

MEMORANDUM OF UNDERSTANDING #2022-02

BETWEEN THE CITY OF COLUMBUS  
AND  
AFSCME, OHIO COUNCIL 8, LOCAL 1632

REGARDING VISION BENEFITS

Pursuant to Section 32.3 of the Collective Bargaining Agreement between the City of Columbus and the American Federation of State, County, and Municipal Employees, Ohio Council 8, Local 1632, the parties hereby agree to amend the following sections of the Collective Bargaining Contract dated April 1, 2021 - March 31, 2024.

Whereas, Article 27 of the Contract shall be amended as follows:

**Section 27.1. Health Insurance.**

- (A) Comprehensive Major Medical.

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~~(8) — Temporomandibular joint pain dysfunction, syndrome or disease or any related conditions collectively referred to as "TMJ" or "TMD" will be covered on the basis of medical necessity, up to a lifetime maximum of two hundred dollars (\$200.00). This limit does not apply to surgical services on the jaw hinge.~~

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**Section 27.3. Vision.**

The City shall maintain the current vision care plan for all eligible members, except for the following plan changes:

- (A) Increase out-of-network reimbursement schedule to:

Professional Fees

Examination up to \$35.00

Materials

Single Vision Lenses, up to \$ 35.00  
Bifocal Lenses, up to \$ 50.00  
Trifocal Lenses, up to \$ 60.00  
Lenticular Lenses, up to \$ 90.00  
Frames, up to \$ 35.00  
Contact Lenses - necessary \$170.00

Contact Lenses – cosmetic \$ 90.00

(B) The in-network frame allowance is ~~\$135.00~~ \$150.00.

(C) The in-network contact lens copay up to \$40.00.

(D) Polycarbonate Lenses covered in full.

An ordinance will be submitted to City Council requesting its acceptance of this MOU.

**FOR THE CITY:**



Nichole M. Brandon  
Director of Human Resources

3/16/2022

Date

**FOR AFSCME:**



Roberta Skok  
Regional Director, Ohio Council 8

3-7-22

Date



Angela Williams, President  
AFSCME, Local 1632

3-7-2022

Date