

City of Columbus

Owner Contact Person *

Dwayne Byrum

Owner Contact Phone Number *

(614) 348-3075

(type all 9's if N/A)

FORM B8: AVAILABILITY UPLOAD

Name	Omission Terms	Submitted File
AVAILABILITY Upload Document here if not filling out section above	I have filled out form B8 above or there are no applicable projects	I am not enclosing this document because the omission terms have been met.
1 Required Document		

FORM B9: BID AFFIDAVIT

Provide information as requested on Form B9 in the Invitation for Bid.

☑ **Check here to acknowledge concurrence with the Non-Collusion Statement included on Form B9.**

*

☑ **Check here to acknowledge concurrence with the first bullet for Pre-Qualification Statement included on Form B9.**

*

Choose the option below that best applies regarding the Pre-Qualification Statement included on Form B9:

A. That as of the date of this bid submission, the information disclosed in the bidder's application for responsibility pre-qualification is current and accurate and there have been no changes to the information on the application since its submission.

OR

B. That changes in the information disclosed in the bidder's application for responsibility prequalification have been reported to the director of finance and management or designee and that the bidder is still prequalified responsible or provisionally responsible.

Select A or B from the Question Above *

A

MISCELLANEOUS DOCUMENT UPLOAD

Name	Omission Terms	Submitted File
Optional: Vendor is not required to complete.		
Miscellaneous Document Upload Any documents not already uploaded and pertinent to the bid may be uploaded here	I have no additional documents to upload.	No bid
1 Required Document		

PROPOSAL SIGNATURE AFFIDAVIT

Print this Affidavit, complete it, have it notarized, and upload to Bid Express.

COUNTY OF: Franklin

STATE OF: Ohio

Jonathan R. Apple (NAME OF AFFIANT)*, being duly sworn deposes and says that he/she is

Secretary (TITLE) of Decker Construction Company (COMPANY),

a corporation organized and existing under and by virtue of the laws of the State of

Ohio and having its principle office at

3042 McKinley Avenue (NUMBER AND STREET) Columbus, Ohio (CITY/STATE) 43204 (ZIP CODE)

Affiant further says that he/she is familiar with the records, minute books and by-laws of

Decker Construction Company (NAME OF COMPANY); Affiant further says that

Carl W. Schederer (NAME OF PERSON SIGNING PROPOSAL/CONTRACT) Is President (TITLE)

THIS NAME MUST MATCH THE NAME ON THE DIGITAL ID

of the corporation, is duly authorized to submit a bid for

2022 Utility Cut Restoration

(CONTRACT OR PROJECT NAME)

for said corporation by virtue of

Resolution of the Board of Directors August 25, 2015

(STATE WHETHER A PROVISION OF BY-LAWS OR A RESOLUTION OF THE BOARD OF DIRECTORS. IF BY RESOLUTION, GIVE DATE OF ADOPTION.)

Jon McCo

(SIGNATURE OF AFFIANT)*

AFFIANT MUST BE SOMEONE OTHER THAN THE INDIVIDUAL SIGNING THE PROPOSAL/CONTRACT.

NOTE TO NOTARY: PLEASE REVIEW THE INSTRUCTIONS ON THE PRECEDING PAGE BEFORE SIGNING.

Sworn to before me and subscribed in my presences this 9th day of November, 20 22.

Jean Marie Gianantonio

(NOTARY PUBLIC)

My Commission Expires: July 29, 2026

NOTARIAL SEAL STATE OF OHIO

JEAN MARIE GIANANTONIO
Notary Public, State of Ohio
My Commission Expires 07-29-2026

DECKER CONSTRUCTION CO.

SAFETY PROGRAM & HAZ. COMM MANUAL

THE BUILDERS EXCHANGE
OF CENTRAL OHIO
SAMPLE SAFETY PROGRAM

SCOPE AND PURPOSE OF THE PROGRAM

The Builders Exchange of Central Ohio has developed a comprehensive safety and health program, to help its members establish and maintain a safe work environment for all employees and visitors.

The following information establishes the minimum requirements of the BX safety program for a construction environment. It can serve as a sample for you to adapt to your own specific needs and should be supplemented with specific information such as fall protection, trenching safety, etc.

The program was developed to help companies comply with OSHA regulations – but more importantly, to aid in the prevention of job-related injuries and illnesses.

The program's effectiveness depends on ***your company's commitment to the program and your practice of its elements.*** The implementation and enforcement of the program is the responsibility of the participating company, and not the Builders Exchange.

The Exchange will make every effort to provide periodic revisions of this sample program manual, but cannot guarantee that it will remain 100% current at all times.

In addition to the sample program manual, the Exchange will supplement the safety efforts of employers through educational programming, regular "Safety Directors Exchange" meetings, a resource library and a safety awards program. We encourage you to take advantage of these safety services to complete your own company safety program.

SAFETY PROGRAM MANUAL
TABLE OF CONTENTS

DECKER CONSTRUCTION CO.
EMPLOYEE SAFETY POLICY

DECKER CONSTRUCTION CO. is sincerely concerned with each employee's safety and health – and will strive to provide the safest working conditions possible.

We endeavor to maintain a workplace as free from recognized hazards as possible, by providing each employee with proper training and safe equipment and tools.

You can assist our efforts by following recognized safety practices – including federal, state and local safety regulations, and the safety rules of DECKER CONSTRUCTION CO., which are outlined in the company safety program manual.

We believe most accidents can be avoided by using common sense and personal initiative, and we ask you to be a part of the DECKER CONSTRUCTION CO. commitment to safety.

We look forward to your employment with us being accident-free and productive.

_____

INDIVIDUAL, title

DECKER CONSTRUCTION CO.
EMPLOYEE SAFETY AGREEMENT

I have read (or the rules have been read to me) and I understand the safety rules of DECKER CONSTRUCTION CO..

I agree to take responsibility for my own safety and the safety of those around me by complying with all local, state and federal regulations, as well as the rules described in the DECKER CONSTRUCTION CO. safety program.

I understand that these safety rules do not constitute any form of binding promise or contract for the company to continue to employ me for any specific period of time or under any specific circumstances.

I also understand that the company may change or disregard its rules, if it so chooses.

NAME (Please print.)_____

SIGNATURE_____

SOCIAL SECURITY NUMBER OR EMPLOYEE ID NUMBER_____

DATE_____

SITE-SPECIFIC SAFETY STANDARDS

Although the company safety program addresses the general issues of the safety and health of employees, each construction site may have its own unique characteristics and hazards.

To respond to these hazards, DECKER CONSTRUCTION CO. will strive to complete a site-specific safety plan for each jobsite.

A competent person will be designated as the safety representative for the site (job superintendent, foreman or safety director) and should make an initial inspection of the site in all areas where employees will be working.

After determining the unique hazards of the specific site, the safety representative shall either correct the hazards or report them to the appropriate contractor for correction. The safety representative also shall make employees aware of the hazards, and inform them of how they can protect themselves.

A general jobsite inspection checklist (found in this program in the inspection section) will be used to help determine hazards. In addition, the site-specific plan may address any or all of the following issues pertinent to the site that may not be a part of the overall company safety program. This list, however, is not all-inclusive, and the site-specific plan potentially could address many other areas.

- Unique activities known to be hazardous such as confined space entry, steel erection or demolition
- Other contractor or client specifications
- The nature and timing of each contractor's job – to avoid interference with and creation of hazards for other companies
- Specific training requirements
- Specific machinery or personal protective equipment
- Emergency response procedures
- Designated first aid givers
- Environmental conditions
- Surrounding conditions – power lines, road traffic, pedestrian traffic, etc.
- Material storage areas
- Access routes
- Weather conditions
- Other site-specific or contractor specific conditions

DELEGATION OF RESPONSIBILITIES

To ensure that the DECKER CONSTRUCTION CO. safety program is implemented, the following assignments of responsibility have been established.

All employees have the full support of management in executing their assigned duties and are expected to fulfill their responsibilities. Employees will be held accountable for these responsibilities, through both positive and negative reinforcement.

MANAGEMENT RESPONSIBILITIES

Upper management is responsible for supporting the overall company safety and health program by providing resources, time and a strong commitment to accident prevention.

- Show 100% commitment to the safety and health of all employees of DECKER CONSTRUCTION CO..
- Establish rules and programs to promote the safety and health of all employees.
- Delegate safety responsibilities among employees, and stress the importance of a complete team-effort to ensure a safe work environment.
- Make available the necessary training for employees to perform their jobs safely.
- Make available all necessary personal protective equipment for employees.
- As appropriate, investigate accidents and "near-miss" accidents.
- Conduct periodic safety inspections on jobsites.
- Hold employees accountable for safety and health, including positive and negative feedback, including disciplinary action as necessary.
- Require all other contractors, suppliers and visitors on site to adhere to government and company safety rules.

SAFETY COORDINATOR RESPONSIBILITIES

The company safety coordinator has duties that may be fulfilled on either a part-time or full-time basis. The safety coordinator works closely with, and reports directly to upper management and is responsible for coordinating and maintaining the company safety and health program.

- Act as a competent person for the company.
- Coordinate and ensure implementation of all company safety activities, including the hazard communication program.
- Work directly with job supervisors regarding their safety responsibilities.
- Be familiar with and advise management of all standards, regulations and enforcement procedures – including new and changed laws.
- Make recommendations to management regarding compliance with regulations and any necessary additional company policies.
- Monitor the company inspection program and make periodic inspections.
- If possible, be present for all inspections performed by OSHA officials.

DELEGATION OF RESPONSIBILITIES, PAGE 2 OF 3

- Review all accident reports and monitor accident recordkeeping; as necessary, investigate accidents and "near-miss" incidents.
- As needed, work with insurance company representatives, attorneys and others regarding company safety policies.
- Coordinate training programs for supervisors and employees.
- Coordinate the purchase of materials and equipment to assist company safety efforts – including required posters and forms, first aid kits and educational materials.
- Ensure that all OSHA recordkeeping and posting requirements are fulfilled.
- Work with management and HR personnel to hold employees accountable for safety and health, including positive and negative feedback, with disciplinary action as necessary.
- Periodically evaluate the effectiveness of the safety program.

JOB SUPERVISOR RESPONSIBILITIES

- Act as a competent person for the company.
- Implement the company safety program at the jobsite level, setting a good example for all employees.
- Remain knowledgeable about all safety regulations and safe working practices that apply to the work being supervised.
- Conduct daily job inspections, as well as more formal, documented weekly inspections.
- Act immediately to eliminate hazards and/or remove employees from any hazardous areas.
- Conduct necessary employee training – including weekly "tool box talks," site-specific training and specialized job training.
- Ensure that all machines and personal protective equipment are properly maintained and correctly used.
- Investigate all jobsite accidents and "near-miss" incidents – at times, with management and/or the safety coordinator.
- Ensure that all injuries are cared for properly and promptly, providing for medical treatment, if necessary.
- Periodically evaluate the safe work practices of all employees.
- Record and report all necessary information – including accident investigation forms, training attendance records and performance evaluation reports.
- Advise the safety committee, safety coordinator or management of outstanding safety efforts by employees.
- As necessary, discipline employees who willfully disregard the company safety policy.
- Require that all other contractors, suppliers and visitors adhere to all government safety standards and the company safety program.

DELEGATION OF RESPONSIBILITIES, PAGE 3 OF 3

EMPLOYEE RESPONSIBILITIES

- Work in a safe manner to ensure your own safety and the safety of those around you.
- Maintain a mental and physical health conducive to working safely.
- Adhere to all government standards and company safety rules.
- Request instruction from the supervisor when unsure of how to perform a task safely.
- Report obvious and questionable hazards to your supervisor and abate immediately, if possible.
- Properly use all tools, machines and personal protective equipment, as instructed by the supervisor.
- Maintain and take responsibility for personal protective equipment.
- Keep all work areas clean and free of debris.

OTHER CONTRACTOR AND SUPPLIER RESPONSIBILITIES

- Abide by all government standards and safety rules of the owner or controlling party.
- Notify other contractors when actions or activities could affect of employees of other companies.
- Report all injuries and accidents to the controlling party.
- Report any unsafe conditions or work practices immediately to the controlling party.

VISITOR AND GUEST RESPONSIBILITIES

- Adhere to all government standards and company safety rules.
- Register with proper personnel upon arriving at the site.

SAFETY COMMITTEE RESPONSIBILITIES

The safety committee is an optional part of a company safety program. If DECKER CONSTRUCTION CO. does not implement a safety committee, it will promote an "open door policy," encouraging all employees to discuss safety issues with supervisors, the safety coordinator and upper management.

If a committee exists, it will consist of a mix of management and field employees and act in an advisory capacity only. Committee members are not directly responsible for the safety and health of employees, unless this is part of a committee member's job position outside of the committee.

- Meet on a regular basis, and make published meeting notes available to management and employees.
- Rotate committee members periodically – to allow as many employees as possible to participate.
- Review accidents to help verify causes, and make recommendations on corrective action.
- Review feedback from employees – including suggestions and complaints.
- "Brainstorm" with other committee members and employees on how to create a safer workplace.
- Recommend employees to management and/or the company safety coordinator for safety recognition or disciplinary action.

Code of Federal Regulations 29
"COMPETENT PERSON" REQUIREMENTS

A competent person is defined by OSHA as someone who is capable of identifying existing and potential hazards and has authority from management to correct these hazards – even stopping work, if necessary.

The following OSHA construction standards specifically call for a competent person:

Standard Number	Title

CFR 29, Part 1926 -- Construction

1926.32 ..... Definitions
1926.62 ..... Lead
1926.251 ..... Rigging equipment for material handling
1926.354 ..... Welding, cutting, and heating in way of preservative coatings
1926.451 ..... Scaffolding
1926.500..... Scope, application, and definitions applicable to Subpart M - Floor and Wall Openings
1926.502 ..... Fall protection systems criteria and practices
1926.503 ..... Training requirements for Subpart M - Floor and Wall Openings
1926 ..... Subpart M App C – Personal fall arrest systems - non-mandatory guidelines
1926 ..... Subpart M App E – Sample fall protection plan - non-mandatory guidelines
1926.550 ..... Cranes and derricks
1925.552 ..... Material hoists, personnel hoists, and elevators
1926.650 ..... Scope, application, and definitions applicable to Subpart P - Excavations
1926.651 ..... Specific excavation requirements
1926.652 ..... Requirements for protective systems
1926 ..... Subpart P App A – Soil classification
1926 ..... Subpart P App B – Sloping and benching
1926.705 ..... Requirements for lift-slab operations
1926.752 ..... Bolting, riveting, fitting-up, and plumbing-up
1926.800 ..... Underground construction
1926.803 ..... Compressed air
1926.850 ..... Preparatory operations for Subpart T – Demolition
1926.859 ..... Mechanical demolition
1926.900 ..... General provisions for Subpart U – Blasting and the Use of Explosives
1926.1053 ..... Ladders
1926.1060 ..... Training requirements for Subpart X – Stairways and Ladders
1926.1101 ..... Asbestos
1926.1101 ..... App F – Work practices and engineering controls for Class I asbestos operations (non-mandatory)
1926.1127 ..... Cadmium

DECKER CONSTRUCTION CO.
SAFETY RULES POLICY

To ensure that the company safety rules will be effectively followed, DECKER CONSTRUCTION CO. will strive to:

- Provide each employee with his or her own copy of the company safety rules.
- Review the rules with all new employees before they begin work.
- Discuss the rules periodically at company safety meetings.
- Maintain accessible copies of the rules in every company office and on each jobsite.
- Post the rules in a conspicuous place on each jobsite, if possible.

Although the safety rules in this program are not all inclusive, they should be considered – along with other regulations that may be issued from time to time – the primary safety rules of DECKER CONSTRUCTION CO..

More detailed rules can be found in the OSHA code book, Code of Federal Regulations 29, Part 1926.

Violation of any of these rules is cause for disciplinary action, up to and including and possible dismissal, even on the first violation.

DECKER CONSTRUCTION CO.
SAFETY RULES

- Employees must adhere to all **FEDERAL, STATE AND LOCAL LAWS,** as well as **DECKER CONSTRUCTION CO. RULES AND POLICIES.**

- **HARD HAT** use is mandatory on all sites where hazards or potential hazards exist.

- **HORSEPLAY** causes accidents and is strictly prohibited.

- Employees must be alert to hazards and potential hazards, and must immediately **REPORT ANY UNSAFE CONDITIONS, ACTS, TOOLS OR EQUIPMENT** to the supervisor. Employees should never perform any assignment that is unsafe.

- If an employee does not know the safe procedures for a job operation, he or she should **ASK THE SUPERVISOR** to demonstrate the approved safe methods.

- Employees must **REPORT ANY INJURY, ACCIDENT OR NEAR-MISS INCIDENT** to the supervisor as soon as possible.

- Employees must practice **GOOD HOUSEKEEPING** in all work areas at all times. No materials should be left in aisles, walkways, stairways or roads.

- Employees must be aware of the location of all **FIRE EXTINGUISHERS & FIRST AID KITS.**

- The use, possession, transportation, solicitation or sale of **ALCOHOL OR DRUGS,** including illegal drugs and misuse of prescription drugs, on company premises is prohibited.

- No **FIREARMS OR OTHER WEAPONS** are permitted on the jobsite.

- **PERSONAL PROTECTIVE EQUIPMENT** must be worn and used properly, as directed by the supervisor.

- For all walking/working surfaces, employees must use **FALL PROTECTION** methods, such as guardrails, body harnesses, etc., **WHEN WORKING AT HEIGHTS OVER SIX FEET.**

- **EYE AND/OR FACE PROTECTION** must be worn by all employees exposed to flying objects or potential eye or face injuries.

- **HEARING PROTECTION** must be worn when operating powder-actuated tools.

- **PROTECTIVE CLOTHING** and work shoes must be worn, as directed by the supervisor. Tennis shoes, shorts and sleeveless shirts are not permitted.

- **GLOVES** must be worn by workers handling debris and rough or sharp edged material.

SAFETY RULES, PAGE 2 OF 2

- **TOOLS** should be inspected frequently by employees for defects, and turned in to the supervisor for repair or replacement if they are damaged.
- **HAND TOOLS** may not be used for any purpose other than those intended, and should be promptly repaired or replaced when necessary.
- **POWER TOOLS** should only be operated by authorized personnel, with proper guards and safety devices in place. All electrical tools must be grounded or double insulated.
- Employees must **NEVER REMOVE OR BY-PASS** safety equipment.
- Employees should only **APPROACH EQUIPMENT** if the operator is aware of their presence.
- **MACHINERY** must not be oiled, cleaned, adjusted or refueled while operating.
- Employees are prohibited from **IMPROPERLY RIDING ON EQUIPMENT –** including crane hooks, forklifts, hoists or other material handling equipment not intended to act as a personnel hoist.
- **LADDERS** must be placed on a substantial base and may not be used if they have broken, split or missing rungs or rails. All ladders must extend at least 3-feet above the landing platform and must be securely fastened or tied-off, with slip-resistant feet. Do not stand on the top step of a stepladder.
- **SCAFFOLDING** must be placed on a substantial base with base plates and screw jacks, with a Minimum width of two planks. Guardrails or the equivalent must be used on all open sides and ends.
- **FLOOR OPENINGS** must be planked over or barricaded, and slab edges of an open building must be protected by a standard railing and toe boards. Employees must not move or remove the protective barriers unless directed by a supervisor. If temporary removal is required, the employees removing the barriers are responsible for their replacement as soon as possible.
- **EXCAVATION AND TRENCH CONSTRUCTION** in soils other than rock, shale or consolidated slag, must be shored and/or braced if over five feet deep and not cut to the natural angle of repose of the surrounding material. No employee may enter a trench or confined space unless he or she is properly trained and authorized by a competent person.
- **GASOLINE** must be stored and transported in approved safety cans only. Engines must be off when refueling and no smoking is permitted near flammable liquids.
- **SOURCES OF IGNITION** are prohibited from areas where flammable liquids are stored or issued. Appropriate warning signs shall be posted at these locations.
- **COMPRESSED GAS CYLINDERS** must be chained or otherwise secured in an upright position and must be placed in cylinder carts when transported. When not in use, cylinders must be capped and secured in an upright position, with oxygen and combustible gases separated by 20 feet or a 5-foot non-combustible wall.

VIOLATION OF SAFETY RULES MAY RESULT IN DISCIPLINE, UP TO AND INCLUDING DISMISSAL, EVEN ON FIRST VIOLATION.

ENFORCEMENT OF SAFETY RULES

Compliance with company safety rules and procedures is a condition of employment for working with DECKER CONSTRUCTION CO..

To ensure the safest work environment possible and to prevent accidents and injuries, action will be taken immediately if violation of the rules is observed. Management personnel at all levels are responsible for the enforcement of the company safety rules.

Any violation of the rules will result in disciplinary action and can lead to dismissal, even upon first violation. Both the disciplinary policy and the company safety rules will be discussed with all employees at the time of initial hire and will be periodically reviewed during their employment.

REINFORCEMENT OF SAFETY RULES

In addition to enforcement, DECKER CONSTRUCTION CO. will strive to provide positive reinforcement to employees that follow safety rules, provide safety suggestions or find unique approaches to avoid unsafe conditions.

The reinforcement program can be a simple “pat on the back” with a thank you, or a full-blown incentive/awards program. Regardless of how DECKER CONSTRUCTION CO. recognizes positive behavior, it will use reinforcement techniques to motivate employees to work safely, to sustain employees’ awareness of safety, and to demonstrate that “safety pays” for both management and employees.

Safety Program

HARD HATS

Hard hats shall be worn in areas where there is a possible danger of head injuries from flying or falling objects, electrical shock and burns, or impact.

This protective equipment, guarding against impact injuries and penetration of falling and flying objects, shall meet the requirements of ANSI Z89.1 - 1986.

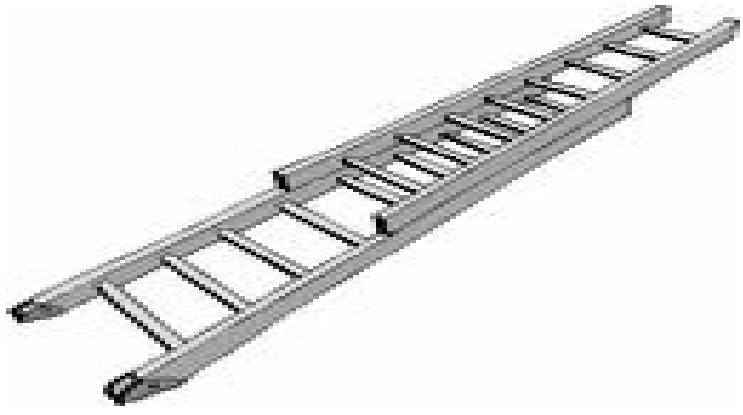
Hard hats for protection against electrical shock and burns shall meet the requirements of ANSI Z89.1 - 1971.

Safety Program

LADDERS

A ladder's purpose is so obvious that few people bother to learn the safe methods to climb and use this simple tool.

Selecting the right ladder for the job means using a ladder of proper length. It is important to first determine the vertical height from ground level to the point where the ladder is resting against the building.



SCAFFOLDS

Scaffolds shall be erected on a sound base that is capable of carrying the minimum intended load without settling or displacement.

The scaffold shall be capable of supporting at least four times the maximum intended load.

Guardrails and toeboards shall be installed on all open sides and ends of the platforms more than ten feet high. For scaffolds between four and ten feet, guardrails shall be installed if there is a minimum dimension in either direction of less than 45 inches.

Scaffold planking shall be overlapped a minimum of 12 inches, and planks shall extend over their end supports not less than six inches, and not more than 12 inches.

A ladder or equivalent access shall be provided.

DECKER CONSTRUCTION CO. SAFETY TRAINING POLICY

Training of employees is key to the effectiveness of the DECKER CONSTRUCTION CO. safety program and to the prevention of as many injuries and illnesses as possible.

Training for the construction industry also is mandated by OSHA in the Code of Federal Regulations 29, Part 1926.21(b)(2). The standard states:

> *"The employer shall instruct each employee in the recognition and avoidance of unsafe conditions and the regulations applicable to his work environment to control or eliminate any hazards or other exposure to illness or injury."*

In accordance with this standard, DECKER CONSTRUCTION CO. will train all employees to recognize and avoid general workplace hazards, as well as hazards and regulations specific to a particular line of work. All employees also will be taught to understand and to follow all company safety policies and procedures.

In addition, certain employees will be required to attend specialized training classes to learn to operate equipment, become certified in particular areas, or receive knowledge to become designated as a "competent person."

Documentation will be maintained for all training – including attendance lists, subjects covered and questions or suggestions discussed. Unexcused absences from training classes could lead to disciplinary action.

Safety training will be an ongoing process and will be for all employees, including office management and field personnel. It may be conducted in a group setting or with an individual, depending on the topic and circumstances.

DECKER CONSTRUCTION CO.
SAFETY TRAINING PROGRAMS

COMPANY SAFETY RULES

DECKER CONSTRUCTION CO. will strive to provide each employee with a copy of the company safety rules before beginning work. A signed acknowledgement that the employee has read or has been trained in the rules will be maintained on file. (See the section, "Company Safety Policy" for a copy of the form.)

SUPERVISOR TRAINING

Site supervisors will receive periodic instruction to maintain and enhance their communication and instructional skills, as well as their knowledge of the safety regulations and practices which they supervise.

NEW EMPLOYEE TRAINING

In addition to the company safety rules, new employees will be oriented to other company safety policies, site-specific requirements and safety procedures for their assigned tasks, before beginning work.

WEEKLY SAFETY MEETINGS

Jobsite safety meetings, or "tool box talks," will be held regularly and frequently (typically, weekly) to reinforce company rules and to discuss site-specific conditions. Attendance at the meetings is mandatory for all crew members. Each meeting will discuss a topic pertinent to the specific jobsite – such as ladder safety, scaffolding or fire prevention.

POSITION TRANSFERS OR CHANGED CONDITIONS

Employees changing to a new position or to a new jobsite will be trained in site-specific requirements and safety procedures for their newly-assigned tasks. The employer will not assume that the employee has been trained for a new task simply because he or she already works for the company.

Also, when a new phase of a job operation begins, employees will be made aware of new or added potential hazards, and the action they must take to eliminate or control the unsafe conditions.

HAZARD COMMUNICATION TRAINING

Employees will be trained in the company's hazard communication policy before beginning work. The training will include information on the "haz-com" standard, physical and health hazards of pertinent chemicals, non-routine tasks, and the use and availability of the company's Material Safety Data Sheets and labels.

EQUIPMENT

When issued personal protective equipment or tools, employees will be instructed how to use the equipment properly and safely.

SAFETY TRAINING ATTENDANCE RECORD

COMPANY_____

DATE_____ **TIME**_____ **NUMBER OF STUDENTS IN ATTENDANCE**_____

CLASS CONDUCTED BY (Name and Title)_____

LOCATION_____

SUBJECTS COVERED_____

COMMENTS_____

OTHER COMPANIES THAT ATTENDED THE TRAINING SESSION:_____

ATTENDEES' NAMES (Please print.)	**ATTENDEES' SIGNATURES**

RECORDKEEPING AND POSTING PROCEDURES

INJURY AND ILLNESS RECORDS

DECKER CONSTRUCTION CO. will maintain accurate injury and illness records – such as the OSHA 300, 300A and 301 forms.

If employees work at various locations, the records will be maintained at the location from which they are paid or at the main base from which they operate. However, if DECKER CONSTRUCTION CO. works on a project away from the main office for more than a year, it will maintain a separate log for that establishment.

The forms will be kept on a calendar year basis, and maintained by the employer for at least five years. The records will be available for inspection and copying by OSHA or other authorized government agencies.

REQUIRED OSHA FORMS

OSHA No. 300 - Log of Work-Related Injuries and Illnesses

The OSHA 300 Log is a required document used to record and classify "OSHA-recordable" injuries and illnesses. The log includes employee information, basic accident information and the frequency and severity of each case.

We will use the OSHA 300 Log to track injury and illness trends – such as prevalent types of injuries, potentially defective tools that cause injuries, etc. We then will investigate this information in an attempt to prevent similar accidents in the future.

OSHA No. 300A - Summary of Work-Related Injuries and Illnesses

The OSHA 300A Summary shows the work-related injury and illness totals for the year. At the end of the year, DECKER CONSTRUCTION CO. will count the number of injuries and the number of illnesses from the 300 Log and transfer the totals to the 300A Summary.

We then will post the 300A Summary from the previous year during the months of February, March and April in a visible location that all employees can see.

OSHA No. 301 –Injury and Illness Incident Report

An OSHA 301 Report – which provides more detailed information about every entry on the OSHA 300 Log – will be completed within seven calendar days of receiving information that a recordable incident has occurred. The employer may use an insurance, workers' compensation, or company-devised form in place of the OSHA 301, provided all the same information is recorded.

The OSHA 301 will be used as an "accident investigation" form for some incidents. The most serious incidents, however, will be investigated with a much more in-depth accident form.

RECORDKEEPING AND POSTING, PAGE 2 OF 2

COMPANY FORMS

In addition to the OSHA injury and illness forms, DECKER CONSTRUCTION CO. will strive to maintain reports for injuries that are not OSHA-recordable, along with "near-miss" incidents.

JOBSITE POSTERS

The company also will strive to post the following posters or notices (if applicable) on all sites or in a central company location:

- OSHA's "It's the Law!" poster
- Emergency phone numbers
- Proof of workers' compensation coverage
- Ohio Minimum Wage Law
- Ohio Minor Labor Law
- Ohio Fair Employment Practices Law
- Ohio Unemployment Compensation Law
- Equal Employment Opportunity is the law
- Employee Polygraph Protection Act
- Family and Medical Leave Act
- Davis-Beacon Public Contracts Act
- Fair Labor Standards Act
- Walsh-Healy Public Contracts Act

JOBSITE INSPECTIONS

The purpose of the DECKER CONSTRUCTION CO. inspection program is to detect hazards in the work environment – including existing and potential hazards, as well as violation of company safety rules and local, state and federal regulations.

Hazards may include unsafe acts, unsafe conditions or unsafe machinery and tools, and may be general construction hazards or site-specific conditions.

The frequency of the inspections will depend on the complexity and type of work, equipment and materials, along with site-specific hazardous conditions.

The inspection program will include at least daily walk-through "inspections" and weekly inspections by the job supervisor, along with periodic inspections by the safety coordinator and/or upper management.

All employees designated to conduct inspections will be trained in the procedure.

In addition to detecting hazards, the inspection process will include plans to abate any of the problems that are identified. Action to correct or control the hazard will be taken immediately, once the hazard is determined.

Inspections will be documented, with copies of the report distributed to the jobsite supervisor, company safety coordinator and other contractors on site, if applicable. (Daily walk-through "inspections" can be documented as part of the daily job log or notes and be maintained with the job files.) Abatement techniques will be documented on the original inspection form that listed the hazard.

DAILY WALK-THROUGH "INSPECTIONS"

As part of the supervisor's day-to-day duties, he or she will be constantly aware of jobsite surroundings and workers' actions affecting safety.

Each day, while conducting other job responsibilities, the supervisor also will watch for hazardous conditions and unsafe acts. This includes observing how people move and perform their tasks, as well as broken tools or blatant rule violations.

As appropriate, daily notes will be maintained to document the ongoing awareness "inspections." Topics to be included on the daily report might include:

- Job identification
- Supervisor's name
- Date and time of the "walk-through"
- Any hazardous conditions or unsafe acts recognized
- Correction or control of the hazards or unsafe acts

JOBSITE INSPECTIONS, PAGE 2 OF 2

WEEKLY INSPECTIONS

Comprehensive inspections will be conducted weekly and will include the completion of an inspection checklist as documentation.

The checklist will cover basic information, as well as topics pertinent to the specific job. However, the checklist will only be used as a guide, and not an "end-all" to the inspection process. If necessary, additional notes will be added to supplement the checklist.

PERIODIC INSPECTIONS

Because it is important for a "fresh set of eyes" to review a project, periodic inspections will be conducted by the safety coordinator and/or management personnel. Also, when applicable, a safety consultant or insurance carrier may conduct inspections.

These inspections will be both scheduled and unannounced, with the frequency determined by the individual job.

As with weekly inspections, the periodic inspections will be documented. The results will be discussed immediately with the job supervisor so that abatement measures can be taken.

WEEKLY INSPECTION CHECKLIST

COMPANY_____ **JOB**_____

JOB SUPERVISOR_____ **DATE**_____

PERSON CONDUCTING INSPECTION_____ **TIME**_____

This checklist covers general safety issues and should not be considered an "end-all." Additional notes are encouraged.

"Y" = Yes.
"N" = No, but this will be given immediate attention, with abatement measures and dates noted.
"N/A" = Not applicable to the particular job at this time.

JOBSITE INFORMATION

_____ Are the OSHA poster and other applicable posters conspicuously placed on the jobsite?
_____ Was the weekly safety meeting ("tool box talk") held?
_____ Is the first aid kit stocked and in a conspicuous, accessible place?
_____ Are injury and illness records up-to-date?
_____ Are emergency phone numbers posted?

HOUSEKEEPING

_____ Are the working areas generally neat and free of debris?
_____ Is there ample access to, and use of, trash containers?
_____ Is waste disposed of regularly?
_____ Are passageways and walkways clear?
_____ Is there adequate lighting?
_____ Is there adequate ventilation?
_____ Are sanitary facilities adequate and clean?
_____ Is there an adequate supply of drinking water and disposable drinking cups?

PERSONAL PROTECTIVE EQUIPMENT

_____ Are hard hats worn at all times when an overhead hazard exists?
_____ Is proper eye protection used?
_____ Is proper hearing protection used?
_____ Is proper respiratory protection used?
_____ Are proper work shoes and clothing worn?
_____ Is proper fall protection equipment used?

FIRE PREVENTION

_____ Has an emergency action plan been developed for the site?
_____ Have employees been instructed in fire policies and procedures?
_____ Have fire extinguishers been checked?
_____ Are "No Smoking" signs posted and rules enforced?
_____ Is the route for emergency vehicles accessible?

LADDERS

_____ Are ladders in good condition?
_____ Are ladders properly maintained and stored?
_____ Are metal ladders kept away from all electrical exposure?
_____ Do ladders extend three-feet above the landing?
_____ Are ladders tied-off?
_____ Are stepladders fully opened when in use?

SCAFFOLDS

_____ Are scaffolds properly erected, under the supervision of a competent person?
_____ Are all connections secure?
_____ Are scaffolds plumb and square, with cross-bracing?
_____ Are guardrails, midrails and toeboards in place?
_____ Are scaffolds tied to a structure?
_____ Are foot sills and mud sills used?
_____ Are workers protected from falling objects?
_____ Is scaffold equipment properly maintained and in good working order?

IBX Safety Program

HAND & POWER TOOLS

_____ Is the proper tool being used for the job?
_____ Have employees been instructed in the correct use of each tool?
_____ Are tools properly maintained and stored?
_____ Are tools inspected for defects?
_____ Are damaged tools repaired or replaced immediately?
_____ Do power tools have the proper grounding?
_____ Are all mechanical safeguards in use for power tools?

HEAVY EQUIPMENT

_____ Is equipment regularly inspected and maintained?
_____ Is there adequate lubrication of moving parts?
_____ Do all lights, brakes and warning signals work?
_____ Are noise arresters in use?

ELECTRICAL WORK

_____ Are tools grounded?
_____ Is there adequate, well-insulated wiring?
_____ Are fire hazards checked and are fire extinguishers provided?
_____ Are electrical dangers posted?
_____ Are terminal boxes equipped with required covers and are covers used?
_____ Have overhead and underground power hazards been assessed and eliminated?

MATERIAL HANDLING AND STORAGE

_____ Are materials stored neatly and properly?
_____ Are stacks steady and not too high?
_____ Are employees lifting loads correctly?
_____ Is traffic flow maintained and controlled?

HOISTS, CRANES AND DERRICKS

_____ Is a visual inspection conducted daily?
_____ Is a more detailed inspection performed on a regular basis?
_____ Are power lines inactivated, removed or at a distance far enough away?
_____ Are signalmen used when needed?

FLAMMABLE GASES AND LIQUIDS

_____ Are all containers clearly labeled?
_____ Are proper storage practices observed?
_____ Are there adequate fire extinguishers nearby?
_____ Are carts used for moving the cylinders?

NOTES

STATIONARY SCAFFOLD SAFETY CHECKLIST

PROJECT: _____ **DATE:** _____

COMPANY: _____

NAME/TITLE OF PERSON CONDUCTING INSPECTION: _____

	YES	NO	ACTION/COMMENTS
1. Are scaffold components and planking in safe condition or use and is plank graded for scaffold use?			
2. Is the frame spacing and sill size capable of carrying intended loadings?			
3. Have competent persons been in charge of erection?			
4. Are sills properly placed and adequate size?			
5. Have screw jacks been used to level and plumb scaffold instead of unstable objects like concrete block, bricks, etc.?			
6. Are base plates and/or screw jacks in firm contact with sills and frame?			
7. Is the scaffold level and plumb?			
8. Are all scaffold legs braced with braces properly attached?			
9. Is guard railing in place on all open sides and ends above 10 feet (4 feet if less than 45 inch diameter)?			
10. Has proper access been provided?			
11. Has overhead protection or wire screening been provided when necessary?			
12. Has scaffold been tied to structure at least every 30 feet in length and 26 feet in height?			
13. Have free standing towers been guyed or tied every 26 feet in height?			
14. Have brackets been properly placed?			
15. Have putlogs been properly placed?			
16. Have tubes and clamps been properly placed?			
17. Are all nuts and bolts tightened?			
18. Is scaffold free of makeshift devices or ladders to increase height?			
19. Are working level platforms fully planked between guardrails?			
20. Does plank have minimum 12 inch overlap and extend 6 inches beyond supports?			
21. Are toeboards installed properly?			
22. Have hazardous conditions been provided for power lines?			
23. Have hazardous conditions been provided for wind loading?			
24. Have hazardous conditions been provided for possible washout of footings?			
25. Have hazardous conditions been provided for uplift and overturning moments due to placement of brackets, putlogs or other causes?			
26. HAVE PERSONNEL BEEN INSTRUCTED IN THE SAFE USE OF THE EQUIPMENT?			

Forklift Daily Checklist

COMPANY_____ JOB_____

SUPERINTENDENT _____

PERSON CONDUCTING THE INSPECTION _____

FORKLIFT ID _____ DATE _____ TIME _____

Item	Was item checked?	Comments
Crankcase oil level		
Engine belts		
Plug wires		
Brake fluid level		
Hydraulic fluid level		
Fuel tank level		
Tire/wheel rim condition		
Head lights/tail lights		
Turn signals		
Warning lights		
Hour meter		
Other gauges		
Forks (for damage)		
Mast chains/hydraulic lines		
LPG tank clamps		
Safety belts/lines		
Fire extinguisher		
Overhead cage condition		
Safe operating capacity of forklift or attachments		
Horn		
Backup lights/buzzers		
Steering		
Service brake and parking brake		
Motorola pedal (forward/reverse)		
Transmission (forward/reverse)		
Seat belt		
Seat safety switch		
Hydraulic controls/stick, marking		
Mast lift operation (up/down)		
Mast tilt operation		
Side shift/squeeze		
Hydraulic leaks		
Battery charge		
Other comments:		

OVERHEAD CRANE & HOIST SAFETY INSPECTION RECORD

Manufacturer:	Model:	Serial No.:	Reach:	Capacity:	Location:

COMPONENT UNIT OR PART	INSPECTION CODE	PROBLEM	SATISFACTORY	ADJUST	REPAIR	CORRECTIVE ACTION NOTES
BRIDGE						
BRAKE	D					
WALKWAYS	M					
GUARD RAILINGS	M					
GUARDS	M					
MOTOR	P					
BUMPERS	M					
WHEELS	P					
FRAME	P					
FIRE (CAR) EXTINGUISHER	D					
CAPACITY MARKED	D					
RAIL SWEEPS	P					
TROLLEY						
MOTOR	P					
BRAKE	D					
WHEELS	P					
BUMPERS	M					
GUARDS	M					
FRAME	P					
HOIST						
MOTOR	D					
MOTOR BRAKE	D					
MECHANICAL LOAD BRAKE	D					
OVERLOAD CLUTCH	M					
COUPLINGS	P					
GEARS, SHAFTS AND BEARINGS	P					
ROPE DRUM	M					
GUARDS	M					
LIMIT SWITCH	D					
SHEAVES	M					
CHAIN DRIVE SPROCKETS	M					
CABLE IN DRUM GROOVES	M					
CAPACITY MARKED	D					
HOOKS						
DEFORMATIONS OR CRACKS	D					
THROAT OPENING - 15%	D					
TWIST - 10%	D					
PROOF TEST	P					

ACCIDENT INVESTIGATION

All accidents, including "near-miss" incidents, must be immediately reported to a supervisor, and will be investigated to determine cause. The investigation will be "fact finding," but not "fault finding."

After cause is determined, immediate action will be taken to control or eliminate the hazard before another incident can occur.

Depending on the severity of the accident, the job supervisor, and possibly the safety coordinator and/or upper management personnel, will participate in the investigation. All reports will be forwarded to management for review and for workers' compensation notification.

As soon as possible after the incident, the area should be secured to prevent any changes prior to the investigation. If appropriate, equipment and tools should be removed from the area and stored safely, for further review.

Accident reports should be factual, complete documents, finalized within 24 hours of the accident, if possible. They will include at least the following information:

- **Employee information –** name, address, social security number, gender, occupation, date of birth and training history.
- **Jobsite information** – address, special job conditions (environmental concerns, weather, etc.)
- **Accident data –** date and time of the accident, type of accident, what the employee was doing when the accident occurred, the series of events leading to the accident, materials and equipment involved, unsafe conditions or acts, previously known or reported problems with the action and other contributing factors.
- **Injury data** – nature and severity of the injury and body part or parts injured.
- **Interviews with the involved employee(s) and witnesses**.
- **Safety rules** – the pertinent rules and regulations in effect at the time of the incident, and their impact on the situation.
- **Photographs and/or drawings** taken as soon as possible, to avoid changed conditions.
- **Analysis** – determination of the primary and contributory causes of the accident.
- **Corrective Action** – steps that might be taken to prevent future occurrences and assignment of responsibility and accountability for corrective action.

ACCIDENT INVESTIGATION REPORT

To be used in addition to, not in place of OSHA and workers' compensation forms.

JOB INFORMATION

EMPLOYER_____

SUPERVISOR'S NAME_____

JOB_____ **SITE ADDRESS**_____

SPECIAL JOB OR WEATHER CONDITIONS_____

_____

EMPLOYEE INFORMATION

EMPLOYEE NAME_____

ADDRESS_____

SSN_____ **GENDER**_____ **DATE OF BIRTH**_____

JOB POSITION_____ **YEARS IN THIS JOB POSITION**_____

PERTINENT TRAINING REQUIREMENTS FULFILLED (To be verified by company records.)

_____

_____

_____

INJURY DATA

NATURE OF THE INJURY AND BODY PART(S) INJURED_____

_____

WHO PROVIDED FIRST AID?_____

WHAT TYPE OF FIRST AID WAS PROVIDED AND WHEN?_____

_____

WAS THE EMPLOYEE TRANSPORTED TO A HEALTH CARE FACILITY?_____

IF SO, WHICH FACILITY AND WHAT PHYSICIAN TREATED THE EMPLOYEE?_____

_____

_____

ACCIDENT DATA

DATE AND TIME OF THE ACCIDENT_____

ADDRESS/LOCATION OF THE ACCIDENT_____

NUMBER OF PHOTOGRAPHS TAKEN_____

ACCIDENT INVESTIGATION REPORT – PAGE 2 OF 4

DETAILED DESCRIPTION OF THE ACCIDENT (Including unsafe conditions or unsafe acts)

WHAT PERSONAL PROTECTIVE EQUIPMENT WAS REQUIRED AND WAS IT USED CORRECTLY?

WHAT TOOLS, MACHINERY AND MATERIALS WERE BEING USED AND WERE THEY USED CORRECTLY?

WAS THERE ANY PROPERTY OR EQUIPMENT DAMAGE? IF YES, EXPLAIN

SAFETY RULES

WHAT PERTINENT SAFETY RULES WERE IN EFFECT?

WERE THE RULES BEING FOLLOWED CORRECTLY? IF NOT, EXPLAIN

ACCIDENT INVESTIGATION REPORT – PAGE 3 OF 4

ACCIDENT ANALYSIS

CORRECTIVE AND PREVENTATIVE ACTION

INTERVIEWS

SEE ATTACHED STATEMENT(S) FROM AFFECTED EMPLOYEES AND/OR WITNESSES.

WITNESS NAME(S) & ADDRESSES

ACCIDENT INVESTIGATION REPORT – PAGE 4 OF 4

INVESTIGATION INFORMATION

INVESTIGATOR(S)' NAME_____

INVESTIGATOR(S)' SIGNATURE_____

SUPERVISOR'S SIGNATURE_____

DATE INVESTIGATION WAS COMPLETED_____

AFFECTED EMPLOYEE OR WITNESS STATEMENT

I have read the above witness report consisting of _____ pages regarding the facts and surrounding an accident on _____at approximately _____. I agree that it is correct and true to the best of my knowledge.

NAME AND SIGNATURE OF EMPLOYEE/WITNESS (circle one)_____

NAME AND SIGNATURE OF INTERVIEWER (if appropriate)_____

DATE OF INTERVIEW_____

EMERGENCY RESPONSE AND FIRST AID

GENERAL GUIDELINES

To prevent or to minimize fatalities, injuries and damages, DECKER CONSTRUCTION CO. has implemented a plan to respond to all jobsite emergencies – including fires, natural disasters and medical incidents.

Each jobsite will generally have a separate plan, geared specifically to the site. The plan will detail at least the following information for the site:

- Designated first-aid/CPR giver and training completed
- Other trained emergency personnel, if applicable
- Location of first aid kits or first aid materials
- A site evacuation plan
- Rescue procedures
- Transportation plans
- Fire procedures

On every jobsite, employees will be trained in the emergency plan, and will be instructed to remain calm if an emergency occurs. In addition, employees will be instructed to immediately notify their supervisor, call emergency services for help and provide first aid, if qualified.

All emergency phone numbers, along with the type of information to convey, will be posted in a conspicuous place.

First aid kits will be checked by the superintendent each week – as a part of the jobsite inspection – to ensure that all the supplies in the kit are approved and easily accessible. Sterile items will be individually sealed and stored in a weatherproof container.

Both the general emergency plan and the site-specific plan will be reviewed periodically with employees at the weekly "tool box talks."

INJURY AND ILLNESS MANAGEMENT

As part of the company safety rules, all emergencies, accidents and "near miss" incidents must be reported immediately to a job supervisor. Upon notification, the supervisor will report and investigate the incident to ensure proper medical treatment is administered to the affected worker(s).

As appropriate, workers' compensation forms will be completed and the Ohio Bureau of Workers' Compensation (BWC) will be notified of the potential claim. If possible, the company will report all compensation cases to BWC within 28 days of the injury or within one week of being notified of the incident.

If the incident results in a lost-workday claim, the company will maintain regular communications with the injured employee – to ensure that proper medical treatment is provided and in an effort to have the employee return to work as soon as possible. In addition, the company will encourage rehabilitation and strive to offer a transitional work program for injured employees.

EMERGENCY PHONE NUMBERS

(To be posted in a conspicuous place, in compliance with OSHA Reg. 1926.50)

PHYSICIAN_____

HOSPITAL_____

AMBULANCE_____

FIRE DEPARTMENT_____

POLICE_____

OSHA **1-800-321-6742**

(Emergency only – to report a fatality or multiple hospitalization .)

SITE ADDRESS & DIRECTIONS_____

_____

_____

FIRE PREVENTION AND PROTECTION

DECKER CONSTRUCTION CO. is committed to preventing and minimizing injuries and damages
caused by fire.

Employees of DECKER CONSTRUCTION CO. are expected to follow the safe working guidelines in this section that have been compiled by the State of Ohio, Bureau of Workers' Compensation, Division of Safety & Hygiene. In addition, all employees shall be aware of site-specific fire prevention plans – including the location of any alarms, placement of fire extinguishers and evacuation plans.

SAFE WORKING RULES FOR JOBSITE FIRE PREVENTION

Fuel, heat and oxygen – together these three elements will start a fire. On a jobsite, the elements are there, although the amount and locations change constantly.

Piles of wood scraps, cardboard, straw, paper and other trash are fuel sources that accumulate daily. Heat sources also are present. Cutting and welding torches, carelessly discarded matches, cigarettes, roofers' tar kettles, and temporary heaters and lights are familiar objects on jobsites. Oxygen, the third element necessary for a fire, is present in the atmosphere.

All employees should take reasonable precautions to prevent fires on the site and every worker should know:

- Where the fire extinguishers are located.
- How to operate the extinguishers.
- The classifications of fire extinguishers and the classes of fires.
- How to call the fire department.
- How to make sure that a used fire extinguisher has been recharged and whom to notify when the extinguisher has been used and needs refueling.

FIRE CLASSIFICATIONS

Class A fires consume combustible materials such as wood, cloth and paper. These fires need the quenching/cooling effect of water, or solutions that are mostly water, to lower the temperature of the burning material below its ignition level.

Class B fires occur in flammable petroleum products or other flammable liquids and greases. The blanketing/smothering action of an oxygen-excluding medium is most effective in extinguishing class B fires.

Class C fires involve electrical equipment and must be extinguished by a medium that does not conduct electricity.

Class D fires involve combustible metals. Fire extinguishers for class D fires will state the kind of metal they should be used on.

FIRE PREVENTION AND PROTECTION, PAGE 2 OF 5

EXTINGUISHER LOCATIONS

A fire extinguisher rated not less than 2A will be provided for each 3,000 square feet of the protected building area or major fraction thereof. Travel distance from any point of the protected area to the nearest fire extinguisher will not exceed 100 feet.

Fire extinguishers will be available for use at or near:

- Tunnels, caissons and shafts
- Blasting operations
- Welding and cutting operations
- Roofing operations using tar kettles
- Refueling and service areas
- Molten-lead operations
- Demolition sites
- Temporary heating facilities

GENERAL RULES FOR USING MOST FIRE EXTINGUISHERS

- Use the fire extinguisher in the upright position.
- Start the discharge of the extinguisher eight feet from the fire, ideally with the wind at your back.
- Attack the fire as you advance.
- Work quickly, since the discharge time to empty the contents of the extinguisher is usually about one minute.
- If you are out in the open, be prepared to retreat in case of a sudden change in wind direction.
- In enclosed areas you may be on your knees with your head no higher that the upright extinguisher you are using – the best air to breathe is between knee-level and the floor.
- With water-type extinguishers, direct the stream at the base of the fire and move forward.
- When using dry chemical extinguishers, attack the nearest edge of the fire and walk forward, moving the nozzle rapidly with a side-to-side sweeping motion. Direct the initial discharge from a distance no closer than eight feet from the fire.
- When fighting flammable liquid fires with carbon-dioxide (CO2) extinguishers, use the CO2 from the extinguisher discharge horn to sweep the flames off the burning surface. Start at the near edge of the fire and gradually move forward, waving the discharge cone slowly from side to side. Be careful when using this type of extinguisher in an enclosed area, because carbon dioxide may produce an oxygen deficit in the area.
- When two or more persons are using fire extinguishers on a flammable-liquid fire, they must act as a team, working from the same side of the fire and making sure the fire does not re-ignite between them.

FIRE PREVENTION AND PROTECTION, PAGE 3 OF 5

FIRE ALARM

All employees will be instructed in the location and operation of the fire alarm and means will be available for calling the fire department quickly. Firefighters will have easy access to all parts of the project.

FIRST AID

Approved first aid kits will be easily accessible to all employees, and a person with a valid first aid training certificate – from the American Red Cross or equivalent – will be available at the site.

CONSTRUCTION SHEDS

About as many fires occur in temporary construction sheds as in the main buildings. The most serious are those involving a number of closely grouped sheds or buildings under construction.

To lessen this problem, construction sheds should be located outside, at least 50 feet from the main building and 30 feet from each other, when sufficient area is available.

Whenever possible, noncombustible construction materials will be used, especially if sheds must be located where a fire in one will endanger the main building or other sheds.

CUTTING AND WELDING

Because sparks from cutting and welding cause more construction fires than any other source, all cutting and welding will be carefully supervised, and adequate precautions will be taken. After a cutting or welding operation is finished, the area will be inspected.

Combustibles that might be exposed to sparks will be removed, or covered with fire-resistant tarpaulins.

A worker with an extinguisher will be stationed near each operation to ensure neither sparks nor hot metal starts a fire.

Cutting and welding will be prohibited at locations where explosives and vapors are present or where combustibles remain – regardless of other precautions.

TEMPORARY HEATERS

Heaters using kerosene, electricity, natural gas or liquid petroleum gas (LPG) will be safely arranged, well-maintained and carefully supervised.

Solid-fuel-burning salamanders will be prohibited in enclosed buildings and on scaffolds. Heaters will be placed on solid bases and kept away from woodwork and tarpaulins.

Floors near the heaters will be free of combustible material, and tarpaulins will be fastened securely so they cannot be blown against heaters.

FIRE PREVENTION AND PROTECTION, PAGE 4 OF 5

FLAMMABLE LIQUIDS

During construction, care will be taken in handling and storing paints, thinners, diesel fuel and gasoline. Only approved safety cans will be used for handling gasoline and other low-flash-point liquids.

Gasoline and diesel storage tanks will be identified and "No Smoking" signs will be posted in fueling areas.

Dispensing units will be protected from collision damage, and flammable liquids will be kept in closed containers when not in use.

Flammable-liquid spills will be cleaned up immediately.

All equipment motors will be shut off during refueling.

Tar and asphalt kettles will be placed safely outside the building, with fire extinguishers kept near the kettles. Safety glasses or face-shields will be worn while watching kettles – which will be constantly watched to prevent boiling over or igniting. Metal covers will be available to smother any flame-up.

Powder-actuated tools will not be used in flammable atmospheres or near flammable liquids.

LIQUID PETROLEUM GAS (LPG)

When LPG cylinders are stored, they will be secured in an upright position outside of buildings. LPG and compressed-oxygen cylinders will not be stored adjacent to oil, grease or other highly combustible materials.

Precautions will be taken to prevent damage to the LPG system, valves and regulators.

RUBBISH DISPOSAL

Fires can easily start in piles of trash and debris, but the chances of fire decrease as the amount of easily ignited fuel exposed to an ignition source is decreased.

Paper wrappings, scrap lumber and other combustible rubbish will be disposed of regularly, promptly and safely. Oily waste, paint rags and other materials subject to spontaneous ignition will be disposed of properly.

Smokers will discard their cigarette butts and burnt matches safely.

Open fires to dispose of trash and rubbish will not be permitted.

FIRE PREVENTION AND PROTECTION, PAGE 5 OF 5

ACCESS AND EGRESS

A double-cleated ladder, or two or more separate ladders will be provided if ladders are the only way to enter or leave a working area for 25 or more employees. They also will be provided when a ladder is to serve simultaneous two-way traffic.

When a building or structure has only one point of access between levels, that point of access will be kept clear to permit free passage of employees. When work must be performed or equipment must be used that would restrict free passage at that point of access, a second point of access must be provided.

When a building or structure has two or more points of access between levels, at least one of those points will be kept clear to permit free passage of employees.

CONSTRUCTION HOUSEKEEPING

Good housekeeping is an essential part of safety on any construction jobsite. DECKER CONSTRUCTION CO. has adopted the following information – compiled by the State of Ohio, Bureau of Workers' Compensation, Division of Safety & Hygiene – as its company housekeeping policy.

SAFE WORKING RULES FOR CONSTRUCTION HOUSEKEEPING

Reducing the number of accidents that result from poor housekeeping is good business. The reduction serves a two-fold purpose, by helping keep workers on the job and by cutting equipment losses. A good housekeeping program enhances public relations, promotes job morale, increases efficiency and production and presents a picture of a well-organized jobsite.

The following are steps to a good housekeeping program that will be established on every jobsite:

- Areas will be designated for material storage, parking and trash, as well as for storage of compressed-gas cylinders.
- Areas will be provided for employee tools and adequate lighting and ventilation will be provided.
- Metal containers that are to be used for trash, paper and debris will be marked.
- For safe vehicular access and movement of traffic, roads will be kept in good condition. Clear access will be maintained to material storage, parking and trash areas.
- Posters and signs will be prominently displayed.

HOUSEKEEPING RULES

- **Storage areas:** All materials will be maintained in neat stockpiles for ease of access. Aisles and walkways will be kept clear of loose materials.
- **Work areas:** Loose materials and waste will be cleaned up immediately. This is especially important in the aisles and in the vicinity of ladders, ramps, stairs, rolling scaffolds and machinery. Tools and loose materials will be removed if they create a hazard.
- **Areas used by personnel:** Empty bottles, containers and papers will not be allowed to accumulate where lunches are eaten on the jobsite. Trash disposal cans will be provided.
- **Oil and grease:** Spills of oil, grease or other liquids will be cleaned immediately or sprinkled with sand.
- **Disposal of waste:** Litter will be prevented by providing suitable receptacles for waste and scrap. Combustible waste such as oily rags or paper will be stored in a covered metal container and waste will be disposed of regularly.
- **Protruding nails:** Protruding nails will be removed or clenched as the hazard develops. Cleaned lumber will be stacked in orderly piles. Heavy gloves and puncture-proof insoles will be worn to perform this task.
- **Lighting:** Adequate lighting will be provided in or around all work areas, passageways, stairs, ladders and other areas used by personnel.

CONSTRUCTION HOUSEKEEPING, PAGE 2 OF 3

MATERIAL HANDLING, STORAGE, USE AND DISPOSAL

- All material stored in tiers shall be prevented from sliding, falling or collapsing.
- Maximum safe load limits of floors may not be exceeded.
- Ramps, blocking or grading shall be used for safe traffic between two levels, when a difference in road or working levels exists.
- Material will not be stored in buildings under construction within six feet of any hoistway; or inside floor openings; or within 10 feet of any exterior wall that does not extend above the top of the material stored.
- Incompatible materials shall be separated in storage.
- Bagged materials shall be stacked by stepping back the layers and cross-keying at least every 10 bags high.
- Brick stacks shall not be more than seven feet high. When loose bricks are stacked above four feet, the stacks shall be tapered back two inches in every foot of height above the four-foot level. Blocks stacked above six feet shall be tapered back 1/2 block per tier, above six feet.
- Lumber, with all nails withdrawn, shall be stacked on level, solidly supporting sills to make it stable and self-supporting. Lumber for mechanical handling will not be piled higher than 20 feet, and for manual handling, it will not be piled above 16 feet.
- Round stock shall be racked or stacked and blocked to prevent spreading or tilting.
- Substantial blocking or dunnage shall be used to store heavy materials.
- Protruding ends of strands in splices on slings and bridles shall be covered or blunted.
- Wire rope (except haul-back lines) will not be secured by knots. If 10 % of the wires in the wire rope are broken in any length of eight diameters, it will not be used.
- U-bolts used in eye splices shall be applied so the “U” is in contact with the dead end of the rope.
- Synthetic web slings shall be marked to indicate the manufacturer, capacity and type of material.
- Enclosed chutes are required when materials are dropped more than 20 feet to any point lying outside the exterior walls of a building.
- Dropping debris through floor holes (without the use of a chute) requires that the area below be marked and supplied with barricades at least 42 inches high and six feet from the projected floor hole above.
- All scrap and hazardous chemicals shall be removed from work areas and disposed of in accordance with government regulations.
- Packing and packaging materials shall be disposed of in appropriate waste containers.

CONSTRUCTION HOUSEKEEPING, PAGE 3 OF 3

LIFTING

In spite of the increased use of machinery and equipment in construction, most of the materials put into a structure are moved by hand during some phase of building.

If material must be lifted manually, you should know your lifting limits. The weight carried by each worker should be determined by factors such as the route and distance to be traveled, the amount of time required and the center of gravity necessary to handle the load safely.

In instances where manual lifting must be used, employees should:

- Get help with heavy or awkward loads.
- Keep the material between knuckle and shoulder height.
- Check for nails and sharp bindings.
- Face the load, instead of twisting.
- Take a breath and hold it when lifting, because air acts as a cushion for abdominal walls.
- Keep the load close to your body and carry it at knuckle height.
- Keep your path constantly in view.
- Beware of turns, blind corners, ramps, sills, steps and other potential tripping hazards.
- Pace your lifting tasks.
- Lift with your legs, not your back, keeping your back straight to avoid strain.

HOUSEKEEPING CHECKLIST

_____Scaffolds, stairways and work platforms shall be free of ice, mud and debris.

_____All accessways, halls and stairs shall be kept free of ice, mud, snow and debris.

_____Demolition areas shall be barricaded and proper signs shall be posted.

_____Tool-boxes and office trailers shall be kept clean and orderly.

_____Oxygen and acetylene cylinders shall be separated when stored.

_____All compressed gas cylinders shall be stored in an upright position.

_____Fire extinguishers shall be conveniently located, accessible and identified.

_____Temporary wiring and lighting shall be elevated and protected.

_____Electric cords, cables and hoses shall be kept clear of traffic areas.

_____Sharp or pointed tools shall be guarded and equipment shall be stored properly.

_____Projecting pipes, conduits and re-bars shall be protected to prevent tripping and impalement.

_____All floor/wall holes and openings shall be properly guarded or covered.

_____Standard guardrails shall be secure and substantially supported, and free from protruding objects such as nails, bolts, screws and splinters.

_____Changes in floor elevations shall be identified or protected.

_____Adequate ventilation shall be provided when masonry or concrete saws are used inside.

_____Flammable liquids shall be stored in approved safety containers with flame arresters.

_____Open trenches and excavations shall be barricaded. Materials shall be kept at least two feet from the edges.

_____Hanging ropes and lines shall be protected from passing workers, vehicles and equipment.

_____"No Smoking" areas shall be designated and clearly marked.

_____Unless properly secured, loose or light material shall not be stored or left on roofs or floors that are not closed.

_____Tools, materials and equipment subject to displacement or falling shall be adequately secured.

_____Job toolbox storage shall be maintained in an orderly fashion.

DECKER CONSTRUCTION CO.
HAZARD COMMUNICATION PROGRAM

DECKER CONSTRUCTION CO. has established the following hazard communication program –
for the safety and health of all employees, and to comply with the OSHA Hazard Communication Standard described in the Code of Federal Regulations 29, Part 1926.59.

The program is designed to ensure communication of information to employees about exposure to hazardous chemicals in normal conditions, non-routine tasks and emergencies.

Hazardous chemicals can be liquids, solids, gases, vapors, fumes and mists – including chemicals generated through work operations.

The company safety coordinator is responsible for facilitating the program, and job superintendents are responsible for continued on-site training.

Other contractors on site also will be informed of the company hazard communication program – including the location of the MSDS notebook and any chemical hazards to which they may be exposed.

MATERIAL SAFETY DATA SHEETS (MSDS)

Employers who use hazardous chemicals – but do not produce or import them – are not required to evaluate the chemicals for hazardous properties. Suppliers/manufacturers are responsible for determining which chemicals are hazardous, and for supplying users with the necessary material safety data sheets.

Although material safety data sheets have no specified format under the OSHA standard, a non-mandatory MSDS Form 174 from OSHA is included in this section. Regardless of the format, the MSDS should include:

- Information on the manufacturer
- Hazardous ingredients and identity information
- Physical and chemical characteristics
- Fire and explosion data
- Reactivity data
- Health hazard data
- Precautions for safe handling and use
- Control measures

If material safety data sheets are not automatically provided, the safety coordinator will be responsible for obtaining the information from the supplier/manufacturer, and for updating and distributing the sheets to the jobsites.

HAZ-COM PROGRAM, PAGE 2 OF 3

Material safety data sheets will be obtained before chemicals are used on any site. If any new or significant information arises about a chemical already in use, the supplier/manufacturer must send an updated MSDS to the user.

If a request to obtain this information from the responsible party is unsuccessful, a request will be made in writing, via certified mail, for the material safety data sheet(s).

The material safety data sheets will be maintained in a notebook in a highly visible and easily accessible location – for employees and all other contractors – on all jobsites, during all shifts. A master MSDS notebook will be maintained at the company's main office, with copies available upon request.

The first page of the MSDS notebook will be an index or inventory of all hazardous chemicals that are produced, processed, stored or present on site. The material safety data sheets will follow the index, in the same order as they are listed on the index. As new chemicals are received, both the material safety data sheets and the index will be updated.

All subcontractors are required to maintain their own MSDS notebooks on site, but must also submit copies of their material safety data sheets to the general contractor or construction manager. The GC/CM will be responsible for keeping all of the MSDS notebooks for a project in one central location.

LABELING

All containers of hazardous chemicals on site will be labeled, tagged or marked by the supplier/manufacturer with the following information:

- Identity of the hazardous chemical
- Appropriate warnings
- Name and address of the manufacturer, supplier or responsible party
- Affected target organs

All labels will be in legible English, and will be prominently displayed on the container or readily available in the work area during each shift.

If chemicals are transferred from the original, labeled container to another container, the employer will ensure that the new container receives the proper labeling.

EMPLOYEE INFORMATION AND TRAINING

All employees will be provided with training and information on hazardous chemicals in the work area at the time of their initial hire, and whenever a new hazard is introduced to the jobsite.

In addition, the hazard communication program and information on various chemicals will be reviewed periodically at the weekly "tool box talks." Other training may be conducted in classroom settings, in one-on-one sessions, or through videotapes.

HAZ-COM PROGRAM, PAGE 3 OF 3

Employees will be informed of:

- The existence and requirements of the OSHA Hazard Communication Standard.
- The components of the company hazard communication program.
- Location of the written hazard communication program, the list/index of hazardous chemicals and the material safety data sheets.
- Operations in work areas where hazardous chemicals are present.
- Hazards associated with non-routine tasks.

Employee training will include information on:

- Methods to detect the presence of hazardous chemicals in their work area.
- The physical and health hazards of chemicals in their work area.
- How the hazard communication program is implemented in the work place.
- How to read and interpret information on labels and material safety data sheets.
- How to obtain and use the available information on the hazardous chemicals.
- Measures employees can take to protect themselves from hazards – including specific procedures required to provide protection against hazards, such as personal protective equipment and emergency procedures.

DECKER CONSTRUCTION CO.
SAFETY PROGRAM EVALUATION

At least annually, DECKER CONSTRUCTION CO. will evaluate its safety program and make revisions as needed. Accident, injury and illness data will be reviewed, along with newly implemented laws or regulations and updated materials and equipment.

To help evaluate the program's effectiveness, the company will calculate its OSHA-recordable incident rates, including its total case rate and its DART rate – for Days Away, Restricted or Transferred. These rates will be compared to industry averages determined by the Bureau of Labor Statistics (www.bls.gov) to identify how DECKER CONSTRUCTION CO. is performing compared to similar companies.

To calculate the rates, we use numbers from the OSHA Logs, as defined below. In both calculations, 200,000 is the base for 100 full-time workers, working 40 hours per week, 50 weeks a year. All employers use 200,000 in the calculation – regardless of your company size.

TOTAL CASE RATE:

Total number of recordable incidents with a checkmark in columns **H, I and J** on the OSHA 300 Log:

÷

Total hours worked by all employees:

× 200,000 =

Total case rate

DART RATE:

Total number of recordable incidents with a checkmark in columns **H and I** on the OSHA 300 Log:

÷

Total hours worked by all employees:

× 200,000 =

DART rate

The company also will use the following checklist that identifies OSHA's voluntary guidelines for a safety program (as outlined in "OSHA Instruction, STD 3 - 1.1, Office of Construction and Maritime, Compliance Assistance") when evaluating the DECKER CONSTRUCTION CO. program.

OSHA Incidence Rates
National Averages from the Bureau of Labor Statistics (BLS)

January 7, 2010

North American Industry Classification System (NAICS) code	Total Recordable Case Rates			DART Rate		
	2006	2007	2008	2006	2007	2008
2362 – Non-residential building construction	5.4	4.5	4.4	2.7	2.1	2.2
2371 – Utility system construction	5.4	4.7	4.1	3.1	2.6	2.3
2379 – Heavy construction except highway	5.5	3.5	2.1	3.0	2.0	.9
23822 – Plumbing, heating and air-conditioning	7.2	6.8	5.7	3.5	3.1	2.7
23832 – Painting and wall covering contractors	3.6	4.0	3.1	2.4	1.9	2.0
23821 – Electrical contractors	5.8	5.0	4.4	2.7	2.4	2.2
23814 – Masonry contractors	6.1	5.1	4.6	4.0	2.9	3.1
23891 – Site Preparation contractors	5.0	4.6	3.7	2.8	2.2	2.0
23815 – Glass and glazing contractors	8.3	9.8	7.6	4.7	4.4	3.4
23831 – Drywall and insulation contractors	7.1	6.3	5.3	4.0	3.4	3.1
23899 – All other specialty trade contractors	5.1	4.5	5.1	2.8	2.6	2.7

n/r = not reported from the Bureau of Labor Statistics

EMPLOYER'S SAFETY AND HEALTH PROGRAM CHECKLIST

(As published in "OSHA Instruction, STD 3 - 1.1, Office of Construction and Maritime, Compliance Assistance")

A. MANAGEMENT COMMITMENT AND LEADERSHIP

_____Policy statement: goals established, issued and communicated to employees.
_____Program revised annually.
_____Participation in safety meetings, inspections; agenda in meetings.
_____Commitment of resources is adequate.
_____Safety rules and procedures incorporated into site operations.
_____Management observes safety rules.

B. ASSIGNMENT OF RESPONSIBILITY

_____Safety designee on site, knowledgeable and accountable.
_____Supervisors' safety and health responsibilities understood.
_____Employees adhere to safety rules.

C. IDENTIFICATION AND CONTROL OF HAZARDS

_____Periodic site safety inspection program involves supervisors.
_____Preventative controls in place (protective equipment, maintenance, engineering).
_____Action taken to address hazards.
_____Safety committee, where appropriate.
_____Technical references available.
_____Enforcement procedures by management.

D. TRAINING AND EDUCATION

_____Supervisors receive basic training.
_____Specialized training taken when needed.
_____Employee training program exists, is ongoing and is effective.

E. RECORDKEEPING AND HAZARD ANALYSIS

_____Records of employee illnesses/injuries maintained and posted.
_____Supervisors perform accident investigations, determine causes, and propose corrective action.
_____Injuries, near misses and illnesses are evaluated for trends, similar causes; corrective action initiated.

F. FIRST AID AND MEDICAL ASSISTANCE

_____First aid supplies and medical services available.
_____Employees informed of medical results.
_____Emergency procedures and training, where necessary.

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
Intangible Assets (a/c #1700/#1705/#6920):												
	Loan Cost	26-Aug-15		SL60	0	196,321		196,321	0	13,088		13,088
					0			0	0	0		0
	Total Intangible Assets				0	196,321	0	196,321	0	13,088	0	13,088
Leasehold Improvements (a/c #1620/#1625/#6900):												
LI54	Security System	10-Feb-89		SL60	3,128			3,128	3,128	0		3,128
LI55	Scales	30-Sep-90		SL84	2,357			2,357	2,357	0		2,357
LI57	Electric Upgrade - Rear of Prop.	27-Jul-92		SL84	4,055			4,055	4,055	0		4,055
LI61	8 Shop 12X11'6" Garage Doors	19-Jan-95		SL84	7,996			7,996	7,996	0		7,996
LI62	7 Annex 10X13 Garage Doors	07-Feb-95		SL84	5,545			5,545	5,545	0		5,545
LI63	Chain Link Fence	15-Jun-95		SL84	2,750			2,750	2,750	0		2,750
LI65	Chain Link Fence	29-Feb-96		SL84	2,150			2,150	2,150	0		2,150
LI66	Coating/Sealing Roof	18-Apr-96		SL84	12,977			12,977	12,977	0		12,977
LI67	Install Split System	31-May-96		SL84	5,200			5,200	5,200	0		5,200
LI68	Office Remodel	31-Mar-97		SL468	76,617			76,617	35,034	1,965		36,998
LI69	Mats	01-Apr-97		SL468	1,359			1,359	615	35		650
LI70	Tile Plan Room Floor	17-Feb-98		SL468	1,310			1,310	566	34		599
LI71	Steel Building w/Base Plates	07-Dec-98		SL468	7,153			7,153	2,934	183		3,117
LI72	Tile Office Area	24-Mar-99		SL468	2,461			2,461	994	63		1,057
LI73	Carpet	31-Mar-99		SL468	5,965			5,965	2,410	153		2,563
LI74	Furnance Mod 373KAV060135	30-Nov-99		SL468	4,050			4,050	1,566	104		1,669
LI75	Shop Heater Unit	23-Dec-99		SL468	2,424			2,424	932	62		995
LI76	Reznor F250E Heater Shop	31-Mar-05		SL60	1,887			1,887	1,887	0		1,887
LI77	Motorized Gate	30-Sep-06		SL60	18,235			18,235	18,235	0		18,235
LI78	Re-roof Shop Area	18-Mar-09		SL468	53,923			53,923	7,835	1,383		9,218
LI79	Air Conditioner Tempstar	24-Jun-13		SL468	4,420			4,420	160	113		274
LI80	Double Hung Windows	04-Dec-13		SL468	6,348			6,348	176	163		339
	subtotal				232,310	0	0	232,310	119,501	4,257	0	123,758
	Step-up Value at Buy Sell	01-Jan-15			0	0	232,310	(232,310)	0	(4,257)	119,501	(123,758)
	Total Leasehold Improvements				232,310	0	232,310	0	119,501	0	119,501	0

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
Office Equipment (a/c #1630/#1635/#6910):												
OE01	Dell XPS 8700 w/Monitor	05-Feb-14		SL60	2,006			2,006	334	401		736
OE02	Dell XPS 8700 w/Monitor	05-Feb-14		SL60	2,072			2,072	345	414		760
OE03	Dell XPS 8700 w/Monitor	05-Feb-14		SL60	2,006			2,006	334	401		736
OE04	Dell XPS 8700	05-Feb-14		SL60	1,689			1,689	282	338		619
OE05	Dell XPS 8700	05-Feb-14		SL60	1,689			1,689	282	338		619
OE07	Canon Copier iR C5235A	08-Jul-14		SL60	12,500			12,500	1,250	2,500		3,750
OE08	ADA Ramp Software	30-Jun-14		SL60	11,095			11,095	925	2,219		3,144
OE09	Viewpoint Software	29-May-15		SL60	0	29,051		29,051	0	2,905		2,905
OE10	Laptop	29-Aug-14		SL60	1,543			1,543	103	309		411
OE11	Security Cameras	11-Sep-15		SL60	0	4,249		4,249	0	212		212
OE41	Sinplicity Office Panel/Desks	01-Dec-97		SL60	4,272			4,272	4,272	0		4,272
OE43	Mahagany Finish Sesk & Cabin	03-Mar-98		SL60	2,272			2,272	2,272	0		2,272
OE44	Dispatcher Office Furniture	16-Mar-98		SL60	4,406			4,406	4,406	0		4,406
OE47	National Arrowood 3100 Desk	26-Apr-99		SL60	3,157			3,157	3,157	0		3,157
OE49	Quest Take-off & Est System	08-Dec-99		SL84	12,675			12,675	12,675	0		12,675
OE50	Quest Earthwork Software	13-Mar-00		SL60	2,043			2,043	2,043	0		2,043
OE52	Maxwell NGS Software Convers	28-Jul-00		SL60	8,845			8,845	8,845	0		8,845
OE53	Maxwell Software Ticket Conve	28-Jul-00		SL60	7,350			7,350	7,350	0		7,350
OE58	HP Laser Jet 8150N Printer	18-Feb-02		SL60	4,076			4,076	4,076	0		4,076
OE59	Canon Fax L3175	18-Mar-04		SL60	1,815			1,815	1,815	0		1,815
OE60	Canon Fax L3175	03-Nov-04		SL60	1,815			1,815	1,815	0		1,815
OE62	Surveillance System	15-Mar-05		SL60	8,800			8,800	8,800	0		8,800
OE70	HP Server - Windows 2003	21-Feb-06		SL60	9,697			9,697	9,697	0		9,697
OE71	Digitizer Rollup 30x36	05-Apr-06		SL60	1,775			1,775	1,775	0		1,775
OE72	Dell Precision 390	15-Mar-07		SL60	2,027			2,027	2,027	0		2,027
OE73	Dell Precision 390	15-Mar-07		SL60	2,308			2,308	2,308	0		2,308
OE74	Dell Precision 390	15-Mar-07		SL60	1,562			1,562	1,562	0		1,562
OE75	Dell Precision 390	15-Mar-07		SL60	1,726			1,726	1,726	0		1,726
OE76	Dell Optiplex 745	15-Mar-07		SL60	1,658			1,658	1,658	0		1,658
OE77	Dell Optiplex 745	17-Mar-07		SL60	1,658			1,658	1,658	0		1,658
OE78	Dell Precision T3400	20-Mar-08		SL60	1,599			1,599	1,599	0		1,599
OE79	Dell Laptop/Panel Monitor	05-Jun-08		SL60	3,006			3,006	3,006	0		3,006
OE81	Dell TDS450 Optiplex 360	19-Jan-09		SL60	1,170			1,170	1,170	0		1,170
OE82	OCE TDS450 Plan Copier	27-Feb-09		SL60	19,215			19,215	19,215	0		19,215

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
OE83	HP File Server	28-Apr-10		SL60	8,270			8,270	7,581	689		8,270
OE84	Laptop	11-Nov-10		SL60	1,185			1,185	968	217		1,185
OE85	Dell Precision T1500	05-Jan-11		SL60	1,722			1,722	1,349	344		1,693
OE86	Laptop	15-Feb-11		SL60	1,164			1,164	892	233		1,125
OE87	Laptop	15-Feb-11		SL60	1,020			1,020	782	204		986
OE88	Dell Inspiron 580 Computer	17-Mar-11		SL60	821			821	616	164		780
OE89	Dell Inspiron 580 W/Monitor	17-Mar-11		SL60	1,119			1,119	839	224		1,063
OE90	Canon IR C7055	16-Dec-11		SL60	23,512			23,512	14,107	4,702		18,810
OE91	Canon IR C2030	16-Dec-11		SL60	8,029			8,029	4,818	1,606		6,423
OE92	Dell Optiplex 745	15-Mar-12		SL60	1,321			1,321	727	264		991
OE93	Dell Optiplex 745	15-Mar-12		SL60	1,321			1,321	727	264		991
OE94	Dell Optiplex 745	15-Mar-12		SL60	1,504			1,504	827	301		1,128
OE95	Dell Optiplex 745	15-Mar-12		SL60	1,504			1,504	827	301		1,128
OE96	Dell Intell Core 2	20-Mar-08		SL60	0			0	0	0		0
OE97	Dell Precision T3500	26-Feb-10		SL60	0			0	0	0		0
OE98	Dell Inspiron 660	11-Apr-13		SL60	1,189			1,189	396	238		634
OE99	Windows Server 2012	29-Jan-14		SL60	28,277			28,277	4,242	5,655		9,897
	subtotal				225,485	33,299	0	258,784	152,478	25,444	0	177,923
	Setup-up Value at Buy Sell	01-Jan-15			0	0	160,485	(160,485)	0	(9,327)	152,478	(161,805)
	Total Office Equipment				225,485	33,299	160,485	98,299	152,478	16,118	152,478	16,118

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
Rolling Stock (a/c #1610/#1615/#5800):												
0102	2014 Mercedes CLS550	25-Sep-13		SL60	92,321			92,321	23,080	18,464		41,544
0103	2013 Lexus LS460	14-Dec-12	26-Aug-15	SL60	93,417		93,417	0	37,367	12,456	49,823	0
0124	2004 Chevy Van	11-Aug-04		SL60	51,851			51,851	51,851	0		51,851
0126	2005 Grand Cherokee Jeep	10-Dec-04		SL60	34,867			34,867	34,867	0		34,867
0129	2004 Chevy Van G1500	15-Jun-07		SL60	12,564			12,564	12,564	0		12,564
0132	2008 Acura MDX	02-Nov-09		SL60	42,709			42,709	42,709	0		42,709
0133	2010 Ford Explorer	31-Jan-11		SL60	23,436			23,436	18,358	4,687		23,045
0134	2012 Chevy Eqinox	28-Jun-12		SL60	31,365			31,365	15,682	6,273		21,955
0135	2012 Chevy Eqinox	28-Jun-12		SL60	31,365			31,365	15,682	6,273		21,955
0136	2014 Honda Odyssey	19-Dec-13		SL60	43,426			43,426	9,409	8,685		18,094
					0			0	0	0		0
	subtotal				457,320	0	93,417	363,903	261,570	56,838	49,823	268,585

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
0207	1993 Ford Pickup F-250	31-Jul-93		SL60	17,698			17,698	17,698	0		17,698
0208	1993 Ford Pickup F-250	26-Aug-93		SL60	17,999			17,999	17,999	0		17,999
0223	1994 Ford F250 Pickup	02-Aug-94		SL60	17,891			17,891	17,891	0		17,891
0224	1994 Ford F250 Pickup	02-Aug-94	10-Jun-15	SL60	17,891		17,891	0	17,891	0	17,891	0
0225	1994 Ford F250 Pickup	25-Oct-94		SL60	19,885			19,885	19,885	0		19,885
0226	1995 Ford F250 Pickup	20-Mar-95		SL60	21,715			21,715	21,715	0		21,715
0228	1996 Ford F250 Pickup	10-Nov-95		SL60	24,902			24,902	24,902	0		24,902
0229	1996 Ford F250 Pickup	11-Jan-96		SL60	23,199			23,199	23,199	0		23,199
0230	1996 Ford F250 Pickup	02-Jul-96		SL60	23,169			23,169	23,169	0		23,169
0232	1997 Ford F250 Pickup	31-Jan-97		SL60	23,798			23,798	23,798	0		23,798
0233	1997 Ford F250 Pickup	22-May-97		SL60	26,219			26,219	26,219	0		26,219
0236	1999 Ford F250 Pickup	30-Apr-98		SL60	24,555			24,555	24,555	0		24,555
0238	1999 Ford F150 Pickup	12-Mar-99		SL60	28,696			28,696	28,696	0		28,696
0240	2000 Ford F250 Pickup	15-Dec-99		SL60	25,174			25,174	25,174	0		25,174
0245	2001 Ford F250 Pickup	23-Apr-01		SL60	25,827			25,827	25,827	0		25,827
0246	1995 Ford F250 Pickup	24-Apr-01		SL60	10,046			10,046	10,046	0		10,046
0248	2001 Ford F250 Pickup	29-Jun-01		SL60	25,827			25,827	25,827	0		25,827
0250	2001 Ford F250 Pickup	25-Jul-01		SL60	25,828			25,828	25,828	0		25,828
0252	2002 Ford F250 Pickup	21-Dec-01		SL60	27,061			27,061	27,061	0		27,061
0253	2002 Ford F250 Pickup	21-Dec-01		SL60	27,061			27,061	27,061	0		27,061
0256	2005 Ford F150 Pickup	28-Feb-05		SL60	30,416			30,416	30,416	0		30,416
0258	2005 Ford F250 Pickup	28-Jul-05		SL60	28,067			28,067	28,067	0		28,067
0259	2005 Ford F250 Pickup	28-Jul-05		SL60	27,639			27,639	27,639	0		27,639
0260	2006 Ford F250 Pickup	21-Jul-06		SL60	28,274			28,274	28,274	0		28,274
0262	2008 Ster Truck	05-Nov-08		SL60	33,989			33,989	33,989	0		33,989
02621	Crane Service Body	19-Jan-09		SL60	16,216			16,216	16,216	0		16,216
0263	2009 Ford F150 Pickup	19-Aug-09		SL60	28,238			28,238	28,238	0		28,238
0264	2010 Ford F150 Pickup	31-May-10		SL60	32,188			32,188	29,506	2,682		32,188
0265	2011 Ford F250 Pickup	28-Apr-11		SL60	28,137			28,137	20,633	5,627		26,261
0266	2011 Ford F250 Pickup	28-Apr-11		SL60	28,444			28,444	20,859	5,689		26,548
0267	1995 Ford F150 Pickup	10-Aug-11		SL60	1,281			1,281	875	256		1,132
0268	2011 Chevy 1500 Pickup	11-Oct-11		SL60	30,654			30,654	19,925	6,131		26,056
0269	2012 Ford F250 Pickup	30-Oct-12		SL60	30,157			30,157	13,068	6,031		19,099
0270	2013 Ford F150 Pickup	22-Mar-13		SL60	34,311			34,311	12,009	6,862		18,871
0271	1999 Ford F25 Pickup	04-Apr-13		SL60	3,736			3,736	1,308	747		2,055

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
0272	2013 Ford F250 Pickup	15-Jun-13		SL60	27,109			27,109	8,133	5,422		13,554
0273	2008 Ford F25 Pickup	18-Jun-13		SL60	11,743			11,743	3,523	2,349		5,871
0274	2015 Ford F250 Pickup	08-May-14		SL60	31,948			31,948	4,260	6,390		10,649
0275	2015 Ford F250 Pickup	13-May-14		SL60	31,157			31,157	4,154	6,231		10,386
0276	2015 Ford F250 Pickup	13-May-14		SL60	32,526			32,526	4,337	6,505		10,842
0277	2014 Ford F150 Pickup	20-May-14		SL60	36,060			36,060	4,207	7,212		11,419
0278	2014 Ford F150 Pickup	28-Aug-14		SL60	36,290			36,290	2,419	7,258		9,677
0279	2014 Ford F150 Pickup	31-Oct-14		SL60	34,695			34,695	1,157	6,939		8,096
0280	2015 Ford F350 Pickup	26-Mar-15		SL60	0	38,006		38,006	0	5,701		5,701
0281	2015 Ford F350 Pickup	26-Mar-15		SL60	0	38,006		38,006	0	5,701		5,701
0282	2015 Ford F350 Pickup	26-Mar-15		SL60	0	38,006		38,006	0	5,701		5,701
0283	2015 Ford F150 Pickup	11-Jun-15		SL60	0	40,461		40,461	0	4,720		4,720
0284	2015 Ford F250 Pickup	27-Aug-15		SL60	0	32,590		32,590	0	2,716		2,716
0285	2016 Ford F250 Pickup	30-Nov-15		SL60	0	33,682		33,682	0	561		561
0286	2015 Ford F250 Pickup	09-Dec-15		SL60	0	33,451		33,451	0	558		558
				SL60	0			0	0	0		0
	subtotal				1,077,715	254,203	17,891	1,314,027	797,651	107,990	17,891	887,750

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	Balance Beginning	Additions	Disposals	Balance Ending	Balance Beginning	Additions	Disposals	Balance Ending
					sets Accounts				Book Accumulated Depreciation			
0320	1990 KW Heater Truck	23-Apr-90		SL60	34,991			34,991	34,991	0		34,991
03201	0320 - Mounted Equip	06-Jun-90		SL84	137,914			137,914	137,914	0		137,914
0321	1989 Ford F800D - Crane Truck	12-Mar-93		SL60	67,945			67,945	67,945	0		67,945
0326	1985 Chevy Single Axle	12-Jan-93		SL60	4,500			4,500	4,500	0		4,500
0328	1986 Vac Truck	15-Mar-93		SL60	86,403			86,403	86,403	0		86,403
0329	1986 GMC Truck	19-Sep-96	17-Apr-15	SL60	10,051		10,051	0	10,051	0	10,051	0
0331	Ford Model F800 Truck	24-Mar-97		SL60	74,579			74,579	74,579	0		74,579
03311	Etnyre S200 Distributor	24-Mar-97		SL60	0			0	0	0		0
0334	1994 GMC Topkick	02-Feb-99		SL60	23,720			23,720	23,720	0		23,720
0335	1994 Ford L8000 Dump Truck	03-Mar-99		SL60	29,025			29,025	29,025	0		29,025
0337	1994 Ford F8000	25-May-99		SL60	26,479			26,479	26,479	0		26,479
03371	Omaha Heavy Duty Stake Body	16-Aug-99		SL60	5,975			5,975	5,975	0		5,975
0338	1988 Volvo w/Heatwelder	13-Mar-00	17-Apr-15	SL60	98,205		98,205	0	98,205	0	98,205	0
0339	1998 Ster L8501 Dump	27-Mar-00		SL60	35,224			35,224	35,224	0		35,224
0342	1995 Ford F70 Truck	21-Aug-00		SL60	15,863			15,863	15,863	0		15,863
0343	2000 Ford F450 Truck	02-Oct-00		SL60	33,398			33,398	33,398	0		33,398
0345	2000 Ford F450 Truck	03-Apr-01		SL60	35,880			35,880	35,880	0		35,880
0346	2000 Ford F450 Truck	24-Apr-01		SL60	23,327			23,327	23,327	0		23,327
0347	2000 Ford F450 Truck	20-Sep-01		SL60	43,371			43,371	43,371	0		43,371
0349	1995 GMC Truck	17-Jun-02		SL60	13,229			13,229	13,229	0		13,229
0350	2000 Ford F450 Truck	23-Jul-02		SL60	29,343			29,343	29,343	0		29,343
0351	2004 Ford F450 Dump	31-Mar-04		SL60	42,446			42,446	42,446	0		42,446
0352	1994 International 4900 Truck	08-Dec-04		SL60	12,840			12,840	12,840	0		12,840
0353	2000 Ford F750 Truck	09-Dec-04		SL60	17,614			17,614	17,614	0		17,614
0354	2005 Ford F450 Dump	15-Jun-05		SL60	41,535			41,535	41,535	0		41,535
0355	1997 Ford L8000 Truck	11-Oct-05		SL60	21,213			21,213	21,213	0		21,213
0357	2004 Ford F650 Dump	16-Apr-07		SL60	40,565			40,565	40,565	0		40,565
0358	2004 Ford F650 Dump	16-Apr-07		SL60	40,565			40,565	40,565	0		40,565
0359	2000 Chevy C7500	26-Apr-07		SL60	13,359			13,359	13,359	0		13,359
03591	0359 - Mounted Equip	26-Apr-07		SL60	0			0	0	0		0
0360	Ford F-750 Truck	22-May-09		SL60	132,744			132,744	132,743	0		132,744
03601	2009 Entnyre S2000 Distributor	22-May-09		SL60	0			0	0	0		0
0361	2007 GMC G6500 Dump Truck	18-Apr-11		SL60	40,565			40,565	29,748	8,113		37,860
0362	2006 GMC Topkick	25-Apr-11		SL60	22,951			22,951	16,831	4,590		21,421

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
0363	2006 GMC Topkick	25-Apr-11		SL60	22,951			22,951	16,831	4,590		21,421
0364	2011 Ford F750	16-May-11		SL60	145,607			145,607	104,352	29,121		133,473
03641	Entnyre S2000 Distributor	16-May-11		SL60	0			0	0	0		0
0365	2012 Ford F450 Dump	27-Dec-11		SL60	51,661			51,661	30,996	10,332		41,328
0366	2007 GMC Dump Truck	01-Oct-12		SL60	26,688			26,688	12,009	5,337		17,347
0367	2012 Freightliner M2106	09-May-35		SL60	69,965			69,965	26,820	13,993		40,813
03671	0367-HEATWELDER	01-Aug-13		SL60	91,380			91,380	25,891	18,276		44,167
0368	2007 Freightliner M2106	26-Nov-13		SL60	32,143			32,143	6,964	6,429		13,393
0369	2014 Ram 4500 Dump	02-Jan-14		SL60	57,633			57,633	10,566	11,527		22,093
0370	2014 Ram 4500 Dump	02-Jan-14		SL60	57,633			57,633	10,566	11,527		22,093
0371	2014 Ram 5500 Dump	12-Mar-14		SL60	60,526			60,526	9,079	12,105		21,184
0372	2001 Freightliner w/Elgin Swee	11-Jun-14		SL60	69,411			69,411	8,098	13,882		21,980
0373	2006 Kenworth T300	24-Jun-14		SL60	80,824			80,824	8,082	16,165		24,247
0374	2014 Ram 5500 w/Bed	07-Jul-14		SL60	55,361			55,361	5,536	11,072		16,608
0375	2008 Ledwell Dump	23-Jul-14		SL60	40,850			40,850	3,404	8,170		11,574
0376	2006 GMC Water Truck	26-Sep-14		SL60	40,850			40,850	2,042	8,170		10,212
0377	2014 Ram 5500 Dump	25-Feb-15		SL60	0	59,456		59,456	0	9,909		9,909
0378	2015 Ram 5500 Dump	01-May-15		SL60	0	58,335		58,335	0	7,778		7,778
					0			0	0	0		0
	subtotal				2,159,298	117,791	108,256	2,168,833	1,520,116	211,087	108,256	1,622,947

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
0408	1988 Kenworth Tractor	09-May-88		SL60	68,724			68,724	68,724	0		68,724
04081	0408 - Capitalized Repair	31-Mar-94		SL60	11,045			11,045	11,045	0		11,045
0416	1995 Ford Tandem Dump	09-Dec-94		SL60	76,415			76,415	76,415	0		76,415
0417	1989 Crane Carrier	14-Mar-96		SL60	37,121			37,121	37,121	0		37,121
0418	1996 Kenworth Cab & Chassis	18-Mar-96		SL60	84,327			84,327	84,327	0		84,327
0419	1996 Freightliner	18-Mar-96		SL60	55,778			55,778	55,778	0		55,778
04191	0419 Dump Bed	10-Jan-96		SL60	10,505			10,505	10,505	0		10,505
0420	1998 Ford LT9513 Dump Truck	04-Jun-97		SL60	74,799			74,799	74,799	0		74,799
0421	1997 Freightiner	13-Aug-97		SL60	56,829			56,829	56,829	0		56,829
04211	0421 Patcher Model P4-48TK	21-Oct-97		SL60	137,186			137,186	137,186	0		137,186
0422	1987 International Mixer Truck	18-Mar-98		SL60	22,208			22,208	22,208	0		22,208
0423	1990 Ford L8000	08-Apr-99		SL60	15,022			15,022	15,022	0		15,022
04231	Hamilton Tank	20-May-99		SL60	4,398			4,398	4,398	0		4,398
0424	2000 Frrightliner FL80	26-Aug-99		SL60	66,698			66,698	66,698	0		66,698
04241	0424 Patcher	02-Apr-00		SL60	34,805			34,805	34,805	0		34,805
0425	1988 Kenworth T60	27-Jan-00		SL60	26,438			26,438	26,438	0		26,438
0429	2000 Ster LT9513 Dump	24-Apr-00		SL60	124,479			124,479	124,479	0		124,479
0439	2003 Kenworth T80	12-Nov-02		SL60	99,675			99,675	99,675	0		99,675
0440	2006 STER Truck	27-Apr-06		SL60	69,841			69,841	69,841	0		69,841
04401	0440 Patcher	27-Apr-06		SL60	0			0	0	0		0
0441	1999 Mack Mixer Truck	30-Aug-07		SL60	42,700			42,700	42,700	0		42,700
0443	2009 Ster LT9513	26-Aug-11		SL60	54,813			54,813	36,542	10,962		47,504
04431	0443 Mounted Equipment	12-Feb-12		SL60	32,363			32,363	18,878	6,473		25,351
0444	2012 Kenworth T800 Dump	31-Aug-11		SL60	183,808			183,808	122,539	36,762		159,300
0445	2013 Freightliner	26-Jun-12		SL60	112,448			112,448	56,224	22,490		78,714
04451	0445 Patcher	31-Dec-13		SL60	55,282			55,282	11,056	11,056		22,113
04452	0445 Patcher	31-Dec-14		SL60	39,841			39,841	0	7,968		7,968
04453	0445 Patcher	31-Dec-15		SL60	0	37,610		37,610	0	0		0
0446	2013 Kenworth T800 Dump	19-Dec-12		SL60	194,574			194,574	77,830	38,915		116,745
0447	2013 Kenworth T800 Dump	19-Dec-12		SL60	194,574			194,574	77,830	38,915		116,745
0448	2015 Kenworth T800 Dump	01-Apr-14		SL60	199,392			199,392	29,909	39,878		69,787
0449	2015 Kenworth T800 Dump	01-Apr-14		SL60	199,392			199,392	29,909	39,878		69,787
0451	2012 Kenworth Tractor	13-Nov-14		SL60	157,916			157,916	2,632	31,583		34,215
	subtotal				2,543,397	37,610	0	2,581,007	1,582,341	284,881	0	1,867,222

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
0504	1970 Wells Cargo Tool	30-Jul-81		SL60	0			0	0	0		0
0506	Shop Made Toll Trailer	30-Jul-81		SL60	0			0	0	0		0
0507	Shop Made Toll Trailer	30-Jul-81		SL60	0			0	0	0		0
0511	Shop Made Toll Trailer	30-Jul-81		SL60	0			0	0	0		0
0512	Fruehauf-Starns Van	03-May-82		SL84	100			100	100	0		100
0513	Gindy-Van Storage	30-Jul-81		SL60	0			0	0	0		0
0514	1983 Shop Made Roller Trailer	30-Jul-83		SL60	0			0	0	0		0
0515	1985 Fruehauf Lowboy	25-Jul-85		SL60	24,513			24,513	24,513	0		24,513
0516	1985 Shop Made Two-Wheel	30-Jul-85		SL60	0			0	0	0		0
0517	1986 Fruehauf Van Trailer	10-Oct-86		SL84	1,500			1,500	1,500	0		1,500
0518	1974 Fruehauf 40' Van	30-Jul-84		SL60	0			0	0	0		0
0521	Shop Made Two-Wheel	30-Jun-86		SL60	0			0	0	0		0
0522	Mobile Office Trailer	11-May-92		SL60	750			750	750	0		750
0524	1995 Pace Amer Cargo Trailer	17-Apr-96		SL60	4,051			4,051	4,051	0		4,051
0525	1997 Trail King Lowboy Trailer	26-Apr-96		SL60	48,852			48,852	48,852	0		48,852
0527	99 Dovetail MP4 Trailer	03-Mar-99		SL60	2,174			2,174	2,174	0		2,174
0529	99 1 TN Roller Trailer	27-Dec-99		SL60	2,432			2,432	2,432	0		2,432
0530	99 1 TN Roller Trailer	27-Dec-99		SL60	2,432			2,432	2,432	0		2,432
0531	1993 Trail King Trailer	27-Jan-00		SL60	50,760			50,760	50,760	0		50,760
0532	2000 Winston Trailer	05-Jun-00		SL60	3,725			3,725	3,725	0		3,725
0533	2000 Winston Trailer	05-Jun-00		SL60	3,725			3,725	3,725	0		3,725
0534	Townmaster C-10 Trailer	09-Aug-00		SL60	3,806			3,806	3,806	0		3,806
0535	2001 Winston Trailer	10-Jul-01		SL60	8,738			8,738	8,738	0		8,738
0536	Homemade Trailer	11-Jun-02		SL60	825			825	825	0		825
0537	2003 Winston Trailer	11-Jul-02		SL60	9,751			9,751	9,751	0		9,751
0538	2002 Winston Trailer	01-Aug-02		SL60	3,781			3,781	3,781	0		3,781
0539	2001 Tow Pro Trailer	19-Sep-03		SL60	2,369			2,369	2,369	0		2,369
0540	2005 Imperial Trailer	17-Feb-05		SL60	2,861			2,861	2,861	0		2,861
0541	2005 Winston Trailer	23-Jun-05		SL60	4,162			4,162	4,162	0		4,162
0542	2005 Millennium Trailer	11-Nov-05		SL60	4,291			4,291	4,291	0		4,291
0543	2011 Winton Trailer	19-Jul-11		SL60	9,678			9,678	6,614	1,936		8,549
0544	2012 Carry On Trailer	24-Oct-11		SL60	5,169			5,169	3,274	1,034		4,308
0545	2012 Trail King Lowboy	31-Aug-12		SL60	79,939			79,939	37,305	15,988		53,293
0546	2014 Liberty Trailer	18-Dec-13		SL60	3,289			3,289	713	658		1,371
0547	2014 Liberty Trailer	16-Apr-14		SL60	8,347			8,347	1,252	1,669		2,921

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
0549	Homemade	16-May-14		SL60	0			0	0	0		0
0550	2014 Interstate Trailer	14-Aug-14		SL60	23,291			23,291	1,941	4,658		6,599
0551	2014 Corn Pro UT-18 Trailer	30-Sep-14		SL60	5,805			5,805	290	1,161		1,451
0552	2009 Fontaine Trailer	13-Nov-14		SL60	66,111			66,111	1,102	13,222		14,324
0553	2014 Corn Pro UT-21HT Trailer	23-Feb-15		SL60	0	8,170		8,170	0	1,362		1,362
0554	2015 Corn Pro UT-21 Trailer	14-May-15		SL60	0	8,170		8,170	0	1,089		1,089
0552	2015 Corn Pro UT-22 Trailer	07-Oct-15		SL60	0	8,213		8,213	0	411		411
				SL60	0			0	0	0		0
	subtotal				387,226	24,553	0	411,779	238,087	43,188	0	281,275
	Step-up Value at Buy Sell	01-Jan-15			0	0	3,162,588	(3,162,588)	0	239,962	4,362,398	(4,122,436)
	Step-up Items Sold 2015	31-Dec-15			0	0	2,500	(2,500)	0	(308)	192	(500)
	Total Rolling Stock				6,624,956	434,156	3,384,652	3,674,460	4,399,765	943,637	4,538,559	804,843

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
Field Equipment (a/c #1600/#1605/#5810):												
0608	1950 Buff-Spg Trench	30-Jul-81		SL84	0			0	0	0		0
0611	1969 Wabco Sheepfoot	30-Jul-81		SL84	0			0	0	0		0
0627	1978 Hyster Tandem	27-Jun-86		SL60	17,000			17,000	17,000	0		17,000
06271	0627 - New Final Drive/Differen	31-May-93		SL60	4,673			4,673	4,673	0		4,673
0628	1973 Hyster Tandem	27-Jun-86		SL60	14,000			14,000	14,000	0		14,000
0630	1986 Bomag Rubber Tire	30-Sep-86		SL96	69,088			69,088	69,088	0		69,088
0633	1986 Hyster Tandem	04-Feb-88		SL84	24,500			24,500	24,500	0		24,500
0635	1989 Huster Rubber Tire	27-Jun-89		SL84	41,075			41,075	41,075	0		41,075
0640	1989 Hyster Tandem 5-8	21-Dec-89		SL84	39,515			39,515	39,515	0		39,515
0641	1988 Hyster Tandem 3-5	12-Feb-90		SL84	26,438			26,438	26,438	0		26,438
0642	1990 Essick Vibratory	06-Jun-90		SL84	7,403			7,403	7,403	0		7,403
0643	1990 Essick Vibratory	15-Jun-90		SL84	7,403			7,403	7,403	0		7,403
0644	1984 Hyster Tandem 3-5	06-Mar-91		SL60	13,000			13,000	13,000	0		13,000
0646	1990 Essick Vibratory	21-Aug-91		SL60	4,759			4,759	4,759	0		4,759
0648	1992 Hamm HW90 3 Wheel	28-May-93		SL60	55,519			55,519	55,519	0		55,519
0652	1992 Rex 848 Roller	04-Jan-96		SL60	57,105			57,105	57,105	0		57,105
0654	Hypac 8-12TN Steel Wheel	14-Feb-96		SL60	52,135			52,135	52,135	0		52,135
0655	Essick Single Drum Roller	05-Mar-96		SL60	10,902			10,902	10,902	0		10,902
0656	Essick Single Drum Roller	05-Mar-96		SL60	10,902			10,902	10,902	0		10,902
0657	1992 Ingersoll Rand SD100D	27-Nov-96		SL60	61,652			61,652	61,652	0		61,652
0658	Ingersoll Rand SD100D Roller	28-Jan-97		SL60	58,438			58,438	58,438	0		58,438
0659	Hyster Tandem Roller C330B	18-Aug-97		SL60	28,881			28,881	28,881	0		28,881
0661	Hypac Vibratory Roller 1997	18-Sep-97		SL60	28,656			28,656	28,656	0		28,656
0663	Wacker RD11 Roller	03-Jun-99		SL60	11,860			11,860	11,860	0		11,860
0666	IRSD40D Compactor w/Orops	19-Oct-00		SL60	41,438			41,438	41,438	0		41,438
0667	Ingersol Rand SD40D Roller	09-Jul-01		SL60	41,771			41,771	41,771	0		41,771
0670	Wacker 3-5 TN Vibratory	27-Mar-03		SL60	6,874			6,874	6,874	0		6,874
0671	2004 Hamm Ozzi Roller	08-Sep-04		SL60	98,210			98,210	98,210	0		98,210
0672	Wacker 1.5 TN Roller	21-Oct-04		SL60	11,942			11,942	11,942	0		11,942
0673	Wacker 1.5 TN Roller	21-Oct-04		SL60	11,942			11,942	11,942	0		11,942
0674	2004 Hamm Ozzi Roller	02-Nov-04		SL60	104,615			104,615	104,615	0		104,615
0675	Wacker 1.5 TN Roller	23-Feb-05		SL60	12,667			12,667	12,667	0		12,667
0676	Hamm HD90V Roller	20-Dec-05		SL60	85,522			85,522	85,522	0		85,522
0677	Hamm HD90V Roller	20-Dec-05		SL60	85,522			85,522	85,522	0		85,522

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
0678	1996 Hypac C340C Roller	30-Jan-06		SL60	19,215			19,215	19,215	0		19,215
0679	CAT R72643 Roller	20-Oct-06		SL60	26,688			26,688	26,688	0		26,688
0680	Hypac C330B Tandem Roller	19-Aug-10		SL60	25,519			25,519	22,116	3,403		25,519
0681	Ingersol Rand SD100 Roller	03-Sep-10		SL60	35,548			35,548	30,808	4,740		35,548
0682	Hamm 2520D Roller	03-Sep-10		SL60	35,548			35,548	30,808	4,740		35,548
0683	Multiquip Single Drum Roller	04-Nov-11		SL60	10,927			10,927	6,921	2,185		9,106
0684	Multiquip Single Drum Roller	21-Jun-12		SL60	11,471			11,471	5,544	2,294		7,838
0685	CAT Roller Model CB24XT	05-Jun-13		SL60	33,093			33,093	10,479	6,618		17,098
0686	Hypac Static C-340C Roller	23-Jul-13		SL60	43,234			43,234	12,250	8,647		20,896
0687	CAT Roller Model RSS800A	16-Oct-13		SL60	10,504			10,504	2,451	2,101		4,552
0688	Hypac C-330B Static Roller	10-Dec-13		SL60	42,800			42,800	9,273	8,560		17,833
0689	Hypac C-330B Static Roller	10-Dec-13		SL60	42,800			42,800	9,273	8,560		17,833
0690	Wacker RD12A-90 Roller	12-Dec-13		SL60	14,766			14,766	3,199	2,953		6,153
0691	Wacker RD12A-90 Roller	12-Dec-13		SL60	14,766			14,766	3,199	2,953		6,153
0692	Wacker RD12A-90 Roller	12-Dec-13		SL60	14,766			14,766	3,199	2,953		6,153
0693	CAT CS433E Roller	13-Dec-13		SL60	56,710			56,710	12,287	11,342		23,629
0694	CAT CS56 Roller	13-Dec-13		SL60	85,600			85,600	18,547	17,120		35,667
0695	Wacker RSS800A Roller	31-Jan-14		SL60	10,578			10,578	1,939	2,116		4,055
				SL60	0			0	0	0		0
	subtotal				1,679,937	0	0	1,679,937	1,373,603	91,285	0	1,464,888

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
0704	Jersey Stone Box	30-Jul-81		SL60	0			0	0	0		0
0705	Jersey Stone Box	01-May-81		SL84	2,500			2,500	2,500	0		2,500
0706	1979 Wales Spreader	01-Jul-81		SL84	2,400			2,400	2,400	0		2,400
0707	1983 Swenson Roll Gate	12-Aug-83		SL60	2,895			2,895	2,895	0		2,895
0710	Swenson Spreader Box Mod UR	09-Jan-95		SL60	4,181			4,181	4,181	0		4,181
07101	Wider Swenson Spreader Box	17-Feb-95		SL60	1,424			1,424	1,424	0		1,424
	subtotal				13,400	0	0	13,400	13,400	0	0	13,400
0803	1954 Wall Curb Paver	30-Jul-81		SL60	0			0	0	0		0
0805	1969 Power Pac Conveyor	30-Jul-81		SL60	0			0	0	0		0
0809	1975 Miller Curb Paver	25-Mar-86		SL60	2,400			2,400	2,400	0		2,400
0822	Blaw Knox Model PF-3172	16-Apr-99		SL60	179,246			179,246	179,246	0		179,246
0823	1981 Etnyre Chip Spreader	04-Oct-99		SL60	15,863			15,863	15,863	0		15,863
0824	Blaw Knox PF-2181 Paver	17-Nov-99		SL60	183,688			183,688	183,688	0		183,688
0828	Blaw Knox PF161 Paver	31-Dec-03		SL60	154,440			154,440	154,440	0		154,440
0829	2002 Midland Road SP-8 Widen	23-Feb-04		SL60	91,163			91,163	91,163	0		91,163
0830	Blaw Knox PF4410 Paver	12-Mar-04		SL60	134,685			134,685	134,685	0		134,685
0831	Blaw Knox RW38 Widener	17-Sep-04		SL60	28,063			28,063	28,063	0		28,063
0832	Blaw Knox PF-3200 Paver	17-Jan-06		SL60	266,608			266,608	266,608	0		266,608
0833	Cat AP1000D Paver	20-Dec-11		SL60	336,135			336,135	201,681	67,227		268,908
0834	2011 Leeboy Path Master Paver	25-Apr-13		SL60	70,989			70,989	23,663	14,198		37,861
0835	Miller Formless Curb Machine	23-May-14		SL60	258,997			258,997	30,216	51,799		82,016
0836	Curb & Gutter Model 651-3638	23-May-14		SL60	6,382			6,382	745	1,276		2,021
0837	Blaw Know PF-2181	14-Jul-14		SL60	276,275			276,275	27,627	55,255		82,882
0838	2015 Volvo P7170 Paver	19-Jan-15		SL60	0	365,500		365,500	0	73,100		73,100
0839	Curb Mold 651-3678	05-Feb-15		SL60	0	4,110		4,110	0	754		754
	subtotal				2,004,932	369,610	0	2,374,542	1,340,087	263,609	0	1,603,696

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
0912	1980 Huber Maintainer	16-Apr-87		SL60	22,500			22,500	22,500	0		22,500
0913	1980 Huber Maintainer	16-Apr-87		SL60	24,000			24,000	24,000	0		24,000
09131	0913 - New Motor and Hydrauli	31-Aug-93		SL60	2,990			2,990	2,990	0		2,990
0916	1986 Cat Grinder PR-105	18-Jan-90		SL60	44,838			44,838	44,838	0		44,838
0917	Alltek Planer 24"	10-May-94		SL60	11,738			11,738	11,738	0		11,738
0920	1985 Cat 12G Motor Grader	17-Mar-98		SL60	95,494			95,494	95,494	0		95,494
0923	SPS10 Compact Surfacer	06-Mar-01		SL60	5,357			5,357	5,357	0		5,357
0924	1996 Cat Moto Grader	04-Apr-01		SL60	142,763			142,763	142,763	0		142,763
0926	Cat Cold Planer WT-SSL PC6	26-Feb-02		SL60	16,905			16,905	16,905	0		16,905
0927	Huber Maintainer M850C	19-Jul-04		SL60	41,828			41,828	41,828	0		41,828
0928	CAT Pavement Planer WT-SSL	02-May-05		SL60	11,955			11,955	11,955	0		11,955
0930	2010 Wirtgen Milling Machine	03-Nov-10		SL84	422,570			422,570	251,530	60,367		311,897
09301	Drum FB900 3' Wide	29-Jun-15		SL60	0	18,827		18,827	0	1,883		1,883
0931	Huber Maintainer M850C	25-Feb-13		SL60	25,086			25,086	9,198	5,017		14,215
0932	Wirtgen 2014 Milling Mach W2(	17-Apr-14		SL60	618,298			618,298	66,246	88,328		154,574
0933	2007 CAT 12H Grader	10-Jul-14		SL60	186,098			186,098	18,610	37,220		55,829
0934	CAT Cold Planer PC306B	29-Jul-15		SL60	0	22,771		22,771	0	1,898		1,898
0975	Grasan Crusher 1997 Model KR	03-Dec-01		SL84	148,900			148,900	148,900	0		148,900
09751	Grasan Crusher Rebuild	31-Jul-13		SL84	294,410			294,410	59,583	42,059		101,642
0976	Grasan Cross Conveyor	03-Dec-01		SL84	51,800			51,800	51,800	0		51,800
0977	Grasan 50ft Radial Conveyor	03-Dec-01		SL84	10,800			10,800	10,800	0		10,800
0978	Grasan 45ft Radial Conveyor	03-Dec-01		SL84	8,500			8,500	8,500	0		8,500
0979	Radial Stacker 30"x80'	25-Nov-08		SL60	32,791			32,791	32,791	0		32,791
					0			0	0	0		0
	subtotal				2,219,621	41,597	0	2,261,218	1,078,326	236,771	0	1,315,097

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
1001	1969 Caterpillar Dozer	30-Jul-81		SL60	0			0	0	0		0
10011	1001 - Cap Repair	25-Jul-91		SL60	1,781			1,781	1,781	0		1,781
1004	1971 Caterpillar Dozer	29-Aug-84		SL60	13,500			13,500	13,500	0		13,500
10041	1004 - Undercarriage Rebuild	30-Sep-93		SL60	6,975			6,975	6,975	0		6,975
1007	1994 John Deere 450GTC Dozer	01-Mar-94	14-Dec-15	SL60	50,654		50,654	0	50,654	0	50,654	0
1008	John Deere 550G Dozer	09-Sep-02		SL60	17,000			17,000	17,000	0		17,000
1009	Track Type CAT Dozer D5C	10-Jan-00		SL60	73,496			73,496	73,496	0		73,496
1010	John Deere 550G Dozer	08-Jul-96		SL60	73,496			73,496	73,496	0		73,496
1011	Cat D5G XL Dozer	24-Feb-04		SL60	93,080			93,080	93,080	0		93,080
1012	John Deere 650H Dozer	03-Sep-10		SL60	35,655			35,655	30,900	4,754		35,654
	subtotal				365,637	0	50,654	314,983	360,883	4,754	50,654	314,983
1103	John Deere Scraper Model 762	21-Feb-97		SL60	42,500			42,500	42,500	0		42,500
	subtotal				42,500	0	0	42,500	42,500	0	0	42,500

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
1213	1990 MBW Ground Pounder	12-Jul-90		SL60	0			0	0	0		0
1219	1994 MBW Model GP3000	12-Sep-94		SL60	2,313			2,313	2,313	0		2,313
1225	Plate Compactor W/Water Tank	02-Jul-96		SL60	1,983			1,983	1,983	0		1,983
1233	GP3000H Compactor	08-Oct-98		SL60	822			822	822	0		822
1235	Plate Compactor	07-Aug-98		SL60	1,956			1,956	1,956	0		1,956
1241	Compactor WP1550 Wacker	28-Apr-99		SL60	1,840			1,840	1,840	0		1,840
1243	WP1550 Compactor	02-May-00		SL60	1,849			1,849	1,849	0		1,849
1250	Vib Plate Wacker Compactor	05-Jun-03		SL60	1,621			1,621	1,621	0		1,621
1252	Plate Compactor WP1550AW	16-Dec-03		SL60	1,816			1,816	1,816	0		1,816
1253	Compactor MVS88GHW	03-Mar-04		SL60	1,816			1,816	1,816	0		1,816
1255	Compactor MVC88GHW	07-Oct-04		SL60	1,740			1,740	1,740	0		1,740
1256	Compactor MVC88GHW	04-Jan-05		SL60	1,816			1,816	1,816	0		1,816
1259	Compactor MVC88GHW	05-Jun-06		SL60	1,920			1,920	1,920	0		1,920
1261	Compactor MVC88GHW	01-Dec-06		SL60	1,920			1,920	1,920	0		1,920
1262	Compactor MVC88GHW	28-Aug-07		SL60	1,835			1,835	1,835	0		1,835
1264	Compadtor MVC88GHW	27-Aug-09		SL60	2,023			2,023	2,023	0		2,023
1265	WP1550AW Wacker Compactor	21-Sep-09		SL60	1,975			1,975	1,975	0		1,975
1266	Compactor MVC88VGHW	27-May-10		SL60	2,207			2,207	2,023	184		2,207
1267	Jumping Jack Tamper	01-Jul-10		SL60	1,066			1,066	960	107		1,066
1268	Compactor MVC88VGHW	22-Oct-10		SL60	2,207			2,207	1,839	368		2,207
1269	Compactor GP3550	10-Jun-11		SL60	2,331			2,331	1,632	466		2,098
1270	Compactor MVC88VGHW	02-Aug-11		SL60	1,916			1,916	1,310	383		1,693
1271	Compactor MVC88VGHW	02-Aug-11		SL60	1,916			1,916	1,310	383		1,693
1272	Compactor MVC88VGHW	29-Sep-11		SL60	2,207			2,207	1,434	441		1,876
1273	Compactor MVC88VGHW	07-Nov-11		SL60	2,207			2,207	1,398	441		1,839
1274	Compactor MVC88VGHW	25-Sep-12		SL60	1,916			1,916	799	383		1,182
1275	Compactor MVC88VGHW	04-Dec-12		SL60	2,262			2,262	943	452		1,395
1276	Compactor MVC88VGHW	23-Apr-13		SL60	2,262			2,262	754	452		1,206
1277	Compactor WP155AW	09-Oct-13		SL60	2,140			2,140	535	428		963
1278	Compactor GP3550GH	04-Dec-13		SL60	2,381			2,381	516	476		992
1279	Compactor MVC88VGHW	21-Mar-14		SL60	2,278			2,278	342	456		797
1280	Compactor MVC88VGHW	02-May-14		SL60	2,278			2,278	304	456		759
1281	Compactor MVC88VGHW	22-May-14		SL60	2,278			2,278	228	456		683
1282	Cat CVP16 Compactor	25-Nov-14		SL60	6,943			6,943	116	1,389		1,504
1283	Compactor MVC88VTHW	15-May-15		SL60	0	2,241		2,241	0	299		299

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	Fixed Assets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
1284	Compactor MVC88VTHW	01-Sep-15		SL60	0	2,241		2,241	0	187		187
1285	Compactor MVC88VTHW	07-Oct-15		SL60	0	2,241		2,241	0	112		112
1286	Compactor MVC88VTHW	20-Nov-15		SL60	0	2,241		2,241	0	75		75
				SL60	0			0	0	0		0
	subtotal				70,040	8,964	0	79,005	45,685	8,394	0	54,078
1306	1967 Euclid Rock Dump	30-Nov-01		SL60	3,000			3,000	3,000	0		3,000
1309	Komatsu WA 350 Loader	21-Apr-94		SL60	74,288			74,288	74,288	0		74,288
13091	Komatsu 3.5 CY Bucket	11-Aug-99		SL60	5,922			5,922	5,922	0		5,922
1312	CAT Skid Loader 246	23-May-00		SL60	27,272			27,272	27,272	0		27,272
1313	CAT Skid Loader 248	24-May-00		SL60	30,010			30,010	30,010	0		30,010
1314	CAT Skid Loader 246	02-Aug-00		SL60	28,065			28,065	28,065	0		28,065
1315	Komatsu WA380 Loader	02-Apr-02		SL60	105,188			105,188	105,188	0		105,188
1316	CAT Skid Loader 248	24-Apr-02		SL60	31,961			31,961	31,961	0		31,961
1317	CAT Skid Loader 246B	11-Aug-04		SL60	30,691			30,691	30,691	0		30,691
1318	CAT Skid Loader 246B	11-Aug-04		SL60	30,691			30,691	30,691	0		30,691
1319	CAT Skid Loader 248B	29-Sep-04		SL60	33,281			33,281	33,281	0		33,281
1320	CAT Skid Loader 248	13-Jun-05		SL60	30,424			30,424	30,424	0		30,424
1321	CAT Skid Loader 246B	02-Nov-05		SL60	21,884			21,884	21,884	0		21,884
1322	CAT Skid Loader 246B	26-Jul-06		SL60	25,086			25,086	25,086	0		25,086
1323	2000 Komatsu WA500-3LE Loa	18-Nov-09		SL60	42,700			42,700	42,700	0		42,700
1324	CAT Skid Loader 252B3	17-Sep-10		SL60	31,385			31,385	27,200	4,184		31,385
1325	CAT Skid Loader 252B3	17-Jun-11		SL60	33,139			33,139	23,197	6,628		29,825
1326	CAT Skid Loader 252B3	17-Jun-11		SL60	33,139			33,139	23,197	6,628		29,825
1327	CAT Skid Loader 256C	20-May-14		SL60	34,379			34,379	4,011	6,876		10,887
1328	CAT Skid Loader 262D	29-Apr-15		SL60	0	47,299		47,299	0	6,307		6,307
1329	CAT Skid Loader 262D	31-Jul-15		SL60	0	49,504		49,504	0	4,125		4,125
1330	CAT Skid Loader 262D	11-Dec-15		SL60	0	39,775		39,775	0	663		663
	subtotal				652,503	136,578	0	789,081	598,067	35,411	0	633,477

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
1404	John Deere Backhoe	11-Oct-91		SL60	55,556			55,556	55,556	0		55,556
1405	1993 John Deere 410D Backhoe	07-Jul-93		SL60	62,579			62,579	62,579	0		62,579
1406	1993 John Deere 410D Backhoe	01-Mar-94		SL60	53,814			53,814	53,814	0		53,814
1407	1995 John Deere 410D Backhoe	20-Dec-95		SL60	73,919			73,919	73,919	0		73,919
1408	Kobelelco SK150 Hydraulic Exc	07-Jan-99		SL60	69,716			69,716	69,716	0		69,716
1409	John Deere 410E Backhoe	22-Feb-01		SL60	57,375			57,375	57,375	0		57,375
1410	John Deere 410E Backhoe	16-Mar-01		SL60	48,697			48,697	48,697	0		48,697
1411	Kobelelco SK150 Hydraulic Exc	07-Jan-99		SL60	83,755			83,755	83,755	0		83,755
1412	CAT 430D Backhoe	24-Feb-04		SL60	74,693			74,693	74,693	0		74,693
1413	2010 Komatsu Excavator	01-Jul-10		SL60	127,566			127,566	114,809	12,757		127,566
1414	2010 John Deere 410J Backhoe	29-Mar-11		SL60	97,303			97,303	72,977	19,461		92,437
1415	2012 Takeuchi Excavator	12-Apr-12		SL60	64,317			64,317	34,302	12,863		47,166
1416	2014 CAT Mini Excavator	02-Apr-14		SL60	67,779			67,779	10,167	13,556		23,723
14161	CAT Mini Excavator Buckets	04-Apr-14	16-Apr-15	SL60	4,375		4,375	0	656	292	948	0
14162	CAT Mini Excavator Buckets	16-Apr-15		SL60	0	7,724		7,724	0	1,030		1,030
1417	2015 John Deere 410K Backhoe	20-Nov-14		SL60	135,245			135,245	2,254	27,049		29,303
14171	John Deere 410K Buckets	21-Apr-15		SL60	0	7,133		7,133	0	951		951
					0			0	0	0		0
	subtotal				1,076,688	14,857	4,375	1,087,170	815,270	87,958	948	902,280
1502	Bobcat Trencher Model LT204	31-May-94		SL60	3,923			3,923	3,923	0		3,923
1503	Vermeer RT450 Trencher	14-Nov-13		SL60	26,750			26,750	6,242	5,350		11,592
	subtotal				30,673	0	0	30,673	10,165	5,350	0	15,515
1604	Par-Air Shop Compressor	30-Jul-81		SL84	0			0	0	0		0
1605	1986 Speedaire	31-Jul-86		SL60	528			528	528	0		528
1609	Quincy 25HP Tank MTD Comp	30-Nov-01		SL60	0			0	0	0		0
1610	P185 Ingersoll Rand Compresso	22-Jan-98		SL60	11,421			11,421	11,421	0		11,421
1612	Air Compressor	22-Mar-06		SL60	1,927			1,927	1,927	0		1,927
1614	Air Compressor	17-Oct-12		SL60	10,675			10,675	4,804	2,135		6,939
	subtotal				24,551	0	0	24,551	18,680	2,135	0	20,815

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
1715	2" Trash LTWT Pump Honda	31-May-97		SL60	979			979	979	0		979
1717	Razorback Concrete Sprayer Pu	30-May-02	01-Dec-15	SL60	750		750	0	750	0	750	0
1718	Pump WB20XK2	05-Oct-11		SL60	0			0	0	0		0
1719	2" Pump	14-Oct-14		SL60	0			0	0	0		0
1720	Sprayer 7560XL	24-Nov-15		SL60	0	2,016		2,016	0	34		34
	subtotal				1,729	2,016	750	2,995	1,729	34	750	1,013
1804	1978 Ford Power Broom	19-Feb-86		SL60	5,880			5,880	5,880	0		5,880
1808	CAT Hydraulic Broom	04-Oct-02		SL60	5,235			5,235	5,235	0		5,235
1809	CAT Hydraulic Broom	03-Jul-06		SL60	2,882			2,882	2,882	0		2,882
1810	CAT Hydraulic Broom	27-May-11		SL60	6,994			6,994	4,896	1,399		6,295
1811	Broce Tractor Broom	05-Jun-13		SL60	27,755			27,755	8,789	5,551		14,340
1812	Broce Tractor Broom	25-Jun-14		SL60	34,400			34,400	3,440	6,880		10,320
1813	CAT Hydraulic Broom	21-Jul-14		SL60	6,988			6,988	582	1,398		1,980
1814	CAT Hydraulic Broom	15-Jul-15		SL60	0	7,036		7,036	0	586		586
1815	CAT Hydraulic Broom	29-Jul-15		SL60		7,036		7,036	0	586		586
1815	CAT Hydraulic Broom	22-Dec-15		SL60		3,010		3,010	0	0		0
	subtotal				90,134	17,082	0	107,215	31,704	16,400	0	48,104

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	Fixed Assets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
1901	Partner Saw K950-14	09-Sep-10		SL60	0			0	0	0		0
1905	Stihl Saw TS700	10-Oct-13		SL60	1,235			1,235	288	247		535
1906	1982 Target Concrete	15-Jul-82		SL60	1,026			1,026	1,026	0		1,026
1907	Stihl Saw TS700	22-Jul-11		SL60	1,292			1,292	883	258		1,142
1908	Stihl Saw TS700	15-Aug-11		SL60	1,292			1,292	862	258		1,120
1909	Stihl Saw Cart	15-Aug-11		SL60	491			491	327	98		425
1911	Stihl Saw TS700-14	12-Apr-12		SL60	1,097			1,097	603	219		823
1912	Stihl Saw TS700-14	08-Apr-13		SL60	1,322			1,322	463	264		727
1914	Rock Boss Saw	21-Jun-13		SL60	2,360			2,360	708	472		1,180
1920	Stihl Saw TS800	06-Jun-11		SL60	1,254			1,254	899	251		1,150
1921	Stihl Saw TS800	06-Jun-11		SL60	1,254			1,254	878	251		1,129
1923	Stihl Saw TS700	08-May-13		SL60	1,322			1,322	441	264		705
1924	Stihl Saw TS420	05-Aug-13		SL60	1,139			1,139	323	228		551
1925	Stihl Saw TS700	12-Aug-13		SL60	1,322			1,322	375	264		639
1926	Walk Behind C118 Saw	31-Jul-98		SL60	1,896			1,896	1,896	0		1,896
1927	Stihl Saw TS700	06-Nov-13		SL60	1,235			1,235	288	247		535
1928	Stihl Saw TS700	22-Aug-13		SL60	1,319			1,319	352	264		615
1929	Stihl Saw TS700	11-Apr-14		SL60	1,331			1,331	200	266		466
1930	Stihl Saw TS700	05-May-14		SL60	1,331			1,331	178	266		444
1931	Stihl Saw TS800	30-May-14		SL60	1,432			1,432	167	286		453
1932	Stihl Saw TS700	27-Jun-14		SL60	1,331			1,331	133	266		399
1933	Stihl Saw TS700	10-Jun-14		SL60	1,331			1,331	155	266		422
1934	Stihl Saw TS700	19-Jun-14		SL60	1,478			1,478	148	296		444
1935	Stihl Saw TS700	26-Jun-14		SL60	1,627			1,627	163	325		488
1936	Stihl Saw TS700	18-Sep-14		SL60	1,331			1,331	67	266		333
1937	Stihl Saw TS700	15-Aug-14		SL60	1,331			1,331	111	266		377
1938	Stihl Saw TS700	12-Nov-14		SL60	1,331			1,331	22	266		288
1939	Chain Saw 20"	04-Dec-14		SL60	0			0	0	0		0
1940	Stihl Saw TS800	19-Dec-14		SL60	0			0	0	0		0
1941	Stihl Saw TS700	03-Apr-15		SL60	0	1,361		1,361	0	204		204
1942	Stihl Saw TS700	24-Apr-15		SL60	0	1,249		1,249	0	166		166
1943	Stihl Saw TS700	20-Oct-15		SL60	0	1,249		1,249	0	62		62
1944	Partner Saw K950-14	23-Oct-01		SL60	1,031			1,031	1,031	0		1,031
1948	Stihl Saw TS700	19-Jun-15		SL60	0	1,249		1,249	0	125		125
1958	Partner Saw K950-14	03-Dec-03		SL60	1,013			1,013	1,013	0		1,013

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
1966	Floor Saw18" 13HP Honda	23-Dec-03		SL60	0			0	0	0		0
1968	Partner Saw K950-14	04-May-05		SL60	1,051			1,051	1,051	0		1,051
1974	Floor Saw C13P18	18-Jul-05		SL60	2,319			2,319	2,319	0		2,319
1977	Partner Saw K950-14	19-Jan-09		SL60	0			0	0	0		0
1982	Partner Saw K950-14	09-Oct-06		SL60	1,260			1,260	1,260	0		1,260
1983	Partner Saw K950-14	31-Dec-06		SL60	0			0	0	0		0
1984	Partner Saw K950-14	01-Aug-06		SL60	1,076			1,076	1,076	0		1,076
1986	Partner Saw K950-14	02-Aug-07		SL60	1,063			1,063	1,063	0		1,063
1988	Partner Saw K950-14	24-Aug-07		SL60	1,096			1,096	1,096	0		1,096
1990	Stihl Saw TS700-14	18-Jun-08		SL60	1,122			1,122	1,122	0		1,122
1993	Stihl Saw TS700-14	16-Oct-08		SL60	1,320			1,320	1,320	0		1,320
1994	Stihl Saw TS700-14	16-Oct-08		SL60	1,320			1,320	1,320	0		1,320
1995	Stihl Saw TS700-14	16-Jun-09		SL60	1,168			1,168	1,168	0		1,168
1996	Stihl Saw TS700-14	13-Aug-09		SL60	1,216			1,216	1,216	0		1,216
1997	Stihl Saw TS700-14	13-Aug-09		SL60	1,216			1,216	1,216	0		1,216
	subtotal				51,987	5,107	0	57,094	29,227	6,917	0	36,144

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
2001	1993 Little Wonder Blower 11hp	27-Jul-93		SL60	856			856	856	0		856
2002	1" HR Plates	24-Jul-12		SL60	6,206			6,206	2,999	1,241		4,241
2003	Hotsy Washer Model BX373539	06-Oct-10		SL60	2,135			2,135	1,779	356		2,135
2004	1954 Cont Log Splitter	30-Jul-81		SL84	0			0	0	0		0
2005	2014 Stihl BG55 Blower	27-Mar-14		SL84	0			0	0	0		0
2006	Spiral Turbo Cup Grinder	11-May-01		SL60	522			522	522	0		522
2007	Arrowboard - Detoure Lite	28-Sep-99		SL60	4,627			4,627	4,627	0		4,627
2008	3/4" HR Plate (10)	19-Oct-00		SL60	2,491			2,491	2,491	0		2,491
2009	Stihl Blower	22-Oct-10		SL60	0			0	0	0		0
2011	Stihl Blower	04-Nov-10		SL60	0			0	0	0		0
2012	Thor Jack Hammer	30-Jul-81		SL84	0			0	0	0		0
2015	Grade Control Box/Sonic Tracke	16-Nov-00		SL60	7,178			7,178	7,178	0		7,178
2016	Stihl Blower	08-May-14		SL60	0			0	0	0		0
2017	Weaver Press	30-Jul-81		SL84	0			0	0	0		0
2018	CAT Hammer H550	08-Oct-12		SL60	9,501			9,501	4,275	1,900		6,176
2019	Honda Generator	06-Jul-11		SL60	2,122			2,122	1,485	424		1,909
2020	1986 C/P AIR SANDER	30-Jul-81		SL84	0			0	0	0		0
2022	Pro Spray 8HP PS8	11-Jun-11		SL60	3,630			3,630	2,541	726		3,266
2024	Atlas Copeo Breaker PB210	27-Jul-12		SL60	9,074			9,074	4,386	1,815		6,200
2025	Stihl Cutquick Cart for Saw	18-Jun-15		SL60	0	0		0	0	0		0
2026	1985 Independent Blade	30-Jul-81		SL84	0			0	0	0		0
2027	Solar Tech Arrow Board Trailer	15-Apr-11		SL60	4,039			4,039	3,029	808		3,837
2028	Solar Tech Arrow Board Trailer	15-Apr-11		SL60	4,039			4,039	3,029	808		3,837
2029	Solar Tech Arrow Board Trailer	15-Apr-11		SL60	4,039			4,039	3,029	808		3,837
2030	Stihl Blower	10-Jun-11		SL60	0			0	0	0		0
2031	Stihl Blower	10-Jun-11		SL60	0			0	0	0		0
2032	Backpack Vibrator	13-Sep-12	24-Jun-15	SL60	1,730		1,730	0	779	173	952	0
2033	Fuel Tank Storage	01-Jul-11		SL60	6,551			6,551	4,476	1,310		5,787
2034	Breaker 2011 MS250HS	15-Aug-11		SL60	7,859			7,859	5,239	1,572		6,811
2035	1987 Enco Drill Press	30-Jul-81		SL84	0			0	0	0		0
2036	1987 Berg Bump Grinder	30-Jul-81		SL84	0			0	0	0		0
2037	1987 Geo Tec Auto Level	24-Jun-87		SL84	0			0	0	0		0
2038	1987 Agtec Grade Control	10-Jun-87		SL60	16,000			16,000	16,000	0		16,000
2039	Blower	19-Sep-11		SL60	0			0	0	0		0
2040	Blower	27-Oct-11		SL60	0			0	0	0		0

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
2043	6 Tip Spray Bar Assembly	22-Mar-12		SL60	1,066			1,066	586	213		800
2044	1988 Milwaukee Hammer	30-Jul-81		SL84	0			0	0	0		0
2045	1927-1932 Fordons Roller	16-Nov-88		SL60	600			600	600	0		600
2046	2011 Stihl BG55 Blower	04-Oct-11		SL60	0			0	0	0		0
2047	2012 Troybilt Power Washer	18-May-12		SL60	0			0	0	0		0
2048	2011 Stihl BG55 Blower	01-Nov-11		SL60	0			0	0	0		0
2051	Harper Air Pavement Breaker	15-Aug-00		SL60	835			835	835	0		835
2052	CAT H63 Hammer	02-Aug-00		SL60	11,466			11,466	11,466	0		11,466
2053	Terex amida Arrow Board	29-Aug-00		SL60	4,812			4,812	4,812	0		4,812
20561	Dillman 91'x24.5" Slat Conveyor	10-Oct-02		SL60	127,797			127,797	127,797	0		127,797
2058	20 3/4" HR Plates 48x96	06-Sep-00		SL60	4,983			4,983	4,983	0		4,983
2059	Blower	18-Apr-14		SL60	0			0	0	0		0
2060	2013 Stihl BG 55 Blower	06-Nov-13		SL60	0			0	0	0		0
2061	Magic Screed	13-Sep-12		SL60	2,189			2,189	985	438		1,423
2062	Breaker 234 60 LB	31-Mar-94		SL60	687			687	687	0		687
2063	Breaker 254 90 LB	31-Mar-94		SL60	555			555	555	0		555
2064	2012 Stihl BG55 Blower	10-Oct-12		SL60	0			0	0	0		0
2065	Concrete Curing Blankets	05-Nov-12		SL60	2,474			2,474	1,031	495		1,526
2066	Stone 6CF Mortar Mixer	07-Jan-95		SL60	882			882	882	0		882
2067	Empire Sander P350	20-Apr-95		SL60	951			951	951	0		951
2068	Laser Plane 220 W/Level Eye	17-May-95		SL60	2,226			2,226	2,226	0		2,226
2069	Concrete Curing Blankets	06-Nov-12		SL60	811			811	338	162		500
2070	Grade Laser L500C	04-Apr-01		SL60	1,581			1,581	1,581	0		1,581
2071	Storage Trailer	22-Feb-12		SL60	3,770			3,770	2,137	754		2,891
2073	1995 Bosch Hammer Drill	02-Nov-95		SL60	571			571	571	0		571
2075	Wirematic 255	01-May-96		SL60	1,691			1,691	1,691	0		1,691
2077	Bobcat Welder	12-Apr-12		SL60	4,760			4,760	2,539	952		3,491
2078	12 Foot Storage Box Body	10-Jul-96		SL60	1,500			1,500	1,500	0		1,500
2079	Cimline 106 GL Crack Sealer	12-Aug-96		SL60	19,021			19,021	19,021	0		19,021
2080	System V Grader Lazer/Tracker	31-May-01		SL60	27,802			27,802	27,802	0		27,802
2081	42" Traffix Grabber Cones	11-Jun-12		SL60	5,765			5,765	2,882	1,153		4,035
2082	Storage Trailer	20-Jan-97		SL60	4,970			4,970	4,970	0		4,970
2083	Storage Trailer	20-Jan-97		SL60	4,970			4,970	4,970	0		4,970
2084	2013 Stihl BG55 Blower	11-Jul-13		SL60	0			0	0	0		0
2085	Laser Topcon DT-104	03-Aug-01		SL60	2,556			2,556	2,556	0		2,556

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
2086	Topcon Auto Level AT-G6	08-Aug-01		SL60	730			730	730	0		730
2087	Miller XMT304 Welder	15-Jan-98		SL60	6,447			6,447	6,447	0		6,447
2088	Storage Trailer	25-Oct-12		SL60	2,663			2,663	1,154	533		1,686
2089	Landpride Bush Hog	24-Apr-98		SL60	850			850	850	0		850
2090	Weka DK12 Drill	23-May-01		SL60	1,159			1,159	1,159	0		1,159
2091	Core Machine	19-Nov-12		SL60	763			763	318	153		471
2092	Black Hawk Air Hyd Jack	12-May-98		SL60	1,208			1,208	1,208	0		1,208
2093	Light Tower CP4400	22-Dec-11		SL60	1,601			1,601	961	320		1,281
2094	Light Tower CP4400	22-Dec-11		SL60	1,601			1,601	961	320		1,281
2095	Rotating Laser Level	15-Jul-98		SL60	5,906			5,906	5,906	0		5,906
2096	Level Transit	15-Jul-98		SL60	803			803	803	0		803
2097	TopCon Tracker Jack	15-Sep-98		SL60	5,658			5,658	5,658	0		5,658
2098	Drill Press	13-Mar-12		SL60	1,548			1,548	851	310		1,161
2099	2001 Billy Goat KV Blower	09-Jul-12		SL60	0			0	0	0		0
				SL60	0			0	0	0		0
	subtotal				364,830	0	1,730	363,100	326,683	17,743	952	343,475

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
2101	Trackless Tack Tank Stariner	08-Sep-10		SL60	3,274			3,274	2,783	491		3,274
2102	CAT H65 Hammer	03-Apr-14		SL60	4,193			4,193	629	839		1,467
2103	Truck Engine Scaner	08-Dec-10		SL60	2,129			2,129	1,704	426		2,129
2104	48" Skid Steer Fork	17-Jan-11		SL60	875			875	686	175		861
2105	Generator	01-Oct-12		SL60	1,062			1,062	478	212		690
2106	2012 Flint 2000EX Street Heat	06-Nov-01		SL60	946			946	946	0		946
2107	2012 Flint 2000EX Street Heat	06-Nov-01		SL60	946			946	946	0		946
2108	2012 Flint 2000EX Street Heat	06-Nov-01		SL60	946			946	946	0		946
2109	ISO Container	30-Oct-01		SL60	2,058			2,058	2,058	0		2,058
2110	5 TN Floor Jack	05-Dec-01		SL60	746			746	746	0		746
2111	Generator	22-May-13		SL60	1,981			1,981	627	396		1,024
2112	Power Washer Model 350	19-Feb-02		SL60	668			668	668	0		668
2113	Blower	12-Jun-13		SL60	0			0	0	0		0
2114	Arrow Board ECL25	07-May-02		SL60	2,327			2,327	2,327	0		2,327
2115	Hand Grinder & Wheel	06-May-02		SL60	528			528	528	0		528
2116	GAT 120 Laser	11-Jul-02		SL60	1,190			1,190	1,190	0		1,190
2117	Generator	01-May-12		SL60	1,981			1,981	1,056	396		1,452
2118	GAT 120 Laser	10-Sep-02		SL60	1,195			1,195	1,195	0		1,195
2119	Thread Tripod	06-Sep-02		SL60	635			635	635	0		635
2120	Breaker 90 LB	02-Oct-02		SL60	988			988	988	0		988
2121	Arrow Board	14-Oct-02		SL60	4,230			4,230	4,230	0		4,230
2122	SM Crack Pro TR100	25-Apr-13		SL60	15,050			15,050	5,017	3,010		8,027
2123	Storage Trailer	02-Jul-13		SL60	2,769			2,769	785	554		1,338
2124	Little Wonder Blower	14-Nov-02		SL60	871			871	871	0		871
2125	Walk Behind Blower	31-Jul-13		SL60	1,372			1,372	389	274		663
2126	Hand Blower	31-Jul-13		SL60	0			0	0	0		0
2127	Generator EB3500	08-May-03		SL60	1,585			1,585	1,585	0		1,585
2128	2013 Leeroy L150T Tack Dist	20-Aug-13		SL60	8,967			8,967	2,391	1,793		4,185
2129	Sonic Ski Sensor	13-May-03		SL60	4,165			4,165	4,165	0		4,165
2130	Troy Bilt Power Washer	21-Aug-13		SL60	0			0	0	0		0
2131	Roto Hammer	09-Jul-03		SL60	471			471	471	0		471
2132	Stihl Cutquik Cart for Saw	22-Aug-13		SL60	0			0	0	0		0
2133	Gat 120 Laser	10-Oct-03		SL60	694			694	694	0		694
2134	Shop Lubrication Equipment	28-Jan-04		SL60	9,922			9,922	9,922	0		9,922
2135	Storage Trailer	02-Feb-04		SL60	825			825	825	0		825

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	Fixed Assets Accounts				Book Accumulated Depreciation			
					Balance Beginning	Additions	Disposals	Balance Ending	Balance Beginning	Additions	Disposals	Balance Ending
2136	Laser GAT 120	13-Apr-04		SL60	1,836			1,836	1,836	0		1,836
2137	CAT H55 Hammer	11-Sep-13		SL60	3,210			3,210	803	642		1,445
2138	Generator EB5000	04-May-04		SL60	1,774			1,774	1,774	0		1,774
2139	Exterior Self Leveling Laser	03-May-13		SL60	747			747	249	149		398
2140	Exterior Self Leveling Laser	03-May-13		SL60	747			747	249	149		398
2141	Exterior Self Leveling Laser	03-May-13		SL60	747			747	249	149		398
2142	Lincoln Welder	20-Jul-04		SL60	5,566			5,566	5,566	0		5,566
2143	CAT H63 Hammer	11-Aug-04		SL60	11,956			11,956	11,956	0		11,956
2144	Flint Propane Torch	24-Jul-12		SL60	1,002			1,002	484	200		684
2145	Flint Propane Torch	24-Jul-12		SL60	1,002			1,002	484	200		684
2146	Flint Propane Torch	24-Jul-12		SL60	1,002			1,002	484	200		684
2147	Laser	05-Nov-04		SL60	2,824			2,824	2,824	0		2,824
2148	GAT 120 Auto Laser	05-Nov-04		SL60	694			694	694	0		694
2149	Honda Blower	06-Dec-04		SL60	1,231			1,231	1,231	0		1,231
2150	CAT H65D Hammer	26-Mar-14		SL60	7,525			7,525	1,129	1,505		2,634
2151	Generator EB2500	16-Oct-00		SL60	0			0	0	0		0
2152	Coleman Generator	30-Sep-02		SL60	0			0	0	0		0
2153	Generator EB5000	31-Aug-05		SL60	1,746			1,746	1,746	0		1,746
2154	Honda Blower	05-Oct-05		SL60	1,175			1,175	1,175	0		1,175
2155	Honda Blower	12-Oct-05		SL60	1,174			1,174	1,174	0		1,174
2156	Street Heat 2000 Kit	24-Oct-05		SL60	1,132			1,132	1,132	0		1,132
2158	Rotary Hammer Model D25551I	16-Dec-05		SL60	1,714			1,714	1,714	0		1,714
2159	Wash Bay Collection System	20-Jan-06		SL60	4,840			4,840	4,840	0		4,840
2160	Stihl Blower	01-Nov-13		SL60	0			0	0	0		0
2161	Concrete Blankets	12-Nov-13		SL60	2,226			2,226	482	445		927
2162	Street Heat Kit	08-Jun-06		SL60	1,191			1,191	1,191	0		1,191
2163	ECHO Trimmer	07-Aug-06		SL60	0			0	0	0		0
2164	Troy Bilt Power Washer	14-Nov-06		SL60	0			0	0	0		0
2165	Manhole Box	26-Apr-07		SL60	8,327			8,327	8,327	0		8,327
2166	Lazer/Level RL- H3C	25-May-07		SL60	907			907	907	0		907
2167	CAT H63 Hammer	19-Jun-07		SL60	4,057			4,057	4,057	0		4,057
2168	Hand Held Blower	03-Jul-07		SL60	0			0	0	0		0
2169	Power Buggy	29-Jun-07		SL60	2,509			2,509	2,509	0		2,509
2170	Little Wonder Blower	08-Oct-07		SL60	1,120			1,120	1,120	0		1,120
2171	Hotsy Model 980SS Power Wash	31-Jan-08		SL60	5,495			5,495	5,495	0		5,495

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
2172	Blower PB251	08-May-08		SL60	0			0	0	0		0
2173	Topcon RLH3C Lazor	12-May-08		SL60	1,169			1,169	1,169	0		1,169
2174	Topcon RLH3C Lazor	12-May-08		SL60	1,169			1,169	1,169	0		1,169
2175	Chipping Hammer	14-May-08		SL60	0			0	0	0		0
2176	Cat Forklift	07-May-08		SL60	8,967			8,967	8,967	0		8,967
2177	Finn Model T75T Hyrdoseeder	19-May-08		SL60	29,879			29,879	29,879	0		29,879
2178	Cat Hammer	17-Jul-08		SL60	5,338			5,338	5,338	0		5,338
2179	Generator Model GP5600A	18-Aug-08		SL60	2,055			2,055	2,055	0		2,055
2180	Hand Core Machine	20-Oct-08	22-Jun-15	SL60	694		694	0	694	0	694	0
2181	Blower PB251	21-Oct-08		SL60	0			0	0	0		0
2182	Trackless Tack Storage Tank	17-Oct-08		SL60	73,444			73,444	73,444	0		73,444
2183	Crack Chaser	07-Aug-09		SL60	918			918	918	0		918
2184	Looper Channel Cone w/Base	24-Apr-14		SL60	7,579			7,579	1,010	1,516		2,526
2185	Blower	10-Sep-09	22-Jul-15	SL60	0		0	0	0	0	0	0
2186	Stihl Blower	13-Oct-09		SL60	0			0	0	0		0
2187	Stihl Blower	03-Nov-09	24-Aug-15	SL60	0		0	0	0	0	0	0
2188	Generator SDG65S	19-Jan-10		SL60	11,743			11,743	11,547	196		11,743
2189	Pipe Laser - Arrow 2	06-Apr-10		SL60	4,265			4,265	3,980	284		4,265
2190	Trench Box 6'x12'	11-May-10		SL60	7,004			7,004	6,420	584		7,004
2191	Breaker	06-May-10		SL60	587			587	538	49		587
2192	48" Fork for Skid Steer	03-Jun-10		SL60	774			774	710	64		774
2193	Traffic Cones 28"	09-Jun-10		SL60	7,926			7,926	7,133	793		7,926
2194	Stihl Blower	01-Jul-10		SL60	0			0	0	0		0
2195	Lift JLG 80HX	02-Jul-10		SL60	22,418			22,418	20,176	2,241		22,418
2196	10 Gal Walker Flex Kettle	12-Aug-10		SL60	1,014			1,014	896	118		1,014
2197	42" Chanelizer Cones	26-Jul-10		SL60	6,805			6,805	5,898	907		6,805
2198	10 Gal Walker Flex Kettle	06-Oct-10		SL60	1,014			1,014	862	152		1,014
2199	Stihl Blower	13-Oct-10		SL60	0			0	0	0		0
				SL60	0			0	0	0		0
	subtotal				353,823	0	694	353,129	301,161	19,113	694	319,580

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
2201	Generator EB5000XK3	20-May-14		SL60	2,222			2,222	259	444		704
2202	Blower	29-May-14	13-Aug-15	SL60	0		0	0	0	0	0	0
2203	Blower Honda Walk Behind	27-Jun-14		SL84	1,364			1,364	136	273		409
2204	Blower Honda Walk Behind	03-Jul-14		SL60	1,364			1,364	136	273		409
2205	Lazer	02-Jul-14		SL60	889			889	74	178		252
2206	Generator EB5000XK3	07-Aug-14		SL60	2,310			2,310	193	462		655
2207	Blower	19-Aug-14		SL60	0			0	0	0		0
2208	Leveling Lazer	27-Aug-14		SL60	785			785	52	157		209
2209	Leveling Lazer	27-Aug-14		SL60	785			785	52	157		209
2210	Leveling Lazer	24-Aug-14		SL60	785			785	52	157		209
2211	Backpack Vibrator	30-Sep-14		SL60	1,825			1,825	91	365		456
2212	Atlas Hydraulic Hammer	30-Sep-14		SL60	41,925			41,925	2,096	8,385		10,481
2213	Concrete Blankets	13-Nov-14		SL60	5,241			5,241	175	1,048		1,223
2214	Solar Tech Arrowboard	09-Jan-15		SL60	0	1,774		1,774	0	355		355
2215	Wanco Arrowbroad	16-Jan-15		SL60	0	1,613		1,613	0	323		323
2216	Multi Pro Power Driver	14-May-15		SL60	0	3,001		3,001	0	400		400
2217	CAT Hydraulic Auger	15-May-15		SL60	0	3,717		3,717	0	496		496
2218	CAT Forks	19-May-15		SL60	0	1,054		1,054	0	140		140
2219	Breaker BOB500S	26-May-15		SL60	0	7,418		7,418	0	865		865
2220	8'x15' Road Plates	20-May-15		SL60	0	5,203		5,203	0	607		607
2221	42" Channelizer Cones w/Base	03-Jun-15		SL60	0	822		822	0	96		96
2222	42" Channelizer Cones w/Base	31-May-15		SL60	0	5,160		5,160	0	602		602
2223	42" Channelizer Cones w/Base	31-May-15		SL60	0	5,160		5,160	0	602		602
2224	Backpack Vibrator	24-Jun-15		SL60	0	1,893		1,893	0	189		189
2225	Blower	22-Jul-15		SL60	0	0		0	0	0		0
2226	Blower	13-Aug-15		SL60	0	0		0	0	0		0
2227	Boring Drill	22-Jun-15		SL60	0	537		537	0	45		45
2228	Blower	24-Aug-15		SL60	0	0		0	0	0		0
2229	M&M 1000 GAL Storage Tank	31-Aug-15		SL60	0	6,388		6,388	0	319		319

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
2230	Utility Locaters	26-Oct-15		SL60	0	2,491		2,491	0	83		83
2231	Utility Locaters	26-Oct-15		SL60	0	2,491		2,491	0	83		83
2232	Utility Locaters	26-Oct-15		SL60	0	2,491		2,491	0	83		83
2233	Troy Built Power Washer	14-Oct-15		SL60	0	0		0	0	0		0
2234	Blower F1302H Walk Behind	24-Nov-15		SL60	0	1,613		1,613	0	27		27
2235	Honda Blower	29-Oct-14		SL60	0	1,451		1,451	0	24		24
2236	Traffic Barrels	31-Dec-15		SL60	0	33,709		33,709	0	0		0
	subtotal				59,495	87,984	0	147,479	3,318	17,239	0	20,556
2504	1996 Pace American Trailer	29-May-96		SL60	6,680			6,680	6,680	0		6,680
2505	Sprayer 660EX	30-Sep-96		SL60	1,856			1,856	1,856	0		1,856
2506	Plate Compactor W/20" Plate	30-Sep-96		SL84	9,095			9,095	9,095	0		9,095
2507	Rapid Sprayer	12-Aug-03		SL60	1,950			1,950	1,950	0		1,950
2509	Imprint Tools	31-May-10		SL60	3,785			3,785	3,470	315		3,785
2510	Honda Air Compressor	11-Oct-11		SL60	1,975			1,975	1,283	395		1,678
2511	Imprint Templates	10-Oct-12		SL60	2,478			2,478	1,074	496		1,570
2512	Imprint Templates	12-Oct-12		SL60	1,531			1,531	663	306		969
				SL60	0			0	0	0		0
	subtotal				29,350	0	0	29,350	26,071	1,512	0	27,584
2601	Almix Asphalt Batch Mix Plant	03-Aug-10		SL84	1,642,430			1,642,430	1,016,742	234,633		1,251,375
2602	Asphalt Plant Dryer Shell	03-Aug-10		SL84	116,711			116,711	72,250	16,673		88,923
2603	Asphalt Plant Drum	03-Aug-10		SL84	25,400			25,400	15,724	3,629		19,352
2604	Asphalt Plant Truck Scale	03-Aug-10		SL84	42,654			42,654	26,405	6,093		32,499
2605	Slinger Conveyor	03-Aug-10		SL84	12,500			12,500	7,738	1,786		9,524
2606	Construction Costs	03-Aug-10		SL84	125,766			125,766	77,799	17,967		95,766
2607	Thermomax Drum Insulation	03-Jan-11		SL84	34,000			34,000	19,428	4,857		24,286
2608	Asphalt Plant Retro	12-Dec-11		SL84	106,513			106,513	45,648	15,216		60,864
2609	Warm Mix for Asphalt Plant	24-May-13		SL84	67,828			67,828	15,342	9,690		25,032
2610	Asph Plant Lighting Protection	10-Jun-14		SL60	22,985			22,985	2,298	4,597		6,895
2611	Asph Plant Air Conditioner	30-Nov-14		SL60	10,750			10,750	179	2,150		2,329
				SL84	0			0	0	0		0
	subtotal				2,207,537	0	0	2,207,537	1,299,555	317,290	0	1,616,845

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
3101	Radio Base	03-Mar-03		SL60	1,338			1,338	1,338	0		1,338
3102	Radio Remote	03-Mar-03		SL60	735			735	735	0		735
3103	Radio Remote	03-Mar-03		SL84	735			735	735	0		735
3110	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3111	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3112	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3113	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3114	Radio Mounted	03-Mar-03		SL84	439			439	439	0		439
3115	Radio Mounted	03-Mar-03		SL84	439			439	439	0		439
3116	Radio Mounted	03-Mar-03		SL84	439			439	439	0		439
3117	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3118	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3119	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3120	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3121	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3122	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3123	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3124	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3125	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3126	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3127	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3128	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3129	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3130	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3131	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3132	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3133	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3134	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3135	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3136	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3140	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3141	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3142	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3143	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3144	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
3145	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3146	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3148	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3149	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3150	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3151	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3152	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3154	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3155	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3156	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3157	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3159	Radio Mounted	03-Mar-03		SL60	439			439	439	0		439
3160	Radio Mounted	29-Jul-03		SL60	464			464	464	0		464
3161	Radio Mounted	29-Jul-03		SL60	464			464	464	0		464
3162	Radio Mounted	29-Jul-03		SL60	464			464	464	0		464
3163	Radio Mounted	29-Jul-03		SL60	464			464	464	0		464
3164	Radio Mounted	29-Jul-03		SL60	464			464	464	0		464
3165	Radio Mounted	29-Jul-03		SL60	464			464	464	0		464
3166	Radio Mounted	29-Jul-03		SL60	464			464	464	0		464
3175	Radio Hand Held	03-Mar-03		SL60	571			571	571	0		571
3176	Radio Hand Held	03-Mar-03		SL60	571			571	571	0		571
3177	Radio Hand Held	03-Mar-03		SL60	571			571	571	0		571
3178	Radio Hand Held	03-Mar-03		SL60	571			571	571	0		571
3179	Radio Hand Held	03-Mar-03		SL60	571			571	571	0		571
3180	Radio Hand Held	03-Mar-03		SL60	571			571	571	0		571
3181	Radio Hand Held	03-Mar-03		SL60	571			571	571	0		571
3182	Radio Hand Held	03-Mar-03		SL60	571			571	571	0		571
3183	Radio Hand Held	03-Mar-03		SL60	571			571	571	0		571
3184	Radio Hand Held	03-Mar-03		SL60	571			571	571	0		571
3185	Radio Hand Held	03-Mar-03		SL60	571			571	571	0		571
3186	Radio Hand Held	03-Mar-03		SL60	571			571	571	0		571
3187	Radio Hand Held	03-Mar-03		SL60	571			571	571	0		571
3188	Radio Hand Held	03-Mar-03		SL60	571			571	571	0		571
3189	Radio Hand Held	03-Mar-03		SL60	571			571	571	0		571
3190	Radio Hand Held	03-Mar-03		SL60	571			571	571	0		571

Decker Construction Company Fixed Assets Summary Schedule For the Year Ended December 31, 2015 \decker\admin\deprec15\.wk3

Asset No.	Asset Description	Date Acquired	Date Sold	Useful Life (Mos)	sets Accounts Balance Beginning	Additions	Disposals	Balance Ending	Book Accumulated Depreciation Balance Beginning	Additions	Disposals	Balance Ending
3191	Radio Hand Held	03-Mar-03		SL60	571			571	571	0		571
3193	Radio Hand Held	03-Mar-03		SL60	571			571	571	0		571
3194	Radio Hand Held	03-Mar-03		SL60	571			571	571	0		571
				SL60	0			0	0	0		0
	subtotal				36,218	0	0	36,218	36,218	0	0	36,218
	Step-up Value at Buy Sell	01-Jan-15			0	0	4,642,546	(4,642,546)	0	444,255	7,752,333	(7,308,078)
	Step-up Items Sold 2015	31-Dec-15			0	0	34,570	(34,570)	0	(116)	4,823	(4,939)
	Total Field Equipment				**11,375,586**	**683,795**	**4,735,319**	**7,324,062**	**7,752,332**	**1,576,053**	**7,811,154**	**1,517,232**